

# Rutland County Council

Catmose, Oakham, Rutland, LE15 6HP Telephone 01572 722577 Facsimile 01572 758307 DX28340 Oakham

Ladies and Gentlemen,

A meeting of the **AUDIT AND RISK COMMITTEE** will be held in the Catmose on **Tuesday**, **20th September**, **2016** commencing at 7.00 pm when it is hoped you will be able to attend.

Yours faithfully

Helen Briggs Chief Executive

Recording of Council Meetings: Any member of the public may film, audio-record, take photographs and use social media to report the proceedings of any meeting that is open to the public. A protocol on this facility is available at <a href="http://www.rutland.gov.uk/haveyoursay">www.rutland.gov.uk/haveyoursay</a>

### AGENDA

### **APOLOGIES FOR ABSENCE**

### 1) MINUTES

To confirm the minutes of the Audit and Risk Committee held on 19 July 2016.

### 2) DECLARATIONS OF INTEREST

In accordance with the Regulations, Members are invited to declare any disclosable interests under the Code of Conduct and the nature of those interests in respect of items on this Agenda and/or indicate if Section 106 of the Local Government Finance Act 1992 applies to them.

### 3) PETITIONS, DEPUTATIONS AND QUESTIONS

To receive any petitions, deputations and questions received from Members of the Public in accordance with the provisions of Procedure Rule 217. The total time allowed for this item shall be 30 minutes. Petitions, declarations and questions shall be dealt with in the order in which they are received. Questions may also be submitted at short notice by giving a written copy to the Committee Administrator 15 minutes before the start of the meeting.

The total time allowed for questions at short notice is 15 minutes out of the

total time of 30 minutes. Any petitions, deputations and questions that have been submitted with prior formal notice will take precedence over questions submitted at short notice. Any questions that are not considered within the time limit shall receive a written response after the meeting and be the subject of a report to the next meeting.

### 4) STATEMENT OF ACCOUNTS

To receive Report No. 118/2016 from the Director for Resources

**NOTE:** The Accounts and Audit (England) Regulations 2015 require the approval of the Statement of Accounts by 30 September. This date falls within the period normally allowed for Members to refer a committee decision to the Council. In accordance with Procedure Rule 110(7), the Committee will be asked to decide that the matter is of such urgency that no referral of the Committee's decision should be allowed. (Pages 5 - 108)

### 5) EXTERNAL AUDIT ISA 260

To receive Report No. 174/2016 from the Director for Resources (Pages 109 - 142)

### 6) ANNUAL FRAUD REPORT

To receive Report No. 172/2016 from the Director for Resources (Pages 143 - 148)

### 7) INTERNAL AUDIT UPDATE

To receive Report No 176/2016 from the Director for Resources. (Pages 149 - 164)

### 8) **RISK REGISTER**

To receive Report No. 179/2016 from the Director for Resources (Pages 165 - 180)

### 9) EXTERNAL AUDIT PROCUREMENT

To receive a verbal update from the Director for Resources.

### 10) REGULATION OF INVESTIGATORY POWERS ACT (RIPA)

To receive a verbal update from the Director of Resources

### 11) ANY OTHER URGENT BUSINESS

To receive items of urgent business which have previously been notified to the person presiding.

### DISTRIBUTION MEMBERS OF THE AUDIT AND RISK COMMITTEE:

Mrs D MacDuff (Chairman)	
Mr J Lammie (Vice-Chair)	
Mr N Begy	Mr E Baines
Miss G Waller	Mr A Walters

### OTHER MEMBERS FOR INFORMATION

This page is intentionally left blank

## Agenda Item 4

### Report No: 118/2016 PUBLIC REPORT

### AUDIT AND RISK COMMITTEE

20 September 2016

### **STATEMENT OF ACCOUNTS 2015/16**

### **Report of the Director for Resources**

Strategic Aim: De	elivering Services within the Medium Term Financial Plan			
Exempt Information		No		
Cabinet Member(s) Responsible:		Mr T C King, Leader a and Development	nd Portfolio Holder for Finance	
Contact Officer(s):	Saverio Della Director (Fina	a Rocca, Assistant ance)	01572 758159 sdrocca@rutland.gov.uk	
	Andrew Merr	y, Finance Manager	01572 758152 amerry@rutland.gov.uk	
Ward Councillors	Not Applicab	le	· · · · · ·	

### DECISION RECOMMENDATIONS

That the Audit and Risk Committee delegates the signing of the Statement of Accounts (Appendix A) which includes the Annual Governance Statement to the Assistant Director (Finance) and Chair of the Committee.

### 1 PURPOSE OF THE REPORT

- 1.1 This report presents the statutory Statement of Accounts (SoA) 2015/16 (Appendix A) in the form prescribed by regulations to meet the statutory requirement for the Committee to approve and publish its annual statement of accounts by 30 September 2016.
- 1.2 The Council has a contingent liability disclosed in the Statement of Accounts. A detailed report on this potential liability was presented to Council on 12th September (Exempt Report 180/2016). If new information emerges, before the 30th September, that confirms (or otherwise) that the Council has a liability and that this liability can be reasonably estimated then the Assistant Director Finance will review the disclosure in the accounts and make any adjustments and agree those with the external auditor and Chair of this committee. It is for this reason that the Committee is being asked to give delegated authority to the Chair of Audit and Risk to sign the accounts on behalf of the Committee

### 2 BACKGROUND AND MAIN CONSIDERATIONS

- 2.1 The SoA is produced in line with International Financial Reporting Standards (IFRS) requirements which determine the contents and format of the Statement. There are no major changes in the IFRS requirements from those applicable in the previous year.
- 2.2 The financial outturn reported to Cabinet on 21 June 2016 (Report 109/2016) is incorporated into the SoA and Note 1 on pages 19 to 21 in Appendix A reconciles the reported figure to the Comprehensive Income and Expenditure Statement and the Movement in Reserves Statement.
- 2.3 The SoA was certified as presenting a true and fair view of the authority's financial position by the Assistant Director Finance (Section 151 officer) on 30 June 2016 (thus complying with the Accounts and Audit Regulations 2011). The SoA together with supporting working papers were then submitted to the external auditor to start their audit on 13th July and questions and issues raised during the course of the audit were logged and responded to promptly. The external auditor will report on his findings from the audit and give his opinion on whether the accounts provide a true and fair view.
- 2.4 At the Audit and Risk Committee meeting held on 19 July 2016 a draft Annual Governance Statement was reviewed and subject to minor changes agreed for inclusion within the Statement of Accounts (Report 113/2016). The Annual Governance Statement was submitted to the external auditor with the Statement of Accounts by 30th June 2016 in accordance with the regulatory requirements.

### 3 KEY ISSUES WITHIN THE SOA

**Pensions** - The Council's net pension liability for the Local Government Pension Scheme (controlled by Leicestershire County Council as the Pension Fund administrator) has decreased from £42.0 million (2015) to £30.9 million in the year to 31 March 2016. There are two main elements that create this liability: the value of assets held by the pension fund, and the estimated future demands for pension payments. While the value of assets have only slightly increased £0.6 million during the year, liabilities have also reduced by £10.5 million. The main reason for the large movement is due to changes in financial assumptions within the pension fund, the largest change related to the expected increases in rates of pay which has changed from RPI + 1% to RPI. The £30.9m liability is shown in the Pension Fund Reserve (note 31). Clearly, this figure could go up or down depending on return on investment, contribution rates, life expectancy etc. Every Council has a pension liability and the movement in the pension liability is consistent across the sector.

3.1 **Income and Expenditure** - The Surplus or Deficit on the Provision of Services line shows the true cost of providing the Council's services, more details of which are shown in the Comprehensive Income and Expenditure Statement (CIES), page 15. These are different from the statutory amounts required to be charged to the General Fund Balance for council tax setting purposes. The reasons for this are explained below.

The Net Increase or Decrease before Transfers to Earmarked Reserves line shows the statutory General Fund Balance before any discretionary transfers to or

from earmarked reserves undertaken by the Council, for more detailed movements, see Note 13. The table below summarises the key movements on the CIES:

CIES Line	Amount (£m)
Cost of Services	35.6
Loss on Disposal of Assets	6.5
Parish Precepts	0.6
Council Tax and Other Income	(40.2)
Interest & MRP	2.2
Deficit of Provision of Services (The true cost in accounting terms of providing services)	4.7

This converts into a surplus in GF reserves of £0.5m (as per the Council's management accounts) because some items included for accounting purposes above are not included for council tax setting purposes and some items not in the cost of provision of services are included for council tax setting purposes:

CIES Line	Amount (£m)
Deficit of Provision of Services	4.7
Remove items that are not included for Council tax setting purposes:	
Depreciation (is included for accounting purposes but for council tax setting purposes is removed and replaced by Minimum Revenue provision – an amount set aside for the repayment of debt)	0.7
Capital Grants (capital grants are removed because they are related to capital and hence excluded from revenue account for council tax setting purposes)	(6.0)
Disposal of Assets (Unlike a private company, the council works out loss/gain on assets for accounting purposes only. Any capital proceeds must be used to repay debt or reinvest in capital so are excluded as income from the revenue account for council tax setting purposes)	6.9
Pension Movement (This movement shows the difference between the actual amount paid over to the pension scheme and the amount of the increase in the net liability for the Councils pension scheme)	2.0
Add back items that are not included for within the CIES:	
MRP (this is the amount set aside for repayment of debt as indicated above)	0.9
Other Items	0.2
General Fund Surplus (as per outturn report 109/2016)	(0.5)

3.2 **Capital Expenditure** - No significant new assets were purchased. All capital expenditure (classed in additions in the table below) was related to enhancing existing assets. The Council was able to account for the disposal of Barleythorpe Hall during 2015/16 and have recognised a capital receipt of £1.5m (VAT Inclusive) within the year. There were other disposals relating to the transfer of schools to academies. The revaluations of assets during the year generated a decrease in value of £0.4m. Note 17 in the SoA shows the detailed movement on assets. The table below summarises these movements:

	Amount (£m)
Asset Valuation 1 April 2015	74.6
Depreciation	(2.0)
Disposals, including:	(6.6)
1) Cottesmore Primary School – Academy Conversion	
2) Edith Western School – Academy Conversion	
3) Buses	
Transfers from Assets Held For Sale	0.5
Revaluation Losses	(0.4)
Additions – This includes both the purchase of new assets (e.g. Adult Social Care system), but also additional expenditure that enhances the value of our existing assets.	3.9
Asset Valuation 31 March 2015	70.0

3.3 **Debtors** – The table below shows the level of debtors as at the 31 March 2016. The table explains the key movements on the figures.

Amount 2014/15 (£m)	CIES Line	Amount 2015/16 (£m)
1.3	Central Government – (This mainly represents grants that the council is entitled to during 2015/16 but have yet to be claimed. The reason for the decrease is in 2014/15 debtors included £0.3m for Travel 4 Rutland and £0.2m for Active Rutland Hub. Both projects are now finished).	0.7
0.3	Other Local Authorities	0.3
1.3	NHS Bodies – (The councils works closely with NHS Bodies to deliver services and during 2014/15 the Better Care Fund (BCF) Pilot was established and at the 31/03/2015 the final payment required under the Better Care Fund agreement was outstanding. For 2015/16 the BCF was billed quarterly in advance and only	0.3

Amount 2014/15 (£m)	CIES Line	Amount 2015/16 (£m)
	minor balances were outstanding at the year end).	
0.1	Schools	0.1
2.1	Other Entities & Individuals – (During 2014/15 the council agreed to sell Barleythorpe Hall, subject to conditions being met. During 2015/16 all of the conditions were met so the Council was able to account for the sale, but the outstanding cash from the sale (£0.9m) was not received until 2016/17).	3.2
5.1	Total	4.5

- 3.4 **Provisions** The Council creates a provision when it is aware of a liability it must settle, but is unsure of the timing of the settlement. The 2015/16 accounts contains a provision relating to Business Rates Appeals of £247k businesses can lodge appeals to the Valuation Office against the rateable value of their business premises. These appeals can result in a decrease in the amount of rates payable and can be backdated. To mitigate the risk of the appeals a provision is created against the total value of appeals.
- 3.5 **Investments** The amount held in relation to investments can be found on the balance sheet within the accounts. The total invested is a combination of two entries.
  - Short Term Investments £21m These cover fixed term investments, generally with banks and buildings societies. These mature over various points within the year and were for mixed terms but all for less than one year.
  - Cash & Cash Equivalents £5m These are investments that are held in instant access investment accounts

### 4 CHANGES MADE TO DRAFT ACCOUNTS PUBLISHED ON 30 JUNE 2016

- 4.1 There has been minor changes to various sections of the 2015/16 accounts, including;
- 4.1.1 **Narrative Statement** minor adjustments including:
  - a) Slight amendments to wording around performance reporting;
  - b) Updating of the Financial context to reflect the potential impact of Brexit as far as possible; and
  - c) A new paragraph on the agreed settlement with Larkfleet Homes regarding Oakham North.
- 4.1.2 Accounting Polices Clarification point relating to disclosure of asset lives used

within the accounts

4.1.3 Main Statements and Supporting Notes - Minor presentational changes

### 5 CONSULTATION

5.1 Under the Local Audit and Accountability Act 2014 and the Accounts and Audit Regulations 2015the public have been able to view and comment on the accounts from the 30 June 2015 until 11 August 2016. At the time of writing the report there had been no requests to view or comment on the accounts to either the Council or to the Auditors.

### 6 ALTERNATIVE OPTIONS

6.1 The Audit and Risk committee could choose not to approve the Statement of Accounts 2015/16 and the Annual Governance Statement. However, doing so would result in the Council not meeting its statutory duty to approve and publish audited accounts by the 30 September 2016.

### 7 FINANCIAL IMPLICATIONS

7.1 The key financial aspects of the accounts are included within section 3. There are no direct implications associated with approving the Statement of Accounts.

### 8 LEGAL AND GOVERNANCE CONSIDERATIONS

- 8.1 Section 3 of Part 3 of the Councils Constitution state that it is the responsibility of the Audit and Risk Committee to approve the Councils Annual Statement of Accounts.
- 8.2 Other than the statutory requirement to publish the signed audited accounts by the 30 September 2016, there are no further legal considerations.

### 9 EQUALITY IMPACT ASSESSMENT

9.1 An Equality Impact Assessment (EqIA) has not been completed as the report does not contain any policy changes.

### 10 COMMUNITY SAFETY IMPLICATIONS

10.1 There are no community safety implications.

### 11 HEALTH AND WELLBEING IMPLICATIONS

11.1 There are no health and wellbeing implications.

### 12 CONCLUSION AND SUMMARY OF REASONS FOR THE RECOMMENDATIONS

12.1 This report presents the audited Statement of Accounts for the financial year 2015/16 highlights some of the key matters, and asks the Audit and Risk Committee to approve them in line with their constitutional responsibility.

### 13 BACKGROUND PAPERS

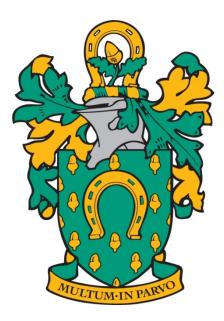
13.1 Revenue and Capital Outturn (106/2016)

### 14 APPENDICES

- 14.1 Appendix A Statement of Accounts
- 14.2 Appendix B Key Statements Explained

A Large Print or Braille Version of this Report is available upon request – Contact 01572 722577.

This page is intentionally left blank



# Rutland County Council

# Statement of Accounts 2015/16

For further copies of this document or questions about it please contact: The Assistant Director - Finance Rutland County Council Catmose House Oakham Rutland LE15 6HP email: Finance@rutland.gov.uk Tel: 01572 722577 www.rutland.gov.uk

•

# Rutland County Council Statement of Accounts 2015/16

### Contents

### Page

Narrative Report	. 2
ndependent Auditor's Report	13
Statement of Responsibilities	14
Comprehensive Income and Expenditure Statement (CIES)	15
Novement in Reserves Statement	16
Balance Sheet	17
Cash Flow Statement	18
Notes to the Accounts	19
Collection Fund	52
Statement of Accounting Policies	54
Glossary	69
Annex 1 – Annual Governance Statement	73

# Narrative Report

### Introduction to the Accounts by the Assistant Director of Finance, Mr Saverio Della Rocca

I have prepared this Narrative Report to provide an easily understandable guide to the most significant matters reported in Rutland County Council's Statement of Accounts for the year ended 31st March 2016. My intention in producing this report is to give electors, local residents, Council Members, partners, stakeholders and other interested parties the assurance that the public money received and spent has been properly accounted for and that the financial position of the Council is secure, to give a brief summary of the overall financial position of the Council, to give details of how the Council's budget is spent and financed, and to explain the purpose of the financial statements contained within the Council's accounts.

The Narrative Report is structured as follows:

- 1. An Introduction to Rutland County Council;
- 2. Council Performance
- 3. Financial Performance
  - a. Key Issues that have influenced the Financial Position for 2015/16;
  - b. Key Events affecting the Council in 2015/16 and a look ahead to future years;
    - c. Review of financial performance in 2015/16;
- 4. Principle Risks and Uncertainty; and
- 5. Further Information

### 1. Introduction to Rutland County Council

Rutland County Council is a Unitary Authority located in the East Midlands, with Lincolnshire, Leicestershire and Northamptonshire being the bordering counties. Rutland was named as the third best rural place to live in Britain in the annual Halifax Rural Areas Quality of Life Survey in February 2016.

It covers an area of 151.5 square miles (392.5 square kilometres). In the centre of the county is Rutland Water, Anglian Water's drinking water reservoir, covering an area of 4.19 square miles (10.86 square kilometres), which attracts a great number of visitors to the county each year. The county town is Oakham, which is the administrative centre of the county. The main council offices are located in Oakham and serve the towns and villages of the county from Thistleton in the north to Caldecott in the south and across from Ryhall, Belmsthorpe and Essendine in the east to Whissendine in the west.

The population of the county is 37,400 (source: ONS, 2011 Census) which has increased by 8% since 2001. The population is projected to grow by a further 12% by 2020. The number of households in the county is 16,765 as at January 2016. The demographics for the county show that whilst there is a predicted 12% increase in population by 2020, there will be a larger increase in the over 64 years old age group of 25%. This will have an impact on the services that the Council provide to this age group in years to come.

The area is relatively affluent when compared with other areas of England, with only small pockets of deprivation. This is shown in the overall employment rate of the working age population in Rutland of 77.8% compared to the East Midlands average of 73.5%. The make-up of the county's population shapes the delivery of services by the Council, with the aims and objectives of the Council being set to meet to the needs of its residents.

The Council, as a Unitary Authority, provides all county council and district council services (see the pie chart 'What services have been provided with the money' in Section 4 below for a summary). The Council has 26 elected members representing the 16 wards of the county. The political make-up of the Council at the end of the financial year was 17 Conservative Councillors, 2 Liberal Democrat, 7 Councillors who are independent or not members of the above parties. The Council has adopted the Leader and Cabinet model and for 2015/16 Cabinet comprised 6 Conservative members with responsibility for the following Portfolio areas:

- 1. Culture
- 2. Places (Development and Economy) and Resources
- 3. Safeguarding Children and Young People
- 4. Health and Adult Social Care
- 5. Places (Environment, Planning and Transport)
- 6. Lifelong Learning

There is a management structure in place to support the work of elected members and is headed by the Strategic Management Team. There have been no changes since last year. At the end of the year, members of this team included:

- 1. Helen Briggs Chief Executive
- 2. Dr Tim O'Neil Director for People
- 3. Mark Andrews Assistant Director for People
- 4. Debbie Mogg –Director for Resources
- 5. Saverio Della Rocca Assistant Director of Finance (s151 Officer)
- 6. Paul Phillipson Director for Places (Development and Economy)
- 7. Dave Brown Director for Places (Environment, Planning and Transport)

The Council has six Strategic Aims, that are underpinned by the Corporate and Council Priority of Delivering Council Services within our Medium Term Financial Plan. The table below identifies the Strategic Aims and the Objectives required to meet these.

Strategic Aim	Objectives
Creating a safer	Anti Social Behaviour
community for all	$\Rightarrow$ Managing Perceptions
	$\Rightarrow$ Tackling low level Anti-Social Behaviour
	Community Safety
	$\Rightarrow$ Improved Road Safety
Creating an active and	Tourism/Market Towns
enriched community	$\Rightarrow$ Working with partners to encourage sustainable employment
	$\Rightarrow$ Night-time economy - managing development
	$\Rightarrow$ Linking our Towns and Rutland Water
	Active Rutland
	$\Rightarrow$ Adequate and affordable health and fitness opportunities including
	the supporting infrastructure
	$\Rightarrow$ Improved access to our countryside through cycling and walking
Creating a sustained	Waste
environment	$\Rightarrow$ A continued focus on reducing waste going to landfill
	Development
	⇒ Improved design linked to affordability, sustainability and the character of the County
	$\Rightarrow$ Ensuring the impact of development is managed
	Landscape and Heritage
	$\Rightarrow$ Respecting the County's landscape and heritage
Building our	Employment
Infrastructure	$\Rightarrow$ Supporting growth in particular with Small and Medium Enterprises
	Development
	$\Rightarrow$ Retail and Leisure – more choice, capacity, affordability
	$\Rightarrow$ Housing - more affordable, greater choice of tenure in mixed
	sustainable communities
	$\Rightarrow$ Oakham regeneration
	Transport
	$\Rightarrow$ Improved transport supporting employment

	$\Rightarrow$ Affordable, adequate provision, which is accessible and practical
Meeting the health and wellbeing needs of the community	<ul> <li>Health         <ul> <li>⇒ Encouraging people to stay healthy</li> <li>⇒ Supporting accessible, local healthcare</li> </ul> </li> <li>Wellbeing         <ul> <li>⇒ Supporting our growing older population</li> <li>⇒ Supporting those within our community with complex needs</li> <li>⇒ Providing support to those at risk of being homeless</li> <li>⇒ Housing and facilities for those with specific needs</li> <li>⇒ Responding to changes in the benefits system</li> </ul> </li> </ul>
Creating a brighter future for all	<ul> <li>Families</li> <li>⇒ Supporting families with problems</li> <li>Learning &amp; Schools</li> <li>⇒ Ensuring adequate school places</li> <li>⇒ Support Local Authority funded schools</li> <li>Learning linked to employment</li> <li>⇒ Raise the profile, availability and take up of vocational training and apprenticeships</li> </ul>

### 2. Council Performance

The Council regularly produces reports to Cabinet on performance against the Council's six strategic aims and the Corporate and Council Priority of Delivering Council Services within our Medium Term Financial Plan. The outturn report was presented to Cabinet on 17 May 2016 concerning performance to the 31 March 2016. The link to the report is below.

http://rutlandcounty.moderngov.co.uk/documents/s5874/Report%20No%20104-2016%20Q4%20Performance%20Report%202015-16.pdf

### 3. Financial Performance

### a) Key Issues that have influenced the Financial Position for 2015/16

The local government finance settlement set out details of the funding position for the Council where a proportion of business rates collected are retained locally and supplemented by Revenue Support Grant (RSG) and some specific grants. The key outcomes of the settlement were:

- The Council's allocation for 2015/16 for Revenue Support Grant was c£4.090 million (a reduction of £1.289m from 2014/15) and the Business rate baseline was £4.042million;
- The Council pays a tariff out of its share of the business rates collected of £0.789m and a levy on any growth in business rate income above the baseline of 16.34% for 2015/16. The tariff and levy are applied on the Council's share of business rates (approx. 49% of the total amount collected).

The budget for the year was set assuming that all existing services were to continue, providing the same standards as in the previous year and the associated costs formed the base budget for 2015/16. This was then adjusted for known changes e.g. demand led service pressures, the introduction of the Better Care Fund (BCF) and new responsibilities under the Care Act. Key features of the budget of £33.5m were as follows:

- The full BCF revenue allocation of c£2m was included in 2015/16;
- The Care Act resulted in new pressures of c£421k albeit offset by £330k of funding;

- The national pay award of 2.2% is included in the 15/16 budget; and
- The Council has identified savings of £786k in year.

The Medium Term Financial Plan (MTFP) for 2015/16 to 2019/20 was approved by Full Council on 23 February 2015. Over the period it assumed a continuation of the existing services with allowances for service pressures, inflation and planned savings for 2015/16 and beyond all built in. Beyond 2015/16, it was estimated that RSG would continue to reduce by at least 25% per annum, council tax would increase by 2% per annum and business rate growth would be minimal. The council tax freeze grant was taken again in 2015/16. The impact of the capital programme and its financing was included within the MTFP e.g. cost of external borrowing. Taking into account all the known factors the projected financial position at the end of the period of the MTFP remained sound but showed an increasingly challenging position with the Council forecasting to spend more than the resources available in the later years of the plan.

A capital programme for 2015/16 was approved and was based on known and forecast levels of external funding for capital schemes and an assessment of the resources likely to be available from asset disposals. Any impact on revenue as a result of this was built into the MTFP.

The Treasury Management Strategy 2015/16 was approved by Full Council on 23 February 2015. The Strategy complied with the Local Government Act 2003 and supporting regulations which require the Council to 'have regard to' the Prudential Code and to set Prudential Indicators that ensure that the Council's capital investment plans are affordable, prudent and sustainable. It also set out the treasury strategy for borrowing and the annual investment strategy. The key points to note in relation to the impact on revenue balances for 2015/16 was that the security of capital and the liquidity of its investments were the priority over the return achievable, and that as a result of this, investments were restricted to short term. Secondly because of the economic climate interest rates remained at historically low levels. These two factors combined have resulted in lower levels of interest being earned than in previous years.

Material transactions to be noted for the year relate to pensions for employees of the Council, who may be members of one of two separate pension schemes: The Local Government Pension Scheme, administered by Leicestershire County Council; or The Teachers' Pension Scheme, administered by Capita Teachers' Pensions on behalf of the Department for Education.

Both schemes provide defined benefits to members (retirement lump sums and pensions), earned as employees whilst working for the Council. However, the arrangements for the Teachers' scheme mean that liabilities for these benefits cannot be identified to the Council.

The Council's net pension liability for the Local Government Pension Scheme has decreased from  $\pounds$ 42.0 million to  $\pounds$ 30.8m in the year to 31 March 2016. There are two main elements that create this liability, the value of assets held by the pension fund, and the estimated future demands for pension payments. While the value of assets has increased by  $\pounds$ 0.6 million during the year, at the same time liabilities have reduced by  $\pounds$ 10.6 million.

Statutory provisions limit the Council to raising council tax to cover the amounts payable by the Council to the pension fund in the year. The pension liability shown in the Balance Sheet therefore has no direct impact on the Council's revenue reserves.

### b) Key Events affecting the Council in 2015/16 and a look ahead to future years

Compared to 2014/15, 2015/16 was a year of relative stability although not without its challenges.

In the early part of the year the Council ran the Parliamentary, County Council and Parish Council elections. This involved significant planning and organisation and involved the vast majority of Council staff.

The Council undertook a "PeopleFirst" review (a root and branch review of the People Directorate) in 2014/15. In 2015/16, officers set about implementing aspects of the review culminating in the delivery of year 1 savings of £399k from service reviews, a management restructure and different use of public health funding. The savings programme continues into 2016/17 with commissioning a key area for review.

The Council is a key partner in the Better Care Together (BCT) programme. This programme of work will transform the health and social care system in Leicester, Leicestershire and Rutland (LLR) by 2019. BCT brings together partners in Health and Local Government, including the Council, to ensure that services change to meet the needs of local people. The programme is also working closely with public and patient involvement (PPI) representatives to develop plans for change.

Part of the BCT strategy is to 'left shift' activity from secondary to primary care. Over 15/16 Council officers have been working with BCT colleagues to assess the impact on Adult Social Care (ASC) of planned changes across a range of work streams e.g. planned care, urgent care, learning disability etc. Meetings have been held where Local Authority partners have the opportunity to assess any capacity and financial impacts to their ASC responsibilities as a result of the programme and to assess whether they are able to deliver any proposed changes. This work continues into 16/17.

Alongside its BCT work, the Council hosts the Better Care Fund pooled budget totalling c£2m. This budget has been used to fund various projects designed to promote and support independence, reduce hospital and residential care admissions and increase the effectiveness of reablement and other care services.

The 2015/16 Better Care Fund programme continues to progress well overall, with most of the schemes making good progress and contributing towards achievement of the anticipated impacts. Proactive governance continues and the Partnership Board is continuing to effectively manage the S75 pooled budget agreement. The programme is amber rated currently as there are some areas needing close management to sustain performance and because the underlying emergency admissions and falls statistics are challenging, in spite of the contribution made to date by programme activities. That said, performance is very good currently in terms of residential admission levels and reablement helping people to stay at home after hospital.

The requirements and principles of the Care Act, introduced in April 2015, are now embedded into the adult social care teams practice as 'business as usual'. The Council is providing social care for those in need at HMP Stocken, is delivering support to carers and providing a wider range of information and advice via the Rutland Information Service.

Universal Credit was rolled out to Rutland from 5th October 2015. This single benefit replaced 6 benefits, including housing benefits paid by local authorities. This change is being gradually introduced so the roll out from October was for a limited category of claimants. The Council is a delivery partner to the Department for Work and Pensions (DWP) and its role to help claimants submit a claim and provide budget advice where it is needed. The numbers of residents on Universal Credit is minimal but this is likely to change when the roll out is extended to other categories of housing benefit claimants.

Work on the Digital Rutland project continued. This was a long planned for introduction of highspeed broadband across the county. This is a major capital project, which is being jointly funded by the central government body, BDUK. Phase 1 of the Digital Rutland project has completed to provide fibre infrastructure to 9416 premises. Rutland has seen the highest take up rate in the country for these new fibre based services. Phase 2 detailed planning and surveys are now underway to bring about an increased speed to circa 900 premises within the project intervention area. Deployment of this second phase is expected over the summer of 2016.

The Council continues to develop Oakham Enterprise Park (OEP). The site is attracting extra visitors into the county, some of whom, e.g. TV & film production crews, bring significant business to our hotels, bars and eateries. Tenancy across the site has increased to 95.74% (86 units, totalling 91,376 sqft or 94.7% of floor space) now let or with leases being progressed. There is firm interest in a further 2% (2 units, 1,897sqft or 2% floor space). OEP is delivering significant benefits to the Council in the form of a revenue surplus which contributes to reducing net costs, additional income from business rates and new jobs. The success of OEP has been recognised as the Council was one of seven nominees shortlisted for 'Entrepreneurial Council of the Year 2016' through the Local Government Chronicle Awards recognising success in local government.

The Council was also successful in bidding for a £500k grant from Sport England to convert the former Ashwell prison gym into a sports Hub. The gym has been completely refurbished and now boasts a three-court sports hall, multi-purpose studio and an artificial outdoor turf pitch. The Active Rutland Hub offers sports clubs, community organisations, educational establishments and other recreation groups a base for training sessions, classes and competitions and was officially opened by the Princess Royal on 20th July 2015.

The Council was successful in 2014/15 applying for a £2 million grant from the Heritage Lottery Fund (HLF). Oakham Castle has been awarded the money that will be used to carry out extensive restoration work, introduce a new and exciting events programme, as well as provide opportunity to host re-enactments and living history. Consultants have been appointed and final design work is underway. A revised programme has been agreed by HLF and Project Board and work is currently ongoing with the Castle reopened in May 2016.

All of these projects were delivered against a backdrop of staff turnover in key senior positions. The Council has employed a number of interims in key service areas such as IT, Audit, Adult Social Care and Children's Services whilst it determines how best to structure service delivery moving forward.

The Council's Medium Term Financial Plan (MTFP) and budget 2016/17 were approved in February 2016 by Full Council. The key message in relation to the MTFP was that the national economic position remains extremely challenging and the first local government settlement of the new parliament has had a significant impact on the amount of government funding the Council can expect to receive in the future. Against a backdrop of significant reductions in funding, the Council has assumed 4% increases in council tax over the life of the MTFP.

The Council remains in a strong position to deal with the financial challenge to reduce net costs by c£2m over the next 4 years. There are still lots of unknowns and uncertainty in respect of the impact of demographic changes, cost pressures arising from the impact of the Living Wage and future funding.

Following the result of the referendum there has been much speculation about the impact for the UK and local authorities. The Council is in dialogue with its advisors – KPMG LLP, LG Futures and Capita – and is following the national economic position but the view is that it is still too early to get a clear picture on what it might mean for Rutland.

The Council was offered a 4-year funding settlement subject to exceptional circumstances. There has been no statement as to whether Brexit will alter the terms of this offer. The Chancellor has

announced that there will be no emergency budget but has also stated that his plan of returning the UK into surplus by the end of this Parliament has been shelved. With the new Prime Minister appointed and a new Cabinet, the Autumn Statement will be critical for local authorities to understand what the impact on funding might be. At this stage, the Council assumes that the Government will want to honour the 4 year settlement offer.

Towards the end of 2014/15 the council identified that an amount totalling £6.68m based on owed to the council from a section 106 agreement would no longer be received from the developer due to an error made by the Council. The council has negotiated with the developer to agree an amount that would be paid in lieu of the £6.68m. The negotiated amount was £4.8m. The loss of £1.88m can be contained within the existing financial plans.

The Treasury Management Strategy 2016/17 was approved by Full Council on 22 February 2016. Again, as with 2015/16, the Strategy complies with the Local Government Act 2003 and supporting regulations which require the Council to 'have regard to' the Prudential Code and to set Prudential Indicators that ensure that the Council's capital investment plans are affordable, prudent and sustainable. It also sets out the treasury strategy for borrowing and the annual investment strategy. The key changes from the prior year relate to the Council wanting to explore a wider range of investments including property funds.

### c) Review of Financial Performance in 2015/16

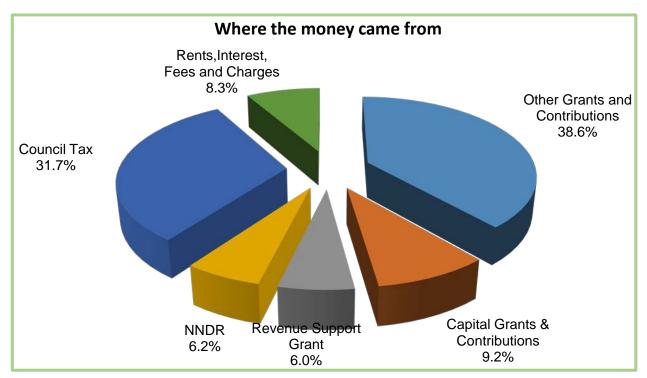
In February 2015 the Council set out its MTFP that took into account assumptions on levels of council tax and government support, inflationary and demand led spending pressures and the impact of its capital programme over a 5 year period.

The MTFP was set against the background of an economic recession with interest rates at historically low levels. A brief summary of activity for the year is given below and full details are in the main body of the Statement of Accounts.

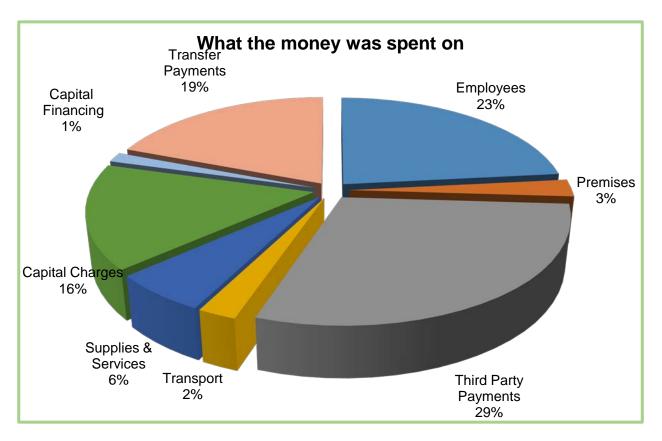
In overall terms, the Council has achieved a surplus of  $\pounds 0.469m$  compared to a current budget deficit of  $\pounds 0.656m$ . At the Net Cost of Services level the Council's outturn is  $\pounds 32.624m$  compared to the revised budget of  $\pounds 34.492m$ . This represents an under spend of  $\pounds 1.868m$  (circa 5.4%).

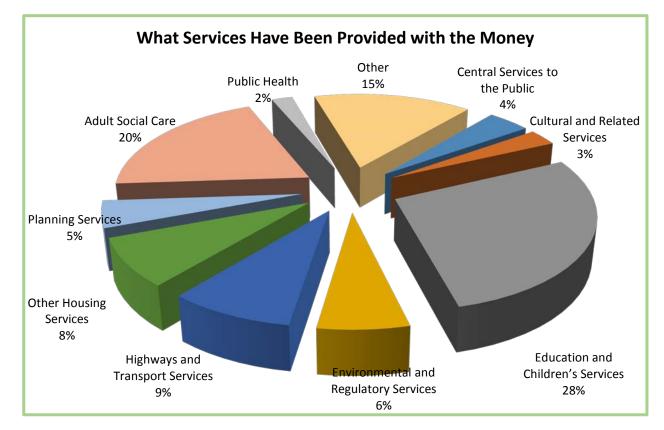
The reported surplus is broadly in line with what has been reported in previous quarters. At Net Cost of Service level the quarterly forecasts throughout the year have reduced each quarter reflecting the greater likelihood that some budgets would not be spent and would need to be carried forward or savings made in anticipation of savings targets built into the budget in 2016/17.

The MTFP as reported to Cabinet in February set out a Net Cost of Service budget for 2016/17 of £33.993m.



The following charts outline where the Council's revenue money came from, how it was spent and on which services during 2015/16.





### General Fund Revenue Account

The following table summarises the position for the General Fund for 2015/16. The outturn presents a better position than that originally envisaged for two key reasons – net cost of services expenditure was less than anticipated in some areas and transfers from reserves was less than anticipated.

General Fund	Revised Budget	Outturn	Variance
	£000	£000	£000
Net cost of Services	34,492	32,624	(1,868)
Other Operating costs	1,904	1,643	(261)
Net Operating Expenditure	36,396	34,267	(2,129)
Financing	(35,740)	(34,736)	1,004
(Surplus)/Deficit for year	656	(469)	(1,125)

### Capital

Capital Expenditure relates primarily to spending on Council assets (i.e. an item with an expected life of more than one year). Overall the expenditure during the year was £5.176m, compared to the approved capital project budget of £8.019m (i.e. 65% of the approved programme was actually spent) with £0.364m declared as an underspend, and the remaining balance being carried forward for completion in 2016/17.

Expenditure was funded from external grants and contributions ( $\pounds$ 4.682m), borrowing ( $\pounds$ 0.249m) and the remainder ( $\pounds$ 0.244m) from revenue contributions.

Capital Expenditure	Revised Budget £000	Outturn £000	Variance £000
People	918	502	(416)
Places	7,101	4,674	(2,427)
Total Capital Expenditure	8,019	5,176	(2,843)

### 4. Principle Risks and Uncertainty

A risk management strategy is in place to identify and evaluate risks. There are clearly defined steps to support better decision making through the understanding of risks, whether a positive opportunity or a threat and the likely impact. The risk management process was re-presented to the audit and risk committee in May 2016, and satisfied all assurance requirements. Below are our top risks from the Council's comprehensive risk register.

Risk	Impact	Mitigation
Failure to recruit and retain sufficient skilled staff to ensure safe and effective service delivery	Increased cost of recruiting interims to cover vacancies Failure to deliver services	Specific recruitment plans in place for teams experiencing difficulties with recruitment. Innovative approaches being taken.
	Poor staff morale	Maximum alignment to national terms and conditions
		Workforce Development Strategy approved in January 2016.
		Part of regional and national pay networks
The Council cannot meet its statutory requirement to	Breach of statutory requirement	Lobbying of Government (done individually and with LGA/SPARSE)
produce a robust and balanced budget now or in the medium term	Erosion of reserves below recommended levels Drastic action needed to rectify the positions e.g. cuts	Key savings programmes monitored by Directorate team, SMT and through quarterly monitoring
		Maintenance of a 5-year MTFP with funding and other risks detailed in Budget and Quarterly reports
Failure to Safeguard vulnerable Adults and	Reputation damage Potential loss of frontline	Processes and procedures in place to protect the most vulnerable.
Children	staff Potential external	Scrutiny and overview from the Safeguarding Boards.
	intervention	Monthly performance and financial
	Potentially high legal costs	monitoring by senior officers and update reports to Cabinet.
		Ensuring we have sufficient competent staff to safeguard children and there is no unallocated work.
		Case auditing to identify any shortfalls in practice and to identify where further action is required to keep children safe.

Risk	Impact	Mitigation
		Development of clear practice standards so staff know what is expected of them.
		Effective Staff training
Failure to secure delivery of change required within	Ineffective service delivery and on-going cost pressure	Risk highlighted and an allowance made within our MTFP
Health & Social Care	and impact on MTFP	Better Care Fund (BCF) evolving and initial outcomes are positive
		Playing a key role in the Leicester Leicestershire Rutland (LLR) Better Care Together Project
		Working directly with East Leicestershire and Rutland Care Commissioning Group (ELRCCG) to achieve improved care pathways and focus on 'Left Shift' and its impact
		Focussing on early intervention and prevention – evidence from BCF outcomes is strong in most areas
		Adult Social Care strategy is now at the consultation stage
		New commissioning framework being developed

### 5. Further Information

Further information about these accounts is available from:

Mr Saverio Della Rocca	Mr Andrew Merry
Assistant Director of Finance	Finance Manager - Technical
Rutland County Council	Rutland County Council
Oakham	Oakham
Rutland	Rutland
LE15 6HP	LE15 6HP
sdellarocca@rutland.gov.uk	amerry@rutland.gov.uk

Information on the Councils services and activities can also be located on our website: <u>www.rutland.gov.uk</u>

Insert upon conclusion of audit

•

### The Council's Responsibilities

The Council is required to:

- make arrangements for the proper administration of its financial affairs and to secure that one of its officers has the responsibility for the administration of those affairs. In this Authority, that officer is the Assistant Director, Finance;
- manage its affairs to secure economic, efficient and effective use of resources and safeguard its assets; and
- approve the Statement of Accounts

### Chairman's Approval of the Statement of Accounts

To be completed when audited accounts taken to Audit and Risk Committee

Signed on behalf of Rutland County Council:

Councillor D MacDuff Chair, Audit and Risk Committee

### The Chief Financial Officers Responsibilities

The Chief Financial Officer is responsible for the preparation of the authority's Statement of Accounts in accordance with proper practices as set out in the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom (the Code).

In preparing this Statement of Accounts, the Chief Financial Officer has:

- selected suitable accounting policies and then applied them consistently;
- made judgments and estimates that were reasonable and prudent; and
- complied with the Code of Practice

The Chief Financial Officer has also:

- kept proper accounting records, which were up-to-date; and
- taken reasonable steps for the prevention and detection of fraud and other irregularities

### Chief Financial Officer's Certificate

I certify that the draft Statement of Accounts on pages 15 to 72 presents a true and fair view of the financial position of the Council at 31st March 2016 and its income and expenditure for the year ended 31 March 2016.

S. Della Pocea

Mr S Della Rocca Assistant Director, Finance (Chief Financial Officer) This statement shows the accounting cost in the year of providing services in accordance with generally accepted accounting practices, rather than the amount to be funded from taxation. Councils raise taxation to cover expenditure in accordance with regulations; this may be different from the accounting cost. The taxation position is shown in the Movement in Reserves Statement.

Gross Expenditure	2014/15 Gross Income	Net Expenditure	Comprehensive Income & Expenditure Statement (CIES)	Notes	Gross Expenditure	2015/16 Gross Income	Net Expenditure
£000	£000	£000			£000	£000	£000
12,330	(3,272)	9,058	Adult Social Care		14,294	(3,091)	11,203
1,689	(997)	692	Central Services		2,996	(1,022)	1,974
20,421	(12,623)	7,798	Education & Children's Services		20,318	(11,338)	8,980
2,323	(502)	1,821	Cultural & Related Services		2,063	(627)	1,436
4,293	(316)	3,977	Environmental & Regulatory Services		4,541	(333)	4,208
6,388	(1,342)	5,046	Highway & Transport Services		6,268	(848)	5,420
6,420	(6,253)	167	Housing Services		5,948	(5,805)	143
3,009	(925)	2,084	Planning Services		3,344	(1,347)	1,997
916	(1,124)	(208)	Public Health		1,466	(1,195)	271
57,789	(27,354)	30,435	Cost of Services		61,238	(25,606)	35,632
7,881	-	7,881	Other Operating Expenditure	9	8,663	(1,523)	7,140
2,521	(154)	2,367	Financing & Investment Income & Expenditure	10	2,397	(254)	2,143
-	(37,741)	(37,741)	Taxation & Non-Specific Grant Income	11	125	(40,334)	(40,209)
68,191	(65,249)	2,942	(Surplus) / Deficit on Provision of Services		72,423	(67,717)	4,706
		(5,167)	Surplus on Revaluation of Non-Current Assets				(1,394)
		6,267	Actuarial (Gains) / Losses on pension Assets / Liabilities				(13,127)
		1,100	Other Comprehensive Income & Expenditure				(14,521)
		4,042	Total Comprehensive Income & Expenditure				(9,815)

### **Movement in Reserves Statement**

This statement shows the movement in the year on the different reserves held by the Council, analysed into 'usable reserves' (ie. those that can be applied to fund expenditure or reduce local taxation) and other reserves. The Surplus or Deficit on the Provision of Services line shows the true cost of providing the Council's services, more details of which are shown in the Comprehensive Income and Expenditure Statement, page 15. These are different from the statutory amounts required to be charged to the General Fund Balance for council tax setting purposes. The Net Increase or Decrease before Transfers to Earmarked Reserves line shows the statutory General Fund Balance before any discretionary transfers to or from earmarked reserves undertaken by the Council, for more detailed movements, see Note 13.

Movement in reserves during 2014/15 and 2015/16	General Fund Balance £000	Earmarked Reserves £000	Capital Receipts Reserve £000	Capital Grants Unapplied £000	Total Useable Reserves £000	Unusable Reserves £000	Total Council Reserves £000
Balance 1 April 2014	8,062	5,790	-	4,468	18,320	17,549	35,869
Surplus / (Deficit) on Provision of Services	(2,942)	-	-	-	(2,942)	-	(2,942)
Other Comprehensive Income & Expenditure	-	-	-	-	-	(1,100)	(1,100)
Total Comprehensive Income & Expenditure	(2,942)	-	-	-	(2,942)	(1,100)	(4,042)
Adjustments between accounting basis and funding basis under regulations (Note 13)	6,737	(203)	-	(720)	5,814	(5,814)	-
Net Increase/(Decrease) before transfers to or from Earmarked Reserves	3,795	(203)	-	(720)	2,872	(6,914)	(4,042)
Transfers to or from Earmarked Reserves	(2,182)	2,182	-	-	-	-	-
Increase/(Decrease) in 2014/15	1,613	1,979	-	(720)	2,872	(6,914)	(4,042)
Balance at 31 March 2015	9,675	7,769	-	3,748	21,192	10,635	31,827
Balance 1 April 2015	9,675	7,769	-	3,748	21,192	10,635	31,827
Surplus / (Deficit) on Provision of Services	(4,706)	-	-	-	(4,706)	-	(4,706)
Other Comprehensive Income & Expenditure	-	-	-	-	-	14,521	14,521
Total Comprehensive Income & Expenditure	(4,706)	-	-	-	(4,706)	14,521	9,815
Adjustments between accounting basis and funding basis under regulations (Note 13)	4,556	1,580	1,471	113	7,720	(7,720)	-
Net Increase/(Decrease) before transfers to or from Earmarked Reserves	(150)	1,580	1,471	113	3,014	6,801	9,815
Transfers to / (from) Reserves	620	(620)	-	-	-	-	-
Increase/(Decrease) in 2015/16	470	960	1,471	113	3,014	6,801	9,815
Balance 31 March 2016	10,145	8,729	1,471	3,861	24,206	17,436	41,642

The Balance Sheet shows the value as at the Balance Sheet date of the assets and liabilities recognised by the Council. The net assets of the Council (assets less liabilities) are matched by the reserves held by the Council. Reserves are reported in two categories. The first category of reserve are usable reserves, ie those reserves that the Council may use to provide services, subject to the need to maintain a prudent level of reserves and any statutory limitations on their use (for example the Capital Receipts Reserve may only be used to fund capital expenditure or repay debt). The second category of reserves is those that the Council is not able to use to provide services. This category of reserves includes the reserves that hold unrealised gains and losses (for example the Revaluation Reserve), where amounts would only become available to provide services if the assets are sold; and reserves that hold timing differences shown in the Movement in Reserves Statement, page 16, line 'Adjustments between accounting basis and funding basis under regulations'.

31 March 2015	Balance Sheet	Notes	31 March 2016
£000			£000
74,595	Property, Plant & Equipment	17	70,047
-	Long Term Investments	15	0
135		22	423
74,730	Long Term Assets		70,470
1,723	Assets Held for Sale	23	0
71	Inventories (Salt Stocks)	20	92
	Short Term Investments	15	21,065
,	Short Term Debtors	22	4,530
	Cash & Cash Equivalents	29	4,930
26,877	•		30,617
(5,589)	Short Term Creditors	24	(6,415)
(305)	Provisions	25	(247)
(5,894)	Current Liabilities	20	(6,662)
(21,923)	Long Term Borrowing	15	(21,935)
(41,964)		31	(30,848)
(63,887)	Long Term Liabilities		(52,783)
31,826	Net Assets		41,642
	· · · · · · · · · · · · · · · · · · ·		,
(21,192)	Usable Reserves	13	(24,206)
(10,634)	Unusable Reserves	13	(17,436)
(31,826)	Total Reserves		(41,642)

# **Cash Flow Statement**

The Cash Flow Statement shows the changes in cash and cash equivalents of the Council during the reporting period. The statement shows how the Council generates and uses cash and cash equivalents by classifying cash flows as operating, investing and financing activities. Investing activities represent the extent to which cash outflows have been made for resources which are intended to contribute to the Council's future service delivery. Cash flows arising from financing activities are useful in predicting claims on future cash flows by providers of capital (i.e. borrowing) to the Council.

31 March 2015	Cash Flow Statement	Notes	31 March 2016
£000			£000
2,942	Net (Surplus)/Deficit on the Provision of Services		4,705
(11,347)	Adjustments to Net (Surplus)/Deficit on the Provision of Services for Non-Cash Movements		(14,520)
3,009	Adjustments for items included in the net surplus or deficit on the provision of services that are investing and financing activities		4,455
(5,396)	Net Cash Flow from Operating Activities	26	(5,360)
10,980	Investing Activities	27	6,044
(23)	Financing Activities	28	358
5,561	Net (increase) or decrease in cash and cash equivalents		1,042
(11,533)	Cash and cash equivalents at the beginning of the reporting period	29	(5,972)
(5,972)	Cash and cash equivalents at the end of the reporting period	29	(4,930)

### 1. Amounts Reported for Resource Allocation

The analysis of income and expenditure by service on the face of the Comprehensive Income and Expenditure Statement (CIES) is that specified by the Service Reporting Code of Practice. However, the Council monitors its spending against budget regularly throughout the financial year and reports forecasts to the Cabinet at a directorate service level (based on its organisational structure). These reports are prepared on a different basis from the accounting policies used in the financial statements. In particular:

- no charges are made in relation to capital expenditure (whereas depreciation, impairment losses and amortisations are charged to services in the CIES)
- the cost of retirement benefits is based on cash flows (payments of employer's pensions contributions) rather than current service cost of benefits accrued in the year
- expenditure on some support services is budgeted for centrally and not charged to directorates

The income and expenditure of the Council's principal portfolios recorded in the budget reports for the year is as follows:

Portfolio Income & Expenditure 2015/16	Resources £000	Places £000	People £000	Total £000		
Fees, charges & other service income	(762)	(3,555)	(2,982)	(7,299)		
Government Grants	(5,759)	(288)	(11,844)	(17,891)		
Total Income	(6,521)	(3,843)	(14,826)	(25,190)		
Employee expenses	2,736	3,441	5,364	11,541		
Other service expenses	8,968	10,942	24,508	44,418		
Depreciation & Support Services Recharges	(17)	1,363	509	1,855		
Total Expenditure	11,687	15,746	30,381	57,814		
Net Expenditure	5,166	11,903	15,555	32,624		
Reconciliation of Portfolio	Income & Exp	penditure t	o Cost of			
Services in the Comprehensive In	come and Exp	enditure S	tatement			
(CIES)						
Net Expenditure in Portfolio Analysis						
Amounts in the CIES not reported to management in the analysis						
Amounts Included in the Analysis not Included in the CIES						
Cost of Services in Comprehensive	Income and Ex	penditure S	Statement	35,632		

Portfolio Income & Expenditure 2014/15	Resources £000	Places £000	People £000	Total £000	
Fees, charges & other service income	(1,008)	(2,816)	(3,458)	(7,282)	
Government Grants	(5,891)	(962)	(2,301)	(9,154)	
Total Income	(6,899)	(3,778)	(5,759)	(16,436)	
Employee expenses Other service expenses	3,105 8,674	3,474 10,558	6,814 12,610	13,393 31,842	
Depreciation & Support Services Recharges	16	1,366	508	1,890	
Total Expenditure	11,795	15,398	19,932	47,125	
Net Expenditure	4,896	11,620	14,173	30,689	
Reconciliation of Portfolio Income & Expenditure to Cost of Services in the Comprehensive Income and Expenditure Statement (CIES)					
Net Expenditure in Portfolio Analysis					
Amounts in the CIES not reported to management in the analysis Amounts Included in the Analysis not Included in the CIES					
Cost of Services in Comprehensive	e Income and E	Expenditure	Statement	30,435	

### **Reconciliation to Subjective Analysis**

This reconciliation shows how the figures in the analysis of directorate income and expenditure relate to a subjective analysis of the Surplus or deficit on the Provision of Services included in the CIES.

Subjective Analysis 2015/16	Service Analysis	Not Reported to Management	Amounts not included in CIES	Net Cost of Services	Corporate Amount	Total
	£000	£000	£000	£000	£000	£000
Fees, charges & other service income	(7,299)	-	-	(7,299)	(2,620)	(9,919)
Interest & investment income	-	-	-	-	(254)	(254)
Income from Council Tax	-	-	-	-	(21,445)	(21,445)
Income from Retained Business Rates	-	-	-	-	(4,198)	(4,198)
Government Grants	(17,891)	(802)	-	(18,693)	(11,946)	(30,639)
Total Income	(25,190)	( 802)	-	(25,992)	(40,463)	(66,455)
Employee expenses	11,541	615	-	12,156	-	12,156
Other service expenses	44,418	1,587	-	46,005	-	46,005
Depreciation, amortization and impairment	1,855	1,660	-	3,515	-	3,515
Interest Payments	-	-	-	0	2,398	2,398
Loss on Disposal of Non- Current Assets	-	-	-	0	6,526	6,526
Precepts & Levies	-	-	(52)	(52)	613	561
Total Operating Expenses	57,814	3,862	(52)	61,624	9,537	71,161
(Surplus)/Deficit on the Provision of Services	32,624	3,060	(52)	35,632	(30,926)	4,706

Subjective Analysis 2014/15	Service Analysis	Not Reported to Management	Amounts not included in CIES	Net Cost of Services	Corporate Amount	Total
	£000	£000	£000	£000	£000	£000
Fees, charges & other service income	(7,282)	(13)	-	(7,295)	(1,362)	(8,657)
Interest & investment income	-	-	-	0	(154)	(154)
Income from Council Tax	-	-	-	0	(21,038)	(21,038)
Income from Retained Business Rates	-	-	-	0	(4,029)	(4,029)
Government Grants	(9,154)	(11,081)	-	(20,235)	(11,312)	(31,547)
Total Income	(16,436)	(11,094)	0	(27,530)	(37,895)	(65,425)
Employee expenses	13,393	(169)	-	13,224	1,476	14,700
Other service expenses	31,797	10,946	-	42,743	-	42,743
Depreciation, amortization and impairment	1,890	108	-	1,998	-	1,998
Interest Payments	-	-	-	0	1,045	1,045
Loss on Disposal of Non- Current Assets	-	-	-	0	7,286	7,286
Precepts & Levies	45	-	(45)	0	595	595
Total Operating Expenses	47,125	10,885	(45)	57,965	10,402	68,367
(Surplus)/Deficit on the Provision of Services	30,689	(209)	(45)	30,435	(27,493)	2,942

### 2. Members Allowances

The following amounts were paid to members of the Council.

2014/15	Members Allowances	2015/16
£000		£000
96	Basic allowances	96
75	Special responsibility allowances	72
17	Expenses	13
188	Members allowances	181

### 3. Related Parties

The authority is required to disclose material transactions with related parties, i.e. bodies or individuals that have the potential to control or influence the authority or to be controlled or influenced by it. Disclosure of these transactions allows readers to assess the extent to which the authority might have been constrained in its ability to operate independently or might have secured the ability to limit another party's ability to bargain freely with the authority.

### Central Government

Central Government has effective control over the general operations of the authority; it is responsible for providing the statutory framework within which the authority operates, provides the some of its funding in the form of grants and prescribes the terms of many of the transactions that the authority has with other parties, e.g. council tax bills and housing benefits. Grants received from Government departments are set out in the subjective analysis in Note 1 on reporting for resources allocation decisions. Grant receipts outstanding at 31 March 2016 are shown in Note 12.

### Members of the Council

Members of the Council have direct control over the authority's financial and operating policies. The total of Members allowances paid in 2015/16 is shown in Note 3. During 2015/16, no significant works and services were commissioned from parties where Members had an interest.

Grants and other exchanges were made between the authority and a number of voluntary organisations upon which the authority's Members served as trustees or similar. In most cases Members had been appointed by the authority to the organisation concerned to represent the authority's interests and oversee the use of the authority's funds.

Members make an annual declaration of any and declare interests in any items under discussion at meetings of the Council or any of its committees or panels or Cabinet. Details of all these transactions are recorded in the Register of Members Interest, which is open to public inspection at the council offices during office hours.

### Officers of the Council

Officers who have any influence over the authority's financial operations are required to make an annual declaration of any material transactions they or their immediate family have with the authority. There are no transactions in 2015/16 that are considered material and would require their disclosure.

### 4. Officers Remuneration

The following table shows the remuneration paid to the Council's senior employees.

Officers Remuneration	Year	Salary	Agency / Recharge	Expense Allowance	Pension Contribution	Total
Chief Executive	2015/16 2014/15	116,981 116,981	-	1,523 1,581	23,045 21,875	141,549 140,437
Director of Peoples (1)	2015/16 2014/15	100,000 56,389	- 86,888	1,546 502	19,700 10,545	121,246 154,324
Director of Places (2) (Development & Economy)	2015/16 2014/15	71,750 65,917	-	241 20	14,135 12,326	86, 126 78,263
Director of Places (Environment, Planning & Transport)	2015/16 2014/15	71,750 70,000	-	230 166	14,135 13,090	86,115 83,256
Director of Resources	2015/16 2014/15	82,000 80,000	-	455 744	16,154 14,960	98,609 95,704
Assistant Director (Finance)	2015/16 2014/15	66,625 65,000	-	448 492	13,125 12,155	80,198 77,647
Director of Public Health (3)	2015/16 2014/15	-	17,852 19,245	-	-	17,852 19,245
Total	<b>2015/16</b> 2014/15	<b>509,106</b> 454,287	<b>17,852</b> 106,133	<b>4,443</b> 3,505	<b>100,294</b> 84,951	<b>631,695</b> 648,876

1. The Director of Peoples was staffed by an agency person from April 2014 to September 2014 and then a Director was appointed for the remainder of the year.

2. The Director of Places (Development & Economy) was appointed on 22 April 2014.

3. Director of Public Health is shared with Leicestershire County Council. Rutland County Council is recharged a proportion of the salary costs.

The number of employees whose remuneration, including lump sum retirement payments but not any associated pension strain, was £50,000 or more in bands of £5,000 is shown overleaf

2014/15 Number of Employees	Remuneration Bands	2015/16 Number of Employees
3	£50,000 - £54,999	1
-	£55,000 - £59,999	1
2	£60,000 - £64,999	1
1	£65,000 - £69,999	-
-	£70,000 - £74,999	1

## 5. Termination Benefits

The authority terminated the contracts of 2 employees in 2015/16 incurring liabilities of £4,147 (2014/15 7 totalling £74,500). The total cost above has been agreed, accrued for and charged to the authority's Comprehensive Income and Expenditure Statement in the current year.

In addition to these there was 1 settlement agreement during 2015/16, amounting to £1,000 (3 totalling  $\pm$ 12,400 2014/15)

#### 6. External Audit Costs

The Council has incurred the following cost in relation to the audit of the Statement of Accounts, certification of grant claims and to non-audit services provided by the Council's external auditors, KPMG LLP.

External Audit Costs	2015/16
	£000
Fees payable with regard to external audit services	
carried out by the appointed auditor for the year	65
Additional Fees for work in relation to 2014/15 accounts	14
Fees payable for the certification of grant claims	
and returns for the year	3
Fees payable in respect of other services provided	
by the appointed auditor during the year	3
Total	85
	Fees payable with regard to external audit services carried out by the appointed auditor for the year Additional Fees for work in relation to 2014/15 accounts Fees payable for the certification of grant claims and returns for the year Fees payable in respect of other services provided by the appointed auditor during the year

## 7. Dedicated Schools Grant (DSG)

Details of the deployment of DSG receivable for 2015/16 and for the previous financial year, 2014/15 follows:

Schools Budget Funded by Dedicated Schools Grant	Central Expenditure	Individual School Budget (ISB)	Total
Final DSG for 2015/16 before Academy	£000	£000	£000
Recoupment			(27,412)
Academy Figure Recouped for 2015/16			18,259
Total DSG after Academy recoupment for			(9,193)
2015/16			(9,193)
Brought Forward from 2015/16			(564)
Agreed initial budgeted distribution in 2015/16	(3,417)	(6,340)	(9,757)
In year Adjustments	-	-	(40)
Final budgeted distribution 2015/16	(3,417)	(6,340)	(9,757)
Less actual central expenditure	2,470	-	2,470
Less actual ISB deployed to schools	-	6,962	6,962
Carry forward to 2016/17	(947)	622	(325)

The authority's expenditure on schools is funded primarily by grant i.e. the Dedicated Schools Grant (DSG) which is provided by the Department for Education. An element of DSG is recouped by the Department to fund academy schools within the council's area.

DSG is ring-fenced and can only be applied to meet expenditure properly included in the schools budget, as defined in the School Finance (England) Regulations 2012. The schools budget includes elements for a range of educational services provided on an authority-wide basis and for the Individual Schools Budget, which is divided into a budget share for each maintained school

Schools Budget Funded by Dedicated Schools Grant	Central Expenditure	Individual School Budget (ISB)	Total
	£000	£000	£000
Final DSG for 2014/15 before Academy Recoupment Academy Figure Recouped for 2014/15			(26,291) 15,840
Total DSG after Academy recoupment for 2014/15			(10,451)
Brought Forward from 2013/14			(269)
Agreed initial budgeted distribution in 2014/15	(3,181)	(7,539)	(10,720)
In year Adjustments	-	(48)	(48)
Final budgeted distribution 2014/15	(3,181)	(7,587)	(10,768)
Less actual central expenditure	2,159	-	2,159
Less actual ISB deployed to schools	-	8,046	8,046
Carry forward to 2015/16	(1,022)	458	(564)

## 8. Pooled Funds

Under the terms of a Section 75 Agreement (Health Act 2006), the authority's social services department has entered into a pooled budget arrangement for the supply of aids for daily living with Leicester City Council, Leicestershire County Council and the three Clinical Commissioning Groups covering the area. Leicester City Council acts as the host authority. The total income to the pool for 2015/16 was £6.47 million (£8.20 million 2014/15) of which Rutland County Council contributed £0.09 million (£0.09 million 2014/15). Total expenditure from the pool was £6.47 million (£8.11 million 2014/15).

## Better Care Fund (BCF) – Pooled Budget

From the 1 April 2015 the Council will enter into a £2.226m pooled budget arrangement (section 75 agreement) for the Better Care Fund. Officers and Members of the Council are working across Leicester, Leicestershire and Rutland (LLR) to integrate reform and transform services. This is a budget to improve the ways health services and social care services work together, starting with services for older people and people with long term conditions. The Council and East Leicestershire and Rutland Clinical Commissioning Group (ELRCCG) have submitted a Better Care Fund plan; this has been fully approved by NHS England.

The contributions from the Council are shown in the Adult Services line in the Comprehensive Income and Expenditure statement.

The council is holding £334k in a BCF earmarked reserve which will be spent on BCF projects in future year (see note 14).

2014/15	Better Care Fund	2015/16
£000		£000
Funding Provided to the Pool		

<ul> <li>East Leicestershire and Rutland Clinical Commissioning Group (ELRCCG)</li> </ul>	2,046
- Rutland County Council	180
- Total Funding	2,226
Expenditure	
<ul> <li>Unified Prevention Offer</li> </ul>	371
<ul> <li>Long Term Conditions</li> </ul>	139
- Urgent Response	627
<ul> <li>Hospital Discharge and Re-ablement</li> </ul>	626
Enablers	147
- Total Expenditure	1,910
Surplus/ (Deficit) on Fund	316

## 9. Comprehensive Income and Expenditure Statement - Other Operating Expenditure

2014/15	Other Operating Expenditure	2015/16
£000		£000
550	Parish Council Precepts	561
45	External Levies	52
7,286	Net (Gains)/Losses on Disposal of Non-Current Assets	6,527
7,881	Total	7,140
· · · · · ·		

# 10. Comprehensive Income and Expenditure Statement – Financing & Investment Income & Expenditure

2014/15	Financing & Investment Income & Expenditure	2015/16
£000		£000
1,045	Interest payable & similar charges	1,045
1,476	Net interest on the net defined benefit liability (asset)	1,352
(154)	Interest receivable and similar income	(254)
2,367	Total	2,143

#### 11. Comprehensive Income and Expenditure Statement – Taxation & Non-Specific Grant Incomes

2014/15	Taxation & Non-Specific Grant Income	2015/16
£000		£000
21,038	Council Tax income	21,445
4,029	Retained business rates income	4,198
25,067	Total Taxation Income	25,643
	Non-specific grants	
5,080	Revenue Support Grant	4,060
357	Small Business Rate Relief (Section 31)	436
255	Education Services Grant	184
217	Council Tax Freeze	219
138	Social Care Reform	294
538	New Homes Bonus	822
	Better Care Fund	2,046
100	1	-
100	I	-
254	Special Educational Needs	23
326	Clinical Commissioning Group - Health	-
199	Other	284
57	Sustainable Drainage	-
8,243	Total Non-Specific Grants	8,368
1,008	Section 106 Contributions	508
-	Hawkesmead Infrastructure Agreement	2,111
3,423	Capital Receipts, Grants & Contributions	3,579
4,431	Total Other Income	6,198
37,741	Total	40,209
· · ·		

## 12. Grant Income

In addition to the grants shown above the authority credited the following grants, contributions and donations within the Comprehensive Income and Expenditure Statement in 2015/16:

2014/15	Credited to Services	2015/16
£000		£000
141	School Sport Partnership	112
5,637	Housing Benefit Subsidy	5,606
154	Benefits Administration Subsidy	81
605	Adult Learning (Various)	579
10,463	Dedicated Schools Grant (note 7)	9,205
167	Unaccompanied Asylum Seeking Children	65
1,073	Public Health	1,196
605	Travel 4 Rutland	101
53	Revenues	55
22	Community Covenant	19
40	Oakham Castle Restoration	-
426	Pupil Premium	307
53	Troubled Families Programme	70
202	Universal Infant Free School Meals	158
232	Other Grants	246
19,873	Total	17,800

The authority has received a number of grants, contributions and donations that have yet to be recognised as income as they have conditions attached to them that will require the monies or property to be returned. The balances at the year-end are as follows:

2014/15	Revenue Grants & Contributions - Receipts in Advance	2015/16
£000		£000
89	Community Covenant Grant	-
6	School Sport Partnership	11
16	Comenius Regio	-
24	Adult Skills	81
25	Commissioning Plan Fund	-
17	Community Safety Portfolio	-
24	LSA Fund	-
19	Ministry of Defence	-
-	Individual Electoral Registration	20
-	Troubled Families	37
-	Arts Council England Intern Programme	37
-	Bikeability Grant	15
-	Local Sports Alliance	37
43	Other Grants	3
263	Total	241

The authority credited the following capital grants, contributions and donations within the Comprehensive Income and Expenditure Statement in 2015/16:

2014/15	Capital Grants & Contributions	2015/16
£000		£000
282	Capital Maintenance	226
103	Basic Need Grant	506
1,760	Highways Capital Maintenance	1,907
295	Highways Integrated Transport	458
60	Devolved Formula Capital	43
513	Travel for Rutland	29
86	Disabled Facilities Grants	-
-	Better Care Fund (BCF)	180
-	Digital Rutland	-
-	Health – Dementia	-
74	LASSL (DH)	-
320	Sport England – Active Rutland Hub	180
138	Contribution – Youth Housing Project	-
-	Heritage Lottery Funding	693
156	Other Grants & Contributions	21
3,787	Total	4,243

#### 13. Movement in Reserves Statement - Adjustments Between Accounting Basis & Funding Basis Under Regulations

This note details the adjustments that are made to the total Comprehensive Income and Expenditure Statement recognised by the Council in the year in accordance with proper accounting practice to the resources that are specified by statutory provisions as being available to the Council to meet future capital and revenue expenditure.

• **General Fund Balance** - is the statutory fund into which all the receipts of an authority are required to paid in and out of which all liabilities of the Council are to be met, except to the extent that statutory rules might provide otherwise. These rules can also specify the financial year in which liabilities and payments should impact on the General Fund, which is not necessarily in accordance with proper accounting practice. The General Fund Balance therefore summarises the resources that the Council is statutorily empowered to spend on its

services or on capital investment (or the deficit of resources that the Council is required to recover) at the end of the financial year.

- Capital Receipts Reserve holds the proceeds from the disposal of land or other assets, which are restricted by statute from being used other than to fund new capital expenditure or to be set aside to finance historical capital expenditure.
- **Capital Grants Unapplied Account** holds the grants and contributions received towards capital projects for which the Council has met the conditions that would otherwise require repayment of the monies but which have yet to be applied to meet expenditure. The balance is not restricted by grant terms as to the capital expenditure against which it can be applied and / or the financial year in which this can take place.

**Usable Reserves** are those reserves that can be applied to fund expenditure or reduce local taxation, however the Council is restricted in the use of these as the schools balances are held by schools and can only be spent by schools. The Capital Grants Unapplied Account can only be used to finance the Capital Programme and the General Fund is used by the Council to maintain a prudent level of reserves.

**Unusable Reserves** are those reserves that absorb the timing differences arising from different accounting arrangements.

#### Summary of Usable and Unusable Reserves

31 March 2015	Summary of Usable & Unusable Reserves	1 April 2015	Movement	31 March 2016
£000		£000	£000	£000
	Usable Reserves			
9,675	General Fund Balance	9,675	469	10,144
1,632	School Balances	1,632	(405)	1,227
6,137	Specific Reserves (Note 14)	6,137	1,365	7,502
-	Capital Receipts Reserve	-	1,471	1,471
3,748	Capital Grants	3,748	113	3,861
21,192	Total Usable Reserves	21,192	3,013	24,205
18,071	Revaluation Reserve	18,071	(3,196)	14,875
34,636	Capital Adjustment Account	34,636	(1,739)	32,897
272	Deferred Capital Receipts	272	52	324
93	Financial Instruments Adjustment Account	93	(12)	81
(41,964)	Pension Fund Reserve	(41,964)	11,116	(30,848)
(224)	Collection Fund Adjustment Account	(224)	537	313
	Accumulating Compensated			
(250)	Absences Adjustment	(250)	43	(207)
	Account			
10,634	Total Unusable Reserves	10,634	6,801	17,435
31,826	Total Reserves	31,826	9,814	41,640

	Usable Reserves							
Adjustments between Accounting Basis & Funding Basis Under Regulations 2015/16	General Fund Balance	Capital Receipts Reserve	S106/ Oakham North Reserve	Capital Grants Unapplied	Movement in Unusable Reserves			
	£000	£000	£000	£000	£000			
Adjustments primarily involving the capital adjustment account:								
Reversal of items debited or credited to the C	<u>IES:</u>							
Charges for depreciation and impairment of non-current assets	<mark>716</mark>	-	-	-	(716)			
Revaluation losses on Property Plant and Equipment	2,799	-	-	-	(2,799)			
Capital grants & contributions applied	<mark>(4,021)</mark>	-	(369)	(321)	4,711			
Revenue expenditure funded from capital under statute	1,181	-	-	-	(1,181)			
Amounts of non-current asset written off on disposal of sale	<mark>8,050</mark>	-	-	-	(8,050)			
Statutory provision for the financing of capital investment	(864)	-	-	-	864			
Voluntary provision for the financing of capital investment	-	-	(597)	-	597			
Capital expenditure charged against the general fund	(244)	-	-	-	244			
Adjustment primarily involving the Capital	Grants Una	pplied Acco	unts					
Capital grants & contributions unapplied	(434)	-	-	434	-			
Adjustments primarily involving the Capita	al Receipts F	Reserve						
Transfer of cash sale proceeds credited as	<mark>(1,199)</mark>	1,199	_	_	_			
part of the gain or loss on disposal	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	.,						
Transfer from Deferred Capital Receipts Reserve upon receipt of cash	-	272	-	-	(272)			
Use of the Capital Receipts Reserve to	_	_	_	_	_			
finance new capital expenditure								
Adjustment primarily involving the Section		'e						
Capital grants & contributions unapplied	(508)	-	508	-	-			
Adjustment primarily involving the Deferre	ed Capital Re	eceipt Reserv	ve					
Transfer of deferred sale proceeds credited as part of the gain/loss on disposal to the Comprehensive Income & Expenditure Account	(324)	-	-	-	324			
Adjustments primarily involving the Oakha	am North Re	serve						
Oakham North contributions unapplied	(2,037)		2,037	-	-			
Adjustments primarily involving the Finan	cial Instrume	ents Accoun	t					
Amount by which finance costs charged to the CIES are different from finance costs in accordance with statutory requirements	12	-	-	-	(12)			
Adjustment primarily involving the Pensio	n Reserve							
Reversal of items relating to retirement benefits debited or credited to the CIES	(1,976)	-	-	-	1,976			
Employer's pension contributions and direct payments to pensioners payable in the year	<mark>3,987</mark>	-	-	-	(3,987)			

		Usable F	Reserves		
Adjustments between Accounting Basis & Funding Basis Under Regulations 2015/16	General Fund Balance	Capital Receipts Reserve	S106/ Oakham North Reserve	Capital Grants Unapplied	Movement in Unusable Reserves
	£000	£000	£000	£000	£000
Adjustments primarily involving the Collect	ction Fund A	djustment A	Account		
Amount by which council tax income is different from income calculated in accordance with statutory requirements	(537)	-	-	-	537
Adjustments primarily involving the Accur	mulated Abs	ences Acco	unt		
Amount by which remuneration charged to the CIES on an accruals basis is different from remuneration chargeable in the year in accordance with statutory requirements	(43)	-	-	-	43
Total Adjustments	4,558	1,471	1,579	113	(7,721)

	1	laabla Baaaryaa		
Adjustments between Accounting Basis & Funding Basis Under Regulations 2014/15	General Fund Balance £000	Isable Reserves Capital Receipts Reserve £000	Capital Grants Unapplied £000	Movement in Unusable Reserves £000
Adjustments primarily involving the capital	•	ccount:		
<u>Reversal of items debited or credited to the CI</u> Charges for depreciation and impairment of non-current assets	<u>ES:</u> 854	-	-	(854)
Revaluation losses on Property Plant and Equipment	1,144	-	*	(1,144)
Capital grants & contributions applied	(3,725)	-	(801)	4,526
Revenue expenditure funded from capital under statute	759	-	-	(759)
Amounts of non-current asset written off on disposal of sale	7,329	-	-	(7,329)
Insertion of items not debited or credited to the Statutory provision for the financing of	<u>e CIES:</u>			
capital investment	(1,108)	-	-	1,108
Capital expenditure charged against the general fund	(46)	-	-	46
Adjustment primarily involving the Capital Capital grants & contributions unapplied	Grants Unapp (81)	lied Accounts	81	-
Adjustments primarily involving the Capita	l Receints Res	erve		
Transfer of cash sale proceeds credited as part of the gain or loss on disposal	(43)	43	-	-
Transfer from Deferred Capital Receipts Reserve upon receipt of cash	-	272	-	(272)
Use of the Capital Receipts Reserve to finance new capital expenditure	-	(315)	-	315
Adjustments primarily involving the Finance	ial Instrument	s Account		
Amount by which finance costs charged to the CIES are different from finance costs in accordance with statutory requirements	12	-	-	(12)
Adjustment primarily involving the Pension	n Reserve			
Reversal of items relating to retirement benefits debited or credited to the CIES	(1,911)	-	-	1,911
employer's pension contributions and direct payments to pensioners payable in the year	3,063	-	-	(3,063)
Adjustments primarily involving the Collec Amount by which council tax income is	tion Fund Adju	ustment Accoun	t	
different from income calculated in accordance with statutory requirements	512	-	-	(512)
Adjustments primarily involving the Accun	nulated Absen	ces Account		
Amount by which remuneration charged to the CIES on an accruals basis is different from remuneration chargeable in the year in accordance with statutory requirements	(22)	-	-	22
Total Adjustments	6,737	-	(720)	(6,017)

•

## **Revaluation Reserve**

The Revaluation Reserve contains the gains made by the authority arising from increases in the value of its Property, Plant and Equipment. The balance is reduced when assets with accumulated gains are:

- revalued downwards or impaired and the gains are lost;
- used in the provision of services and the gains are consumed through depreciation; or
- disposed of and the gains are realised.

The Reserve contains only revaluation gains accumulated since 1 April 2007, the date that the Revaluation Reserve was created. Accumulated gains arising before that date are consolidated into the balance on the Capital Adjustment Account.

£000
18,071
(654)
1,686
(292)
(166)
(100)
(3,770)
14,875

#### Deferred Capital Receipts Reserve

The Deferred Capital Receipts Reserve holds the gains recognised on the disposal of non-current assets but for which cash settlement has yet to take place. Under statutory arrangements the authority does not treat these gains as usable for financing new capital expenditure until they are backed by cash receipts. When the deferred cash settlement eventually takes place amounts are transferred to the Capital Receipts Reserve.

2014/15	Deferred Capital Receipts Reserve	2015/16
£000		£000
544	Balance 1 April	272
(272)	Transfer of deferred sale proceeds credited as part of the gain/loss on disposal to the CIES	(272)
-	Transfer to the Capital Receipt Receipts Reserve upon receipt of cash	324
272	Balance at 31 <sup>st</sup> March	324

#### **Financial Instruments Adjustment Account**

The Financial Instruments Adjustment Account absorbs the timing differences arising from the different arrangements for accounting for income and expenses relating to certain financial instruments and for bearing losses or benefiting from gains per statutory provisions.

Financial Instruments Adjustment Account	2015/16
	£000
Balance 1 April	93
Amount by which finance costs charged to the CIES	
are different from finance costs chargeable in the year	(12)
in accordance with statutory requirements	
Total	81
	Balance 1 April Amount by which finance costs charged to the CIES are different from finance costs chargeable in the year in accordance with statutory requirements

## Capital Adjustment Account

The Capital Adjustment Account absorbs the timing differences arising from the different arrangements for accounting for the consumption of non-current assets and for financing the acquisition, construction or additions to those assets under statutory provisions. The account is debited with the cost of acquisition, construction or subsequent costs as depreciation, impairment losses and amortisations are charged to the Comprehensive Income and Expenditure Statement (with reconciling postings from the Revaluation Reserve to convert current and fair value figures to an historical cost basis). The Account is credited with the amounts set aside by the Authority as finance for the costs of acquisition, construction and subsequent costs.

The Account contains accumulated gains and losses on Investment Properties and gains recognised on Donated Assets that have yet to be consumed by the Authority.

The account also contains revaluation gains accumulated on Property, Plant and Equipment before 1 April 2007, the date that the Revaluation Reserve was created to hold such gains.

Note 13 provides details of the source of all the transactions posted to the Account apart from those involving the Revaluation Reserve.

2014/15	Capital Adjustment Account	2015/16
£000		£000
30,584	Balance at 1 April	34,636
(854)	Charges for depreciation and impairment of non-current assets	(716)
(1,144)	Revaluation losses on Property, Plant & Equipment	(2,799)
(759)	Revenue expenditure funded from capital under statute	(1,181)
433	Grant Funding of Revenue expenditure funded from capital under statute	1,107
	Amounts of non-current assets written off on disposal	
(7,329)	or sale as part of the gain or loss on disposal to the	(8,050)
7,941	CIES Adjusting amounts written out of the Revaluation Reserve	4,590
315	Use of the Capital Receipts Reserve to finance new capital expenditure and repay debt	-
3,361	Capital grants and contributions credited to the CIES that have been applied to capital financing	3,219
733	Application of grants to capital financing from the Capital Grants Unapplied Account	222
46	Capital expenditure charged against the general Fund balance	244
1,108	Statutory provision for the financing of capital investment charged against the General Fund balance	864
-	Voluntary provision for the financing of capital investment charged against the General Fund balance	597
201	Use of the s106 Reserve to finance new capital expenditure	164
34,636	Balance at 31 March	32,897

#### Pensions Reserve

The Pensions Reserve absorbs the timing differences arising from the different arrangements for accounting for post-employment benefits and for funding benefits in accordance with statutory provisions. The authority accounts for post-employment benefits in the Comprehensive Income and Expenditure Statement as the benefits are earned by employees accruing years of service, updating the liabilities recognised to reflect inflation, changing assumptions and investment returns on any resources set aside to meet the costs. However statutory arrangements require benefits earned to be financed as

the authority makes employers contributions to pension funds or eventually pays any pensions for which it is directly responsible. The debit balance on the Pensions Reserve therefore shows a substantial shortfall in the benefits earned by past and current employees and the resources the authority has set aside to meet them. The statutory arrangements will ensure that funding will have been set aside by the time benefits come to be paid.

2014/15	Pensions Reserve	2015/16
£000		£000
(34,545)	Balance 1 April 2015	(41,964)
(6,267)	Re-measurements of the net defined benefit liability (asset)	13,127
(3,063)	Reversal of items relating to retirement benefits debited or credited to the Surplus or Deficit on the Provision of Services in the CIES	(3,987)
1,911	Employers pensions contributions and direct payments to pensioners payable in the year	1,976
(41,964)	Total	(30,848)

## **Collection Fund Adjustment Account**

The Collection Fund Adjustment Account manages the differences arising from the recognition of council tax income in the CIES as it falls due from council tax payers and business rate payers compared with the statutory arrangements for paying across amounts to the General Fund from the Collection Fund.

2014/15	Collection Fund Adjustment Account	2015/16
£000		£000
288	Balance 1 April 2015	(224)
(512)	Amount by which council tax and non-domestic rates income credited to the CIES is different from council tax and non-domestic rates income calculated for the year in accordance with statutory requirements	537
(224)	Total	313

## Accumulated Absences Account

The Accumulated Absences Account absorbs the differences that would otherwise arise on the General Fund balance from accruing for compensated absences earned but not taken in the year, e.g. annual leave entitlement carried forward at 31 March. Statutory arrangements require that the impact on the General Fund balance is neutralised by transfers to/from the Account.

2014/15	Accumulated Absences Account	2015/16
£000		£000
(272)	Balance 1 April 2015	(250)
	Settlement or cancellation of accrual made at the end	
272	of the preceding year	250
	Amount by which officer remunerations charged to the	
(250)	CIES on an accruals basis is different from the	(207)
	remuneration chargeable in year	
(250)	Total	(207)

## 14. Movement in Reserves Statement – Transfer to/from Earmarked Reserves

This note includes the amounts set aside from the General Fund in earmarked reserves to provide financing for future expenditure plans and the amounts posted back from earmarked reserves to meet General Fund expenditure in 2015/16.

General Fund Earmarked Reserves	31 March 2015	Transfers out	Transfers In	31 March 2016
	£000	£000	£000	£000
Invest to Save	356	-	122	478
Planning Delivery Grant	74	(35)	10	49
Internal Audit	5	-	30	35
Training	80	-	-	80
Travel for Rutland	50	(24)	-	26
Business Rates	287	(287)	-	-
Highways	298	(63)	75	310
Public Health	559	(200)	56	415
Risk Management	4	-	2	6
Castle restoration	51	(51)	-	-
Tourism	67	(19)	-	48
Digital Rutland	292	(16)	-	276
Adoption Reform	57	-	-	57
SEND Grant	104	-	-	104
SEN Grant	170	(63)	-	107
Social Care Reserve	1,000	(682)	388	706
Insurance	100	-	150	250
Welfare Reserve	130	(25)	48	153
Better Care Fund	17	-	317	334
Budget Carry Forward	395	(381)	470	484
Section 106	1,719	(369)	508	1,858
Commuted Sums	322	(36)	-	286
Oakham North	-	(597)	2,037	1,440
Total	6,137	(2,848)	4,213	7,502

## 15. Financial Instruments

## Categories of Financial Instruments

The borrowings and investments disclosed in the Balance Sheet as at 31 March 2016 are made up of the following categories of financial instruments:

2014/15		Categories of Financial	2015/16		
Long Term	Current	Instruments	Long Term	Current	
£000	£000		£000	£000	
(21,923)	(5,190)	Financial liabilities (principal)	(21,935)	(4,570)	
(186)	-	Accrued interest	(186)	-	
(22,109)	(5,190)	Total Borrowing (financial liabilities at amortized cost)	(22,121)	(4,570)	
		Loans & Receivables			
-	14,025	Short Term Investments	-	21,065	
128	9,316	Debtors	417	6,359	
128	23,341	<b>Total Investments</b> (loans & Investments at amortized cost)	417	27,424	

The gains and losses recognized in the Comprehensive Income and Expenditure Statement in relation to financial instruments are made up as follows:

Gains & Losses Recognised in the	2015/16			
Comprehensive Income & Expenditure Statement	Financial Liabilities Measured at Amortised Cost £000	Financial Assets – Loans & Receivables £000		
Interest Expense	1,045	-		
Impairment Gains / (Losses)	-	-		
Total Interest Payable & Similar Charges	1,045	-		
Interest & Investment Income	-	(254)		
Net Gain / (Loss)	-	(254)		

The fair values of financial instruments are calculated as follows:

2014/	′15	2015/16		5/16
Carrying Amount	Fair Value	Fair Value of Financial Instruments	Carrying Amount	Fair Value
£000	£000		£000	£000
21,386	35,809	PWLB Debt	21,386	30,053
630	537	Non PWLB Debt	630	553
22,016	36,346	Total Debt	22,016	30,606
3,471	3,471	Trade Creditors	2,711	2,711
25,487	39,817	Total Financial Liabilities	24,727	33,317
		Money Market Loans > 1 Year		
14,024	14,024	- Fixed Term Deposits	19,000	19,088
4,384	4,384	<ul> <li>Money Market Funds</li> </ul>	3,594	3,594
-	-	- Notice Accounts	2,000	2,002
18,408	18,408		24,594	24,684
2,325	1,767	Trade Debtors	796	602
20,733	20,175	Total Loans & Receivables	25,390	25,286

## Methodology for Calculating Fair Values

The calculation of the Fair Values has been completed by Capita Asset Services. The valuation basis adopted is level 2 "Inputs other than quoted prices that are observable for the financial asset / liability".

The individual valuations were completed using the following methods:

- PWLB Debt redemption and new borrowing (certainty rate) discount rates.
- Non PWLB Debt PWLB redemption and new market loan discount rates.
- Money Market Loans comparison of the fixed investment with a comparable investment with the same / similar lender for the remaining period of the deposit.
- Trade Creditors / Debtors the invoiced or billed amount.

## 16. Nature & Extent of Risk Arising from Financial Instruments

#### Key Risks

The authority's activities expose it to a variety of financial risks, the key risks are:

- Credit risk the possibility that other parties might fail to pay amounts due to the authority
- Liquidity risk the possibility that the authority might not have funds available to meet its commitments to make payments;

- Re-financing risk the possibility that the authority might be requiring to renew a financial instrument on maturity at disadvantageous interest rates or terms.
- Market risk the possibility that financial loss might arise for the authority as a result of changes in such measures as interest rates movements.

## Overall Procedures for Managing Risk

The authority's overall risk management procedures focus on the unpredictability of financial markets, and implementing restrictions to minimise these risks. The procedures for risk management are set out through a legal framework in the Local Government Act 2003 and the associated regulations. These require the authority to comply with the CIPFA Prudential Code, the CIPFA Treasury Management in the Public Services Code of Practice and investment guidance issued under the Act.

The authority's overall risk management procedures focus on the unpredictability of financial markets, and implementing restrictions to minimise these risks. The procedures for risk management are set out through a legal framework in the Local Government Act 2003 and the associated regulations. These require the authority to comply with the CIPFA Prudential Code, the CIPFA Treasury Management in the Public Services Code of Practice and investment guidance issued under the Act.

Overall these procedures require the authority to manage risk in the following ways:

- by formally adopting the requirements of the Code of Practice;
  - by approving annually in advance prudential indicators for the following three years limiting:
  - o the authority's overall borrowing;
  - o its maximum and minimum exposures to fixed and variable interest rates;
  - o its maximum and minimum exposures for the maturity structure of its debt;
  - o its maximum annual exposures to investments maturing beyond a year.
- by approving an investment strategy for the forthcoming year setting out its criteria for both investing and selecting investment counterparties in compliance with Government guidance;

These indicators are required to be reported and approved at or before the authority meets to set its annual budget and Council Tax each year. These items are reported with the annual treasury management strategy which outlines the approach to managing risk in relation to the authority's financial instrument exposure. Actual performance is also reported annually to Members. These policies are implemented by officers in the finance team within the Resources directorate. The authority maintains written principles for overall risk management, as well as written policies covering specific areas, such as interest rate risk, credit risk, and the investment of surplus cash through Treasury Management Practices (TMPs). These TMPs are a requirement of the Code of Practice and are reviewed regularly.

#### Credit Risk

Credit risk arises from deposits with banks and financial institutions, as well as credit exposures to the authority's customers. Deposits are not made with banks and financial institutions unless they meet the minimum requirements of the investment criteria outlined in the Treasury Management Strategy.

No breaches of the authority's counterparty criteria occurred during the reporting period.

The authority does not generally allow credit for its trade debtors, such that £0.66m of the £1.45m balance is past its due date for payment. The past due amount can be analysed by age as follows:

348
313
661

During the reporting period the council held no collateral as security for trade debts.

## Liquidity Risk

The authority has ready access to borrowings from the money markets to cover any day to day cash flow need, and whilst the Public Works Loans Board provides access to longer term funds, it also acts as a

lender of last resort (although it will not provide funding to an authority whose actions are unlawful). The authority is also required to provide a balanced budget through the Local Government Finance Act 1992, which ensures sufficient monies are raised to cover annual expenditure. There is therefore no significant risk that it will be unable to raise finance to meet its commitments under financial instruments.

The authority manages its liquidity position through the risk management procedures above (the setting and approval of prudential indicators and the approval of the treasury and investment strategy reports), as well as through cash flow management procedures required by the Code of Practice.

## Refinancing and Maturity Risk

The authority maintains a significant debt and investment portfolio. Whilst the cash flow procedures above are considered against the refinancing risk procedures, longer term risk to the Council relates to managing the exposure to replacing financial instruments as they mature. This risk relates to both the maturing of longer term financial liabilities and longer term financial assets.

The approved prudential indicator limits for the maturity structure of debt and the limits placed on investments made for greater than one year in duration are the key parameters used to address this risk. The authority's approved treasury and investment strategies address the main risks and officers in the finance team within the Resources directorate address the operational risks within the approved parameters. This includes:

- monitoring the maturity profile of financial liabilities and amending the profile through either new borrowing or the rescheduling of the existing debt; and
- monitoring the maturity profile of investments to ensure sufficient liquidity is available for the authority's day to day cash flow needs, and the spread of longer term investments provide stability of maturities and returns in relation to the longer term cash flow needs.

The maturity analysis of long term financial liabilities is as follows:

Period	£000
Less than one year	-
Between one and two years	-
Between two and seven years	-
Between seven and 15 years	630
More than 15 years	21,386
Total	22,016

The maturity analysis of long term financial assets is as follows:

Period	£000
Between one and two years	127
Between two and three years	79
More than three years	211
Total	417

All trade and other payables are due to be paid in less than one year and trade debtors totalling £1.45 million are not shown in the table above.

## Market Risk

Interest rate risk

The authority is exposed to interest rate movements on its borrowings and investments. Movements in interest rates have a complex impact on the authority depending on how variable and fixed interest rates move across differing financial instrument periods. For instance, a rise in variable and fixed interest rates would have the following effects:

- borrowings at variable rates the interest expense charged to the Comprehensive Income and Expenditure Statement will rise;
- borrowings at fixed rates the fair value of the borrowing liability will fall;

- investments at variable rates the interest income credited to the Comprehensive Income and Expenditure Statement will rise; and
- investments at fixed rates the fair value of the assets will fall.

Borrowings are not carried at fair value on the balance sheet, so nominal gains and losses on fixed rate borrowings would not impact on the Surplus or Deficit on the Provision of Services or Total Comprehensive Income and Expenditure. However, changes in interest payable and receivable on variable rate borrowings and investments will be posted to the Surplus or Deficit on the Provision of Services and affect the General Fund balance. Movements in the fair value of fixed rate investments, which have a quoted market price, will be reflected within the Comprehensive Income and Expenditure Statement. The authority has no financial instruments in these classifications.

The authority has a number of strategies for managing interest rate risk. The Annual Treasury Management Strategy draws together authority's prudential indicators and its expected treasury operations, including an expectation of interest rate movements. From this strategy a prudential indicator is set which provides maximum and minimum limits for fixed and variable interest rate exposure.

Officers in the finance team within the Resources directorate will monitor market and forecast interest rates within the year to adjust exposures appropriately. For instance during periods of falling interest rates, and where economic circumstances make it favourable, fixed rate investments may be taken for longer periods to secure better long term returns.

If all interest rates had been 0.25% higher (with all other variables held constant) the financial effect in 2015/16 would be:

Effect	£000
Increase in interest payable on variable rate borrowings	-
Increase in interest receivable on variable rate investments	(70)
Total	(70)

The approximate impact of a 0.25% fall in interest rates would be as above but with the movements being reversed.

Price risk

The authority has no financial assets or liabilities denominated in foreign currencies. It therefore has no exposure to loss arising from movements in exchange rates.

## 17. Property, Plant & Equipment

•

Property, Plant & Equipment (PPE) – 2015/16	Other Land & Buildings £000	Vehicles, Plant & Equipment £000	Infrastr- ucture £000	Assets Under Construction £000	Surplus Assets £000	Total £000
Cost or Valuation	·					
At 1 April 2015	46,826	1,899	41,205	541	726	91,197
Additions	333	199	2,123	1,245	-	3,900
Revaluation increase / (decrease) recognised in the Revaluation Reserve	1,096	-	-	-	18	1,114
Revaluation increase / (decrease) recognised in the Surplus/Deficit on the Provision of Services	(2,837)	-	-	-	(154)	(2,991)
De-recognition - Disposals	(7,699)	(117)	(683)	-	-	(8,499)
Reclassification from Assets Held for Sale	1,339	-	-	-	1,103	2,442
Transfer to other IFRS categories	1,548	-	(284)	(764)	(500)	-
At 31 March 2016	40,606	1,981	42,361	1,022	1,193	87,163
Accumulated Depreciation & Imp At 1 April 2015	(7,831)	(1,614)	(7,004)	-	(153)	(16,602)
Depreciation charge in year	(543)	(116)	(1,330)	-	(10)	(1,999)
Depreciation written out to the revaluation reserve	25	-	-	-	-	25
Depreciation written out to the Surplus/Deficit on the Provision of Services	185	-	-	-	7	192
Impairment recognized in Revaluation Reserve	255	-	-	-	-	255
Impairment recognized in Surplus/Deficit on the Provision of Services	1,151	-	-	-	132	1,283
De-recognition – Disposal	1,394	117	98	-	-	1,609
Reclassification from AHFS	(1,194)	-	-	-	(685)	(1,879)
Reclassification to Surplus Assets	(132)	-	115	-	17	-
At 31 March 2016	(6,690)	(1,613)	(8,121)	-	(692)	(17,116)
Net Book Value At 31 March 2016	33,916	368	34,240	1,022	501	70,047
At 1 April 2015	38,995	285	34,201	541	573	74,595

Property, Plant & Equipment (PPE) – 2014/15	Other Land & Buildings	Vehicles, Plant & Equipment	Infrastr- ucture	Assets Under Construction	Surplus Assets	Total
Cost or Valuation	£000	£000	£000	£000	£000	£000
At 1 April 2014	50,909	1,796	38,795	_	577	92,077
Reclassification from Assets	30,909	1,790	30,793		311	92,011
Under Construction	-	-	-	-	-	-
Additions	1,365	103	3,253	541	-	5,262
Revaluation increase / (decrease)			·			· · · · · ·
recognised in the Revaluation Reserve	3,774	-	-	-	149	3,923
Revaluation increase / (decrease)						
recognised in the Surplus/Deficit on the Provision of Services	(1,587)	-	-	-	-	(1,587)
De-recognition - Disposals	(7,635)	-	(843)	-	-	(8,478)
Reclassification from Assets Held for Sale	-	-	-	-	-	-
Reclassification to Surplus Assets	-	-	-	-	-	-
At 31 March 2015	46,826	1,899	41,205	541	726	91,197
Accumulated Depreciation & Imp				1	(	
At 1 April 2014	(10,974)	(1,477)	(5,845)	-	(287)	(18,583)
Depreciation charge in year	(942)	(137)	(1,159)	-	(13)	(2,251)
Depreciation written out to the revaluation reserve	351	-	-	-	22	373
Depreciation written out to the Surplus/Deficit on the Provision of Services	443	-	-	-	-	443
Impairment recognized in Revaluation Reserve	867	-	-	-	4	871
Impairment recognized in Surplus/Deficit on the Provision of Services	1,275	-	-	-	121	1,396
De-recognition – Disposal	1,149	-	-	-	-	1,149
At 31 March 2015	(7,831)	(1,614)	(7,004)	-	(153)	(16,602)
Net Book Value At 31 March 2015	38,995	285	34,201	541	573	74,595

During 2014/15 a review of how the Council accounts for schools assets was undertaken due to the incorporation of IFRS 12 – Disclosure of other interests in entities. This review did not result in any change of classification or valuations of the schools included on the Council's Balance Sheet.

## 18. Revaluations

The authority carries out a rolling programme that ensures that all Property, Plant and Equipment required to be measured is revalued at least every five years on an appropriate basis. All valuations in 2015/16 have been carried out by Bruton Knowles in accordance with the methodologies and bases for estimation set out in the professional standards of the Royal Institution of Chartered Surveyors (RICS). Valuations of vehicles, plant and equipment are based on current prices where there is an active second-hand market or latest prices adjusted for the condition of the asset.

Valued at fair value as at	Vehicles, Plant & Equipment	Other Land & Buildings	Total
	£000	£000	£000
Historical Cost	1,981	-	1,981
At 1 April 2011	-	2,162	2,162
At 1 April 2012	-	14,655	14,655
At 1 April 2013	-	4,935	4,935
At 1 April 2014	-	13,115	13,115
At 1 April 2015	-	6,014	6,014
Total cost or valuation	1,981	40,881	42,862

#### 19. Heritage Assets

A Heritage Asset is defined as a tangible asset with historical, artistic, scientific, technological, geophysical or environmental qualities that is held and maintained principally for its contribution to knowledge and culture. In Rutland the County Museum and Oakham Castle and the exhibits fall within this definition. The Council's policies for Heritage Assets are included within its Cultural Strategy and it complies with national acquisitions and disposals for accredited museums. Operational heritage assets (i.e. those that in addition to being held for their heritage characteristics are also used for other activities or provide other services) are accounted for as operational assets and valued in the same way as other assets of that type. Both the Castle and the Museum are operational heritage assets held by the Council and are included within the balance sheet at their depreciated replacement cost.

The museum and castle exhibits have a total insured value of  $\pounds$ 1,060,000 but none of the items are valued individually and they are not included within fixed assets as the average value per item would be below the de minimis value of £10,000 that the council adopts for capital accounting purposes.

## 20. Capital Expenditure & Capital Financing

The total amount of capital expenditure incurred in the year is shown in the table below together with the resources that have been used to finance it. Where capital expenditure is to be financed in future years by charges to revenue as assets are used by the authority the expenditure results in an increase in the Capital Financing Requirement (CFR), a measure of the capital expenditure incurred historically by the authority that has yet to be financed.

2014/15	Capital Financing Requirement	2015/16
£000		£000
24,143	Opening Capital Financing Requirement	23,936
	Capital Investment	
5,261	Property Plant & Equipment	3,901
759	Revenue expenditure funded from capital under statute	1,181
	(REFCUS)	
-	Long Term Debtor	94
	Sources of Finance	
	Capital Receipts	-
(4,758)	Government Grants	(4,682)
(1,154)	Sums set aside from revenue (including direct revenue financing, MRP, VRP and loans fund principals)	(1,705)
23,936	Closing Capital Financing Requirement	22,725
	Explanation of movement in year	
(207)	Increase/(reduction) in the underlying need to borrow	(1,211)

#### 21. Leases

#### Authority as Lessee

## Operating leases:

The authority has acquired property, vehicles and equipment by entering into operating leases. The minimum lease payments due under non-cancellable leases in future years are;

2014/15	Council as Lessee - Operating Leases	2015/16
£000		£000
62	Not later than one year	55
125	Later than one year and not later than five years	185
378	Later than five years	224
565	Total	464

The expenditure charged across the authority including Cultural and Environmental Services line in the Comprehensive Income and Expenditure Statement during the year in relation to these leases was:

2014/15	Council as Lessee – Minimum Lease Payments	2015/16
£000		£000
69	Minimum Lease Payment	63

#### Authority as Lessor

Operating leases:

The authority leases out property and equipment under operating leases for the following purposes:

- For the provision of community services, such as sports facilities, tourism services and community centres
- For economic development purposes to provide suitable affordable accommodation for local businesses.

The future minimum lease payments receivable under non-cancellable leases in future years are:

£000 £000	
275 Not later than one year	441

The minimum lease payments receivable do not include rents that are contingent on events taking place after the lease was entered into, such as adjustments following rent reviews

#### 22. Debtors

Short-term debtors	2015/16
	£000
Central Government Bodies	650
Other Local Authorities	311
NHS Bodies	322
Schools	14
Other Entities & Individuals	3,233
Total	4,530
	Central Government Bodies Other Local Authorities NHS Bodies Schools Other Entities & Individuals

2014/15	Long-term debtors	2015/16
£000		£000
120	Housing Association	119
-	Sale of Buses	201
15	Other	103
135	Total	423

#### 23. Assets Held for Sale

Assets Held for Sale	2015/16
	£000
Balance 1 April	1,723
Assets newly classified as held for sale	
Revaluation gains/ (losses)	-
Assets declassified as held for sale	
Property, Plant and Equipment	(563)
Assets Sold	(1,160)
Total	-
	Balance 1 April Assets newly classified as held for sale Revaluation gains/ (losses) Assets declassified as held for sale Property, Plant and Equipment Assets Sold

#### 24. Creditors

2014/15	Creditors	2015/16
£000		£000
941	Central Government Bodies	1,070
672	Other Local Authorities	922
213	Schools	169
3,763	Other Entities & Individuals	4,254
5,589	Total	6,415

#### 25. Provisions

Provision	Balance 1 April	Addition to Provision	Amount Charged in Year	Balance 31 March
	£000	£000	£000	£000
Land Charges	19	-	(19)	0
Social Care	-	-	-	-
Appeals (NDR)	286	-	(39)	247
Balance 31 March	305	-	(58)	247

The Provision for Appeals (NDR) provides for appeals against the rateable valuation set by the Valuation Office Agency (VOA) and represents RCC's share only.

#### 26. Cash Flow Statement - Operating Activities

The cash flow for operating activities includes the following items:

2014/15	Operating Activities	2015/16
£000		£000
(154)	Interest Received	(254)
1,045	Interest Payables	1,045
	-	

## 27. Cash Flow Statement – Investing Activities

2014/15	Investing Activities	2015/16
£000		£000
6,020	Purchase of property, plant and equipment, investment property and intangible assets	5,082
14,000	Purchase of short-term and long-term investments	21,000
(315)	Proceeds from the sale of property, plant and equipment, investment property and intangible assets	(1,795)
(5,000)	Proceeds from short-term and long-term investments	(14,000)
(3,725)	Capital Grants Received	(4,243)
10,980	Total	6,044

## 28. Cash Flow Statement – Financing Activities

2014/15	Financing Activities	2015/16
£000		£000
-	Repayment of short and long-term borrowing	-
(23)	Other payments for financing activities	358
(23)	Total	358

## 29. Cash Flow Statement – Cash & Cash Equivalents

The balance of cash and cash equivalents is made up of the following elements:

2014/15	Cash & Cash Equivalents	2015/16
£000	-	£000
3	Cash held by the authority	3
665	Bank current accounts in credit	520
5,404	Short term deposits	4,461
(100)	Bank current accounts overdrawn	(54)
5,972	Total	4,930

## 30. Pension Schemes Accounted for as Defined Contribution Schemes

Teachers employed by the authority are members of the Teachers' Pension Scheme administered by Capita Teachers' Pensions on behalf of the Department for Education. The scheme provides teachers with specified benefits upon their retirement and the authority contributes towards the cost by making contributions based on a percentage of members' pensionable salaries.

The scheme is a multi-employer defined benefit scheme. However the scheme is unfunded and the Department for Education uses a national fund as the basis for calculating the employers' contribution rate paid by local authorities. The authority is not able to identify its share of the underlying financial position and performance of the scheme with sufficient reliability for accounting purposes. For the purpose of this Statement of Accounts it is therefore accounted for on the same basis as a defined contribution scheme.

In 2015/16 the authority paid  $\pounds$ 0.33 million to Teachers' Pensions in respect of teachers' retirement benefits, representing 15.45% of pensionable pay ( $\pounds$ 0.39 million and 14.1% 2014/15). There were no contributions remaining payable at the year-end.

The authority is responsible for the costs of any additional benefits awarded upon early retirement outside of the terms of the teachers' scheme.

## 31. Defined Benefit Pension Schemes

#### Participation in pension schemes

As part of the terms and conditions of employment the authority offers retirement benefits. Although these benefits will not actually be payable until employees retire, the authority has a commitment to make the payments that needs to be disclosed at the time that the employees earn their future entitlement.

The authority participates in two post-employment schemes:

- the Local Government Pension Scheme (LGPS) administered locally by Leicestershire County Council; this is a funded defined benefit career average salary scheme, meaning that the authority and employees pay contributions into a fund, calculated at a level intended to balance the pensions liabilities with investment assets
- the Teachers' Pension Scheme, administered by Capita Teachers' Pensions on behalf of the Department for Education (DfE) (see note 30 above).

#### Transactions relating to post-employment benefits

The Council recognise the cost of retirement benefits in the reported cost of services when they are earned by employees, rather than when the benefits are eventually paid as pensions. However, the charge we are required to make against council tax is based on the cash payable in the year, so the real cost of post-employment/retirement benefits is reversed out of the General Fund in the Movement in Reserves Statement. The following transactions have been made in the Comprehensive Income and Expenditure Statement and Movement in Reserves Statement during the year:

2014/15	Comprehensive Income & Expenditure Statement	2015/16
£000		£000
0400	Cost of Service	
2139	Current Service Cost	2,634
7	Past Service Cost	-
(560)	Effects of Settlements	-
1477	Financing & Investment Income & Expenditure	1 252
	Net interest expense Total post-employment benefits charged to the	1,353
3063	surplus or deficit on the provision of services	3,987
	Other post-employment benefits charged to the CIES	
(5,566)	Return on plan assets (excluding the amount	1,359
(0,000)	included in the net interest expense)	1,000
-	Actuarial gains and losses arising on changes in demographic assumptions	-
12,465	Actuarial gains and losses arising on changes in	(13,009)
	financial assumptions	
(632) <b>6,267</b>	Other Total Parmaneuromenta Recognized in CIES	(1,477) (13,127)
9,330	Total Re-measurements Recognised in CIES Total post employment benefit charged to the CIES	(9,140)
3,000		(3,140)
	Movement in Reserves Statement	
(3,063)	Reversal of net charges made to the surplus or deficit on the provision of services for post-employment	(3,987)
(0,000)	benefits in accordance with the code	(0,007)
1,152	Actual Amount charged against the General Fund	2,011
	Balance for Pensions in the year	
(1,911)	Total Movement in Reserves Statement	(1,976)

2014/15	Pensions Assets and Liabilities Recognised in the Balance Sheet	2015/16
£000		£000
	Fair Value of Employer Assets	(55,801)
97,190	Present Value of Defined Benefit Obligation	86,649
41,964	Net liability arising from defined benefit obligation	30,848

The expected return on scheme assets is determined by considering the expected returns available on the assets underlying the current investment policy. Expected yields on fixed interest investments are based on gross redemption yields as at the Balance Sheet date. Expected returns on equity investments reflect long-term real rates of return experienced in the respective markets

2014/15	Reconciliation of the Fair Value of the Scheme Assets	2015/16	
£000		£000	
48,437	Opening fair value of Scheme Assets	55,226	
2,064	Interest Income	1,770	
	Re-measurement gain/(loss)		
	Return on plan assets, excluding the amount		
5,566	included in the net interest expense	(1,359)	
(604)	Effect of Settlements	-	
1,911	Contributions from Employer	1,976	
588	Contributions from Employees	591	
(2,736)	Benefits Paid	(2,403)	
55,226	Closing Fair Value of Scheme Assets	55,801	

2014/15	Reconciliation of Present Value of Scheme Liabilities (defined benefit obligation)	2014/15
£000		£000
82,982	Opening Liability at 1 April	97,190
2,139	Current Service Cost	2,634
3,541	Interest Cost	3,123
588	Contributions from Scheme Participants	591
	Re-measurement (gains) and losses	
	Actuarial gains/losses arising from changes in	_
-	demographic assumptions	-
12,465	Actuarial gains/losses arising from changes in financial assumptions	(13,009)
(632)	Other	(1,477)
7	Past Service Costs	-
(2,736)	Benefits Paid	(2,403)
(1,164)	Liabilities Extinguished on Settlements	-
97,190	Closing Liability at 31 March	86,649

The liabilities show the underlying commitments that the authority has in the long run to pay retirement benefits. The total liability of £30.848 million has a substantial impact on the net worth of the authority as recorded in the Balance Sheet.

However, statutory arrangements for funding the deficit mean that the financial position of the authority remains healthy. The deficit on the local government pension scheme will be made good by increased contributions over the remaining working life of employees, as assessed by the scheme actuary.

The total contributions expected to be made to the Local Government Pension Scheme by the council in the year to 31 March 2017 is £1.861m.

The following table is a required by the revised IAS19 disclosure requirements and details the composition of the Scheme Assets into classes that distinguish the nature and risks of those assets. All of the assets have quoted prices in active markets apart from the asset category Private Equity.

2014/15	Local Government Pension Scheme Assets	2015/16
£000		£000
1,714	Equity Securities	1,525
	Debt Securities	
3,030	UK	2,946
2,271	Other	2,297
5,301	Total debt securities	5,243
2,095	Private Equity	2,142
5,233	Real Estate	5,683
	Investment Funds & Unit Trusts	
27,845	Equities	27,376
5,144	Bonds	6,005
	Hedge Funds	2,532
2,320	Commodities	1,199
1,302	Infrastructure	1,457
1,013	Other	1,543
40,021	Total investment funds & unit trusts	40,112
309	Derivatives	(20)
553	Cash & Cash Equivalents	1,116
55,226	Closing Fair Value of Scheme Assets	55,801

#### Basis for estimating assets and liabilities

Liabilities have been assessed on an actuarial basis using the projected unit credit method, an estimate of the pensions that will be payable in future years dependent on assumptions about mortality rates, salary levels, etc.

The Local Government Pension Scheme liabilities have been assessed by Hymans Robertson, the independent actuaries to the Leicestershire County Council Pension Fund based on the latest full valuation of the scheme as at the 31 March 2016.

The significant assumptions used by the actuary have been:

2014/15		2015/16
	Mortality Assumptions	
	Longevity at 65 for Current Pensioners:	
22.2	Men (years)	22.2
24.3	Women (years)	24.3
	Longevity at 65 for Future Pensioners:	
24.2	Men (years)	24.2
26.6	Women (years)	26.6
	Financial Assumptions	
2.80%	Rate of Inflation	3.10%
4.30%	Rate of increase in salaries	3.20%
2.40%	Rate of increase in pensions	2.20%
3.20%	Rate for discounting scheme liabilities	3.50%
50.00%	Take-up of option to convert annual pension into	50.00%
50.0070	retirement lump sum-pre April 2008 service	00.0070
75.00%	Take-up of option to convert annual pension into	75.00%
10.0070	retirement lump sum-post April 2008 service	10.0070

The estimation of the defined benefit obligations is sensitive to the actuarial assumptions set out in the table above. The sensitivity analyses has been determined based on reasonable possible changes of the assumptions occurring at the end of the reporting period and assumes for each change that the assumption analysed changes while all the other assumptions remain constant. The assumptions in longevity, for example, assume that life expectancy increases or decreases for men and women. In practice, this is unlikely to occur, and changes in some of the assumptions may be interrelated. The estimations in the sensitivity analysis have followed the accounting policies for the scheme. The methods and types of assumptions used in preparing the sensitivity analysis as previously shown did not change from those used in the previous period.

The impact of those assumptions are shown in Note 31 Assumptions made about the Future and Other Major Sources of Estimation Uncertainty.

#### Impact on the Council's Cash Flows

The figures are prepared in accordance with the latest version of IAS19, as last amended on 16 June 2011. This amendment included changes to IAS19 that took effect from 1 January 2013 for accounting periods ending on or after 31 December 2013. The calculations have been carried out in accordance with the Pensions Technical Actuarial Standard (TAS) adopted by the Financial Reporting Council, which came into effect on 1 January 2013 (version 2), and other Technical Actuarial Standards.

The Council anticipated to pay £1.861m expected contributions to the scheme in 2016/17.

The weighted average duration of the defined benefit obligation for active members is 23.5 years,

#### 32. Contingent Liabilities

The former local authority insurer, Municipal Mutual Insurance (MMI) ceased taking new business in 1992. MMI believed they could achieve a solvent run-off and have continued to pay claims. However as part of the arrangement to do this councils entered into a Scheme of Arrangement whereby, if it was necessary to invoke the Scheme councils would be liable to pay a percentage of all claims paid on their behalf since 1992 and any future claims (i.e. a levy), but only for a cumulative value of claims above £50,000. The Scheme had to be invoked in November 2012 when it became apparent that MMI could no longer achieve the solvent run-off. Rutland County Council's claims paid to date have not yet exceeded the £50,000 threshold and therefore the Council is not liable to pay a levy at present. However this levy (currently set at 15% of the claims value) will be due, when and if, the threshold is exceeded. As the levy also applies to future claims paid, and these cannot be foreseen, there is a potential that a levy may become payable in the future.

A group of Property Search Companies sought to claims refunds of fees paid to the Council to access land charges data. The Council agree to settle and some costs were settled in 2015/16. There remains the potential for new claimants to come forward but the value of the liability is unknown.

The council is subject to a compensation claim relating to a modification order under section 97 of the Town and Country Planning Act 1990 ("the TCPA 1990") to an outline planning permission renewed by Rutland County Council on 3 December 1996.

#### 33. Contingent Assets

The Council is party to an agreement by which it will receive an amount due to over-performance against a contract. The amount the Council will receive depends on the performance of the supplier, so this cannot be accurately recognised within the Councils accounts.

#### 34. Trust Funds

The Authority acts as custodian trustee for the Emma Molesworth Trust. As a custodian trustee the authority holds the investment but takes no decisions on its use. The funds do not represent the assets of the Authority and therefore have not been included in the Balance Sheet.

2014/15	Trust Funds	2015/16

£000		£000
6	Income	6
(8)	Expenditure	(10)
199	Assets	189
-	Liabilities	-

#### 35. Events After the Balance Sheet Date

The Statement of Accounts was authorised for issue by the Assistant Director of Finance on 30 June 2016. Events taking place after this date are not reflected in the financial statements or notes. Where events taking place before this date provided information about conditions existing at 31 March 2016 the figures in the financial statements and notes have been adjusted in all material respects to reflect the impact of this information.

There are no events that required any significant adjustments to the accounts for 2015/16

#### 36. Assumptions made about the future and other major sources of estimation uncertainty

The Statement of Accounts contains estimated figures that are based on assumptions made by the about the future or that are otherwise uncertain. Estimates are made taking into account historical experience, current trends and other relevant factors. However because balances cannot be determined with certainty actual results could be materially different from the assumptions and estimates.

The items in the authority's Balance Sheet at 31 March 2016 for which there is significant risk of material adjustment in the forthcoming financial year are as follows:

Item	Uncertainties	Effect if actual results differ from assumptions
Pensions liability	Estimation of the net liability to pay pensions depends on a number of complex judgements relating to the discount rate used, the rate at which salaries are projected to increase, changes in retirement ages, mortality rates and expected returns on pension fund assets. A firm of actuaries is engaged to provide the authority with expert advice about the assumptions to be applied.	The effects on the net pension liability of changes in individual assumptions could be measured. However the assumptions interact in complex ways. For 2015/16 the authority's actuaries advised that an increase in life expectancy of 1 year would increase the potential benefit liability by 3%.
Arrears	At 31 March 2016 the authority had a balance of £4.5 million for all of its short term debtors. A review of significant balances suggested that an impairment of doubtful debts of £0.2 million was appropriate. However in the current economic climate it is not certain that such an allowance would be sufficient.	If collection rates were to deteriorate a doubling of the amount of the impairment of doubtful debts would require an additional £0.2 million to be set aside.
Business Rates	The Business Rates Retention Scheme was introduced from 1 April 2013 and the Council is now liable for its proportionate share of successful business rate appeals. A provision has been recognised for an estimated amount that may have to be repaid on successful appeals. The estimate has been calculated using the Valuation Office ratings list of appeals and an analysis of successful appeals to date.	The structure of the appeals is not uniform, there are different classes of business, each of which have had historically different success rates of appeal and the value of each individual appeal can vary considerably. Due to these different criteria and the fact that each class of appeal is provided for separately it would not give the user of the accounts any meaningful information by flexing the provision.

## 37. Accounting Standards that have been Issued but not yet Adopted

The Code of Practice on Local Authority Accounting in the United Kingdom (the Code) requires the disclosure of information relating to the expected impact of an accounting change that will be required by a new standard that has been issued but not yet adopted. This applies to the adoption of the following new or amended standards within the 2016/17 Code:

IAS 1 Presentation of Financial Statements. This standard provides guidance on the form of the financial statements and will result in changes to the format of the Comprehensive Income and Expenditure Statement, the Movement in Reserves Statement and will introduce a new Expenditure and Funding analysis. These changes are as a result of the "Telling the Story" review of the presentation of the local authority financial statements as well as the December 2014 changes to IAS 1 under the International Accounting Standards Board (IASB) Disclosure Initiative.

Other minor changes due to Annual Improvement to IFRSs cycles, IFRS11 Joint arrangements, IAS 16 Property Plant, Equipment and IAS 38 Intangible Assets and IAS 19 Employee Benefits are minor and are not expected to have a material effect on the Council's Statement of Accounts.

The Code requires implementation from 1 April 2016 and there is therefore no impact on the 2015/16 Statement of Accounts.

## **Collection Fund**

•

2014/15	Collection Fund		2015/16	
Total		Council Tax	Business Rates	Total
£000		£000	£000	£000
(24,419)	Income Council Tax Receivable	(24,972)		(24,972)
(10,193)	Business Rates Receivable	(24,972)	(10,325)	(10,325)
(15)	Transitional Protection Payments Receivable	-	-	-
(24)	Local Council Tax Support - General Fund Contribution	(17)	-	(17)
(34,651)	Total Income	(24,989)	(10,325)	(35,314)
	Expenditure			
	Precepts			
21,014 2,525	Rutland County Council Leicestershire Police	21,246 2,603	-	21,246 2,603
848	Leicesters, Leicestershire & Rutland Fire Authority	2,003 874	-	874
24,387	Total Precepts	24,723	-	24,723
	Business Rates Shares			
4,960	Central Government	-	5,127	5,127
4,860 99	Rutland County Council Leicester, Leicestershire & Rutland Fire Authority	-	5,024 103	5,024 103
9,919	Total Business Rates Shares	-	10,254	10,254
	Charges to the Collection Fund			
90	Write Off - Uncollectable Amounts	34	36	70
(20) 165	Increase / (Decrease) in Bad Debt Provision Increase / (Decrease) in Appeals Provision	-	(41) (79)	(41) (79)
53	Cost of Collection	-	55	55
-	Transitional Protection Payments Payable	-	11	11
288	Total Charges to the Collection Fund	34	(18)	16
	Distribution of Previous Year's Estimated Collection Fund Surplus			
57	Central Government	-	(300)	(300)
551	Rutland County Council	-	(295)	(295)
59 21	Leicestershire Police Leicester, Leicestershire & Rutland Fire Authority	-	- (6)	- (6)
688	Total Distribution of Previous Year's		(0) (601)	(601)
	Estimated Collection Fund Surplus	-	. ,	
<u>35,282</u> 631	Total Expenditure (Surplus) / Deficit on Collection Fund	<u>24,757</u> (232)	9,635 (690)	<u>34,392</u> (922)
			()	<u>,/</u>
	Collection Fund Balance			
(152)	(Surplus)/Deficit B/Fwd 1 April	(28)	506	478
630	(Surplus)/Deficit Arising During the Year	(232)	(690)	(922)
478	(Surplus)/Deficit C/Fwd 31 March	(260)	(184)	(444)

## 1. Collection Fund Overview

The Collection Fund is an agent's statement that reflects the statutory obligation of billing authorities to maintain a separate Collection Fund. The statement shows the transactions of the billing authority in relation to the collection from taxpayers of Council Tax and Business Rates (BR) and its distribution to local government bodies and the Government. The Council, as a billing authority, has a statutory requirement to operate a Collection Fund as a separate account to the General Fund.

There is no requirement for a separate Collection Fund balance sheet. Instead Collection Fund balances are distributed across the balance sheet of the billing authority, the Government and precepting authorities.

In 2014/15, the local government finance regime was revised with the introduction of the retained business rates scheme. The scheme allows the Council to retain a proportion of the total BR received. Rutland County Council share is 49% with the remainder distributed to other bodies. For Rutland the BR bodies are Central Government (50% share) and The Leicestershire Fire Authority (1% share).

In its Spending Review the Government announced that it would localise support for Council Tax from April 2013, this meant that there would no longer be a nationally governed Council Tax Benefit (CTB) scheme and each council set their own schemes.

#### 2. Business Rates

The total non-domestic rateable value as at 31 March 2016 was £27.332 million (31 March 2015 - £26.787 million).

The standard BR multiplier for 2015/16 was 49.3 pence (2014/15 – 48.2 pence). The small business multiplier for 2015/16 was 48.0 pence (2014/15 – 47.1 pence).

#### 3. Council Tax

The Council's tax base, i.e. the number of chargeable dwellings in each valuation band (adjusted for dwellings where discounts apply) converted to an equivalent number of band D dwellings for 2015/16 is calculated as follows:

2014/15 Band D Equivalent	Band	Ratio	Number of Chargeable Dwellings	2015/16 Band D Equivalent
2.80	A (with Disable Relief)	5/9	5.58	3.10
704.60	А	6/9	976.36	650.91
2,302.33	В	7/9	2,965.93	2,306.83
2,153.89	С	8/9	2,492.11	2,215.21
2,099.15	D	9/9	2,123.43	2,123.43
2,458.54	E	11/9	2,024.75	2,474.71
2,071.03	F	13/9	1,477.73	2,134.49
1,949.42	G	15/9	1,177.50	1,962.50
241.70	Н	18/9	124.51	249.01
13,983.46	Total			14,120.19
462.00	Ministry of Defence contribution in lieu of council tax			481.00
(139.83)	Allowance for non-collection			(141.20)
14,305.63	Council Tax Base			14,459.99

#### **General Principles**

The Statement of Accounts summarises the Council's transactions for the 2015/16 financial year and its position at the year-end of 31st March 2016. The authority is required to prepare an annual Statement of Accounts by the Accounts and Audit (England) Regulations 2015, which those regulations require to be prepared in accordance with proper accounting practices. These practices primarily comprise the Chartered Institute of Public Finance and Accountancy's (CIPFA) Code of Practice on Local Authority Accounting in the United Kingdom 2015/16 and the Service Reporting Code of Practice 2015/16 supported by International Financial Reporting Standards (IFRS) and statutory guidance issued under section 12 of the 2003 Act.

The accounting convention adopted in the Statement of Accounts is principally historical cost, modified by the revaluation of certain categories of non-current assets and financial instruments.

#### Accruals of Income and Expenditure

Activity is accounted for in the year that it takes place, not simply when cash payments are made or received. In particular:

- Revenue from the sale of goods is recognised when the authority transfers the significant risks and rewards of ownership to the purchaser and it is probable that economic benefits or service potential associated with the transaction will flow to the authority.
- Revenue from the provision of services is recognised when the authority can measure reliably the percentage of completion of the transaction and it is probable that economic benefits or service potential associated with the transaction will flow to the authority.
- Supplies are recorded as expenditure when they are consumed; where there is a gap between the date the supplies are received and their consumption, they are carried as inventories on the balance sheet.
- Expenses in relation to services received (including services provided by employees) are recorded as expenditure when the services are received rather than when payments are made.
- Interest receivable on investments and payable on borrowing is accounted for respectively as income and expenditure on the basis of the effective interest rate for the relevant financial instrument rather than the cash flows fixed or determined by the contract.
- Where revenue and expenditure have been recognised but cash has not been received or paid, a debtor or creditor for the relevant amount is recorded in the Balance Sheet. Where debts may not be settled, the balance of debtors is written down and a charge made to revenue for the income that might not be collected.

#### Acquisitions and Discontinued Operations

The Council is required to disclosure the income and expenditure of any newly acquired functions or discontinued operations on the face of the Comprehensive Income and Expenditure Statement.

Acquired operations are those which the Council has acquired during the accounting period. Examples of acquired operations are:

• Service and/or geographical areas for which responsibility has passed to the authority due to the reorganisation of local government, or

• Service acquired as a consequence of legislation, eg a new statutory responsibility transferred from another entity

Discontinued operations are those which the Council are no longer in use during the accounting period. Examples of discounted operations are:

- Service and/or geographical areas for which the authority no longer has responsibility due to the reorganisation of local government, or
- Service discontinued as a consequence of legislation, eg a new statutory responsibility transferred to another entity

#### Cash and Cash Equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in three months or less from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

In the Cash Flow Statement, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the Council's cash management.

#### Prior Period Adjustments, Changes in Accounting Policies and Estimates and Errors

Prior period adjustments may arise as a result of a change in accounting policies or to correct a material error. Changes in accounting estimates are accounted for prospectively, i.e. in the current and future years affected by the change and do not give rise to a prior period adjustment.

Changes in accounting policies are only made when required by proper accounting practices or the change provides more reliable or relevant information about the effect of transactions, other events and conditions on the Council's financial position or financial performance. Where a change is made it is applied retrospectively (unless stated otherwise) by adjusting opening balances and comparative amounts for the prior period as if the new policy had always been applied.

Material errors discovered in prior period figures are corrected retrospectively by amending opening balances and comparative amounts for the prior period.

#### Charges to Revenue for Non-Current Assets

Services, support services and trading accounts are debited with the following amounts to record the cost of holding non-current assets during the year:

- Depreciation attributable to the assets used by the relevant service.
- Revaluation and impairment losses on assets used by the service where there are no accumulated gains in the Revaluation Reserve against which losses can be written off.
- Amortisation of intangible fixed assets attributable to the service.

The Council is not required to raise council tax to fund depreciation, revaluation and impairment losses or amortisations. However, it is required to make an annual contribution from revenue towards the reduction in its overall borrowing requirement (equal to an amount calculated on a prudent basis determined by the authority in accordance with statutory guidance). Depreciation, revaluation and impairment losses and amortisations are therefore replaced by the contribution in the General Fund balance (Minimum Revenue Provision), by way of an adjusting transaction with the Capital Adjustment Account in the Movement in Reserves Statement for the difference between the two.

## Employee Benefits

## Benefits Payable During Employment

Short-term employee benefits are those due to be settled wholly within 12 months of the year-end. They include such benefits as wages and salaries, paid annual leave, paid sick leave and bonuses, for current employees and are recognised as an expense for services in the year in which the employees render service to the Council. An accrual is made for the cost of holiday entitlements (or any form of leave, eg time off in lieu) earned by employees but not taken before the year-end which employees can carry forward into the next financial year. The accrual is made at the remuneration rates applicable in the following accounting year, being the period in which the employee takes the benefit. The accrual is charged to Surplus or Deficit on the Provision of Services, but then reversed out through the Movement in Reserves Statement so that the holiday benefits are charged to revenue in the financial year in which the holiday absence occurs.

#### Termination Benefits

Termination benefits are amounts payable as a result of a decision by the Council to terminate an officer's employment before the normal retirement date or an officer's decision to accept voluntary redundancy and are charged on an accruals basis to the appropriate service or where applicable, to the Non Distributed Costs line in the Comprehensive Income and Expenditure Statement at the earlier of when the Council can no longer withdraw the offer of those benefits or when the Council recognises costs for a restructuring.

Where termination benefits involve the enhancement of pensions, statutory provisions require the General Fund Balance to be charged with the amount payable by the Council to the pension fund or pensioner in the year, not the amount calculated according to the relevant accounting standards. In the Movement in Reserves Statement, appropriations are required to and from the Pension Reserve to remove the notional debits and credits for pension enhancement termination benefits and replace them with debits for the cash paid to the pension fund and pensioners and any such amounts payable but unpaid at the year-end.

#### **Post-Employment Benefits**

Employees of the Council are members of two separate pension schemes:

- The Local Government Pension Scheme, administered by Leicestershire County Council.
- The Teachers' Pension Scheme, administered by Capita Teachers' Pensions on behalf of the Department for Education (DfE).

Both schemes provide defined benefits to members (retirement lump sums and pensions), earned as employees worked for the Council.

However, the arrangements for the teachers' and NHS schemes mean that liabilities for these benefits cannot ordinarily be identified specifically to the Council. The scheme is therefore accounted for as if it were a defined contribution scheme and no liability for future payments of benefits is recognised in the Balance Sheet. The Children's and Education Services line in the Comprehensive Income and Expenditure Statement is charged with the employer's contributions payable to Teachers' Pensions in the year, and equally the Adult Social Care and Public Health for the NHS scheme.

#### The Local Government Pension Scheme

The Local Government Scheme is accounted for as a defined benefits scheme:

 The liabilities of the Leicestershire County Council pension fund attributable to the Council are included in the Balance Sheet on an actuarial basis using the projected unit method – ie an assessment of the future payments that will be made in relation to retirement benefits earned to date by employees, based on assumptions about mortality rates, employee turnover rates, etc, and projections of projected earnings for current employees.

- Liabilities are discounted to their value at current prices, using an appropriate discount rate (based on the indicative rate of return on high quality corporate bond as identified by the actuary)
- The assets of the Leicestershire County Council pension fund attributable to the authority are included in the Balance Sheet at their fair value:
  - quoted securities current bid price
  - unquoted securities professional estimate
  - unitised securities current bid price
  - o property market value
- The change in the net pensions liability is analysed into the following components:
  - Service cost comprising
    - Current service cost: the increase in liabilities as a result of years of service earned this year, allocated in the Comprehensive Income and Expenditure Statement to the services for which the employees worked.
    - Past service cost: the increase in liabilities as a result of a scheme amendment or curtailment whose effect relates to years of service earned in earlier years, debited to the Surplus or Deficit on the Provision of Services in the Comprehensive Income and Expenditure Statement as part of Non-distributed Costs.
    - Net interest on the net defined benefit liability (asset) i.e. net interest expense for the authority; the change during the period in the net defined benefit liability (asset) that arises from the passage of time charged to the Financing and Investment Income and Expenditure line of the Comprehensive Income and Expenditure Statement; this is calculated by applying the discount rate used to measure the defined benefit obligation at the beginning of the period to the net defined benefit liability (asset) at the beginning of the period, taking into account any changes in the net defined benefit liability (asset) during the period as a result of contribution and benefit payments.
  - Re-measurements Comprising
    - The return on plan assets excluding amounts included in net interest on the net defined benefit liability (asset) charged to the Pensions Reserve as Other Comprehensive Income and Expenditure
    - actuarial gains and losses changes in the net pensions liability that arise because events have not coincided with assumptions made at the last actuarial valuation or because the actuaries have updated their assumptions – charged to the Pension Reserve as Other Comprehensive Income and Expenditure
  - Contributions paid to the Leicestershire County Council pension fund: cash paid as employer's contributions to the pension fund in settlement of liabilities; not accounted for as an expense.

In relation to retirement benefits, statutory provisions require the General Fund Balance to be charged with the amount payable by the Council to the pension fund or directly to pensioners in the year, not the amount calculated according to the relevant accounting standards. In the Movement in Reserves Statement, this means that there are transfers to and from the Pension Reserve to remove the notional debits and credits for retirement benefits and replace them with debits for the cash paid to the pension fund and pensioners and any such amounts payable but unpaid at the year-end. The negative balance that arises on the Pension Reserve thereby measures the beneficial impact to the General Fund of being required to account for retirement benefits on the basis of cash flows rather than as benefits earned by employees.

## **Discretionary Benefits**

The Council also has restricted powers to make discretionary awards of retirement benefits in the event of early retirements. Any liabilities estimated to arise as a result of an award to any member of staff (including teachers) are accrued in the year of the decision to make the award and accounted for using the same policies as are applied to the Local Government Pension Scheme.

#### Events After the Balance Sheet Date

Events after the Balance Sheet date are those events, both favourable and unfavourable, that occur between the end of the reporting period and the date when the Statement of Accounts is authorised for use. Two types of events can be identified:

- those that provide evidence of conditions that existed at the end of the reporting period the Statement of Accounts is adjusted to reflect such events
- those that are indicative of conditions that arose after the reporting period the Statement of Accounts is not adjusted to reflect such events, but where a category of events would have a material effect, disclosure is made in the notes of the nature of the events and their estimated financial effect

Events taking place after the date of authorisation for issue are not reflected in the Statement of Accounts.

#### Financial Instruments

#### Financial Liabilities

Financial liabilities are recognised on the Balance Sheet when the Council becomes a party to the contractual provisions of a financial instrument and are initially measured at fair value and are carried at their amortised cost. Annual charges to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement for interest payable are based on the carrying amount of the liability, multiplied by the effective rate of interest for the instrument. The effective rate is the rate that exactly discounts estimated future cash payments over the life of the instrument to the amount at which it was originally recognised.

For the borrowings that the Council has this means that the amount presented in the Balance Sheet is the outstanding principal repayable (plus accrued interest) and interest charged to the Comprehensive Income and Expenditure Statement is the amount payable for the year according to the loan agreement.

Gains and losses on the repurchase or early settlement of borrowing are credited and debited to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement in the year of repurchase/settlement. However where repurchase has taken place as part of a restructuring of the loan portfolio that involves the modification or exchange of existing instruments the premium or discount is respectively deducted from or added to the amortised cost of the new or modified loan and the write down to the Comprehensive Income and Expenditure Statement is spread over the life of the loan by an adjustment to the effective interest rate.

Where premiums and discounts have been charged to the Comprehensive Income and Expenditure Statement, regulations allow the impact on the General Fund balance to be spread over future years. The Council has a policy of spreading the gain or loss over the term that was remaining on the loan against which the premium was payable or discount receivable when it was repaid. The reconciliation of amounts charged to the Comprehensive Income and Expenditure Statement to the net charge required against the General Fund balance is managed by a transfer to or from the Financial Instruments Adjustment Account in the Movement in Reserves Statement.

# Financial Assets

Financial assets are classified into two types:

- loans and receivables: assets that have fixed or determinable payments but are not quoted in an active market.
- available-for-sale assets: assets that have a quoted market price and/or do not have fixed or determinable payments.

#### Loans and Receivables

Loans and receivables are recognised on the Balance Sheet when the Council becomes a party to the contractual provisions of a financial instrument and are initially measured at fair value. They are subsequently measured at their amortised cost. Annual credits to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement for interest receivable are based on the carrying amount of the asset multiplied by the effective rate of interest for the instrument. For the loans that the Council has made this means that the amount presented in the Balance Sheet is the outstanding principal receivable (plus accrued interest) and interest credited to the Comprehensive Income and Expenditure Statement is the amount receivable for the year in the loan agreement.

When soft loans are made, a loss is recorded in the Comprehensive Income and Expenditure Statement (debited to the appropriate service) for the present value of the interest that will be foregone over the life of the instrument, resulting in a lower amortised cost than the outstanding principal. Interest is credited to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement at a marginally higher effective rate of interest than the rate receivable from the voluntary organisations, with the difference serving to increase the amortised cost of the loan in the Balance Sheet. Statutory provisions require that the impact of soft loans on the General Fund Balance is the interest receivable for the financial year – the reconciliation of amounts debited and credited to the Comprehensive Income and Expenditure Statement to the net gain required against the General Fund Balance is managed by a transfer to or from the Financial Instruments Adjustment Account in the Movement in Reserves Statement.

Where assets are identified as impaired because of a likelihood arising from a past event that payments due under the contract will not be made, the asset is written down and a charge made to the relevant service (for receivables specific to that service) or the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement. The impairment loss is measured as the difference between the carrying amount and the present value of the revised future cash flows discounted at the asset's original effective interest rate.

Any gains and losses that arise on the derecognition of an asset are credited or debited to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement.

#### Available-for-Sale Assets

Available-for-sale assets are recognised on the Balance Sheet when the Council becomes a party to the contractual provisions of a financial instrument and are initially measured and carried at fair value. Where the asset has fixed or determinable payments, annual credits to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement for interest receivable are based on the amortised cost of the asset multiplied by the effective interest rate for the instrument. Where there are no fixed or determinable payments, income (e.g. dividends) is credited to the Comprehensive Income and Expenditure Statement when it becomes receivable by the Authority.

Assets are maintained in the Balance Sheet at fair value. Values are based on the following techniques:

- instruments with quoted market prices: the market price
- other instruments with fixed and determinable payments: discounted cash flow analysis
- equity shares with no quoted market process: independent appraisal of company valuations.

The inputs to the measurement techniques are categorised in accordance with the following there levels:

- Level 1 input quoted process (unadjusted) in active markets for identical assets that the authority can access at the measurement date.
- Level 2 inputs inputs other than quoted process included within Level 1 that are observable for the asset, either directly or indirectly.
- Level 3 input unobservable inputs for the asset.

Changes in fair value are balanced by an entry in the Available-for-Sale Reserve and the gain/loss is recognised in the Surplus or Deficit on Revaluation of Available for Sale Financial Assets. The exception is where impairment losses have been incurred – these are debited to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement, along with any net gain or loss for the asset accumulated in the Available-for-Sale Reserve.

Where assets are identified as impaired because of a likelihood arising from a past event that payments due under the contract will not be made (fixed or determinable payments) or fair value falls below cost, the asset is written down and a charge made to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement. If the asset has fixed or determinable payments, the impairment loss is measured as the difference between the carrying amount and the present value of the revised future cash flows discounted at the asset's original effective interest rate. Otherwise, the impairment loss is measured as any shortfall of fair value against the acquisition cost of the instrument (net of any principal repayment and amortisation).

Any gains or losses that arise on the derecognition of the asset are credited or debited to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement, along with any accumulated gains or losses previously recognised in the Available for Sale Reserve.

Where fair value cannot be measured reliably, the instrument is carried at cost (less any impairment losses).

# Foreign Currency Translation

Where the Council has entered into a transaction denominated in a foreign currency, the transaction is converted into sterling at the exchange rate applicable on the date the transaction was effective. Where amounts in foreign currency are outstanding at the year end, they are reconverted at the spot exchange rate at 31 March. Resulting gains or losses are recognised in the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement.

# **Government Grants and Contributions**

Whether paid on account, by instalments or in arrears, government grants and third party contributions and donations are recognised as due to the Council when there is reasonable assurance that:

- the authority will comply with the conditions attached to the payments, and
- the grants or contributions will be received.

Amounts recognised as due to the Council are not credited to the Comprehensive Income and Expenditure Statement until conditions attached to the grant or contribution have been satisfied. Conditions are stipulations that specify that the future economic benefits or service potential embodied in the asset in the form of the grant or contribution are required to be consumed by the recipient as specified, or future economic benefits or service potential must be returned to the transferor.

Monies advanced as grants and contributions for which conditions have not been satisfied are carried in the Balance Sheet as creditors. When conditions are satisfied, the grant or contribution is credited to the relevant service line (attributable revenue grants and contributions) or Taxation and Non-Specific Grant Income an Expenditure (non ring-fenced revenue grants and all capital grants) in the Comprehensive Income and Expenditure Statement.

Where capital grants are credited to the Comprehensive Income and Expenditure Statement, they are reversed out of the General Fund Balance in the Movement in Reserves Statement. Where the grant has yet to be used to finance capital expenditure, it is posted to the Capital Grants Unapplied reserve. Where it has been applied, it is posted to the Capital Adjustment Account. Amounts in the Capital Grants Unapplied Reserve are transferred to the Capital Adjustment Account once they have been applied to fund capital expenditure.

# Heritage Assets

Heritage assets are assets that are held by the Council principally for their contribution to knowledge or culture. These assets are recognised and measured in accordance with the Council's accounting policies on Property, Plant, and Equipment. However the assets are recognised in the Balance Sheet using as its base the detailed insurance valuation (which are based on market values) held by the Council. And as heritage assets held have indeterminate lives and a high residual value; the Council does not consider it appropriate to charge depreciation for the assets.

#### Intangible Assets

Expenditure on non-monetary assets that do not have physical substance but are controlled by the Council as a result of past events (e.g. software licences) is capitalised when it is expected that future economic benefits or service potential will flow from the intangible asset to the Council.

Internally generated assets are capitalised where it is demonstrable that the project is technically feasible and is intended to be completed (with adequate resources being available) and the Council will be able to generate future economic benefits or deliver service potential by being able to sell or use the asset. Expenditure is capitalised where it can be measured reliably as attributable to the asset and is restricted to that incurred during the development phase (research expenditure cannot be capitalised).

Expenditure on the development of websites is not capitalised if the website is solely or primarily intended to promote or advertise the Council's goods or services.

Intangible assets are measured initially at cost. Amounts are only revalued where the fair value of the assets held by the Council can be determined by reference to an active market. In practice, no intangible asset held by the Council meets this criterion, and they are therefore carried at amortised cost. The depreciable amount of an intangible asset is amortised over its useful life to the relevant service line(s) in the Comprehensive Income and Expenditure Statement. An asset is tested for impairment whenever there is an indication that the asset might be impaired – any losses recognised are posted to the service line(s) in the Comprehensive Income and Expenditure Statement. Any gain or loss arising on the disposal or abandonment of an intangible asset is posted to the Other Operating Expenditure line in the Comprehensive Income and Expenditure Statement.

Where expenditure on intangible assets qualifies as capital expenditure for statutory purposes, amortisation, impairment losses and disposal gains and losses are not permitted to have an impact on the General Fund Balance. The gains and losses are therefore reversed out of the General Fund Balance in the Movement in Reserves Statement and posted to the Capital Adjustment Account and the Capital Receipts Reserve.

# Inventories and Long-Term Contracts

Inventories are included in the Balance Sheet at the lower of cost and net realisable value. The cost of inventories is assigned using the weighted average costing formula.

Long term contracts are accounted for on the basis of charging the Surplus or Deficit on the Provision of Services with the value of works and services received under the contract during the financial year.

#### Investment Properties

Investment properties are those that are used solely to earn rentals and / or for capital appreciation. The definition is not met if the property is used in any way to facilitate the delivery of services or production of goods or is held for sale.

Investment properties are measured initially at cost and subsequently at fair value, being the price that would be received to sell such an asset in an orderly transaction between market participants at the measurement date as a non-financial asset, investment properties are measured at highest and best use. Properties are not depreciated but are revalued annually according to market conditions at the yearend. Gains and losses on revaluation are posted to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement. The same treatment is applied to gains and losses on disposal.

Rentals received in relation to investment properties are credited to the Financing and Investment Income line and result in a gain for the General Fund Balance. However, revaluation and disposal gains and losses are not permitted by statutory arrangements to have an impact on the General Fund Balance. However, revaluation and disposal gains and losses are not permitted by statutory arrangement to have an impact on the General Fund Balance. The gains and losses are therefore reversed out of the General Fund Balance in the Movement in Reserves Statement and posted to the Capital Adjustment Account and the Capital Receipts Reserve.

#### Leases

Leases are classified as finance leases where the terms of the lease transfer substantially all the risks and rewards incidental to ownership of the property, plant or equipment from the lessor to the lessee. All other leases are classified as operating leases.

Where a lease covers both land and buildings, the land and buildings elements are considered separately for classification.

Arrangements that do not have the legal status of a lease but convey a right to use an asset in return for payment are accounted for under this policy where fulfilment of the arrangement is dependent on the use of specific assets.

#### The Council as Lessee

#### Finance Leases

Property, plant and equipment held under finance leases is recognised on the Balance Sheet at the commencement of the lease at its fair value measured at the lease's inception (or the present value of the minimum lease payments, if lower). The asset recognised is matched by a liability for the obligation to pay the lessor. Initial direct costs of the Council are added to the carrying amount of the asset. Premiums paid on entry into a lease are applied to writing down the lease liability. Contingent rents are charged as expenses in the periods in which they are incurred.

Lease payments are apportioned between:

 a charge for the acquisition of the interest in the property, plant or equipment – applied to write down the lease liability, and • a finance charge (debited to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement)

Property, Plant and Equipment recognised under finance leases is accounted for using the policies applied generally to such assets, subject to depreciation being charged over the lease term if this is shorter than the asset's estimated useful life (where ownership of the asset does not transfer to the Council at the end of the lease period).

The Council is not required to raise Council Tax to cover depreciation or revaluation and impairment losses arising on leased assets. Instead, a prudent annual contribution is made from revenue funds towards the deemed capital investment in accordance with statutory requirements. Depreciation and revaluation and impairment losses and therefore substituted by a revenue contribution in the General Fund Balance, by way of an adjusting transaction with the Capital Adjustment Account in the Movement in Reserves Statement for the difference between the two.

# **Operating Leases:**

Rentals paid under operating leases are charged to the Comprehensive Income and Expenditure Statement as an expense of the services benefiting from use of the leased property, plant or equipment. Charges are made on a straight-line basis over the life of the lease, even if this does not match the pattern of payments (eg there is a rent-free period at the commencement of the lease).

# The Council as Lessor

# Finance Leases

Where the Council grants a finance lease over a property or an item of plant or equipment, the relevant asset is written out of the Balance Sheet as a disposal. At the commencement of the lease, the carrying amount of the asset in the Balance Sheet (whether Property, Plant and Equipment or Asset Held for Sale) is written off to the Other Operating Expenditure line in the Comprehensive Income and Expenditure Statement as part of the gain or loss on disposal. A gain, representing the Council's net investment in the lease, is credited to the same line in the Comprehensive Income and Expenditure Statement also as part of the gain or loss on disposal (ie netted off against the carrying value of the asset at the time of disposal), matched by a lease (long-term debtor) asset in the Balance Sheet.

Lease rentals receivable are apportioned between:

- a charge for the acquisition of the interest in the property applied to write down the lease debtor (together with any premiums received), and
- finance income (credited to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement)

The gain credited to the Comprehensive Income and Expenditure Statement on disposal is not permitted by statute to increase the General Fund Balance and is required to be treated as a capital receipt. Where a premium has been received, this is posted out of the General Fund Balance to the Capital Receipts Reserve in the Movement in Reserves Statement. Where the amount due in relation to the lease asset is to be settled by the payment of rentals in future financial years, this is posted out of the General Fund Balance to the Deferred Capital Receipts Reserve in the Movement in Reserves Statement. When the future rentals are received, the element for the capital receipt for the disposal of the asset is used to write down the lease debtor. At this point, the deferred capital receipts are transferred to the Capital Receipts Reserve.

The written-off value of disposals is not a charge against Council Tax, as the cost of non-current assets is fully provided for under separate arrangements for capital financing. Amounts are therefore appropriated to the Capital Adjustment Account from the General Fund Balance in the Movement in Reserves Statement.

# **Operating Leases**

Where the Council grants an operating lease over a property or an item of plant or equipment, the asset is retained in the Balance Sheet. Rental income is credited to the Other Operating Expenditure line in the Comprehensive Income and Expenditure Statement. Credits are made on a straight-line basis over the life of the lease, even if this does not match the pattern of payments (eg there is a premium paid at the commencement of the lease). Initial direct costs incurred in negotiating and arranging the lease are added to the carrying amount of the relevant asset and charged as an expense over the lease term on the same basis as rental income.

# **Overheads and Support Services**

The costs of overheads and support services are charged to those that benefit from the supply or service in accordance with the costing principals of the CIPFA Service Reporting Code of Practice 2015/16 (SeRCOP). The total absorption costing principle is used – the full cost of overheads and support services are shared between users in proportion to the benefits received, with the exception of:

- Corporate and Democratic Core costs relating to the Council's status as a multi-functional, democratic organisation.
- Non Distributed Costs the cost of discretionary benefits awarded to employees retiring early and impairment losses chargeable on Assets Held for Sale.

These two cost categories are defined in SeRCOP and accounted for as separate headings in the Comprehensive Income and Expenditure Statement, as part of Net Expenditure on Continuing Services.

# Property, Plant and Equipment

Assets that have physical substance and are held for use in the production or supply of goods or services, for rental to others, or for administrative purposes and that are expected to be used during more than one financial year are classified as Property, Plant and Equipment.

#### Recognition

Expenditure on the acquisition, creation or enhancement of Property, Plant and Equipment is capitalised on an accruals basis, provided that it is probable that the future economic benefits or service potential associated with the item will flow to the Council and the cost of the item can be measured reliably. Expenditure that maintains but does not add to an asset's potential to deliver future economic benefits or service potential (ie repairs and maintenance) is charged as an expense when it is incurred.

#### Measurement

Assets are initially measured at cost, comprising:

- the purchase price
- any costs attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management
- the initial estimate of the costs of dismantling and removing the item and restoring the site on which it is located

The Council does not capitalise borrowing costs incurred whilst assets are under construction.

The cost of assets acquired other than by purchase is deemed to be its fair value, unless the acquisition does not have commercial substance (ie it will not lead to a variation in the cash flows of the Council). In the latter case, where an asset is acquired via an exchange, the cost of acquisition is the carrying amount of the asset given up by the Council.

Donated assets are measured initially at fair value. The difference between fair value and any consideration paid is credited to the Taxation and Non-Specific Grant Income and expenditure line of the Comprehensive Income and Expenditure Statement, unless the donation has been made conditionally. Until conditions are satisfied, the gain is held in the Donated Assets Account. Where gains are credited to the Comprehensive Income and Expenditure Statement, they are reversed out of the General Fund Balance to the Capital Adjustment Account in the Movement in Reserves Statement.

Assets are then carried in the Balance Sheet using the following measurement bases:

- dwellings and other buildings straight-line allocation over the useful life of the property as estimated by the valuer. ranging from 50 years to 10 years for a garage building.
- vehicles, plant and equipment up to 10% of the value of each class of assets in the Balance Sheet, as advised by a suitably qualified officer
- infrastructure straight-line allocation of up to 25 years

Where there is no market-based evidence of current value because of the specialist nature of an asset, depreciated replacement cost (DRC) is used as an estimate of current value

Where non-property assets that have short useful lives or low values (or both), depreciated historical cost basis is used as a proxy for current value.

Assets included in the Balance Sheet at current value are revalued sufficiently regularly to ensure that their carrying amount is not materially different from their current value at the year-end, but as a minimum every five years. Increases in valuations are matched by credits to the Revaluation Reserve to recognise unrealised gains. Exceptionally, gains might be credited to the Surplus or Deficit on the Provision of Services where they arise from the reversal of a loss previously charged to a service.

Where decreases in value are identified, they are accounted for by:

- where there is a balance of revaluation gains for the asset in the Revaluation Reserve, the carrying amount of the asset is written down against that balance (up to the amount of the accumulated gains)
- where there is no balance in the Revaluation Reserve or insufficient balance, the carrying amount of the asset is written down against the relevant service line(s) in the Comprehensive Income and Expenditure Statement

The Revaluation Reserve contains revaluation gains recognised since 1 April 2007 only, the date of its formal implementation. Gains arising before that date have been consolidated into the Capital Adjustment Account.

#### Impairment

Assets are assessed at each year-end as to whether there is any indication that an asset may be impaired. Where indications exist and any possible differences are estimated to be material, the recoverable amount of the asset is estimated and, where this is less than the carrying amount of the asset, an impairment loss is recognised for the shortfall.

Where impairment losses are identified, they are accounted for by:

- where there is a balance of revaluation gains for the asset in the Revaluation Reserve, the carrying amount of the asset is written down against that balance (up to the amount of the accumulated gains)
- where there is no balance in the Revaluation Reserve or an insufficient balance, the carrying amount of the asset is written down against the relevant service line(s) in the Comprehensive Income and Expenditure Statement

Where an impairment loss is reversed subsequently, the reversal is credited to the relevant service line(s) in the Comprehensive Income and Expenditure Statement, up to the amount of the original loss, adjusted for depreciation that would have been charged if the loss had not been recognised.

# Depreciation

Depreciation is provided for on all Property, Plant and Equipment assets by the systematic allocation of their depreciable amounts over their useful lives. An exception is made for assets without a determinable finite useful life (ie freehold land and certain Community Assets) and assets that are not yet available for use (ie assets under construction).

Depreciation is calculated on the following bases:

- dwellings and other buildings straight-line allocation over the useful life of the property as estimated by the valuer
- vehicles, plant and equipment a percentage of the value of each class of assets in the Balance Sheet, as advised by a suitably qualified officer
- infrastructure straight-line allocation over various asset lives

Where an item of Property, Plant and Equipment asset has major components whose cost is significant in relation to the total cost of the item, the components are depreciated separately.

Revaluation gains are also depreciated, with an amount equal to the difference between current value depreciation charged on assets and the depreciation that would have been chargeable based on their historical cost being transferred each year from the Revaluation Reserve to the Capital Adjustment Account.

# Disposals and Non-current Assets Held for Sale

When it becomes probable that the carrying amount of asset will be recovered principally through a sale transaction rather than through its continuing use, it is reclassified as an Asset Held for Sale. The asset is revalued immediately before classification and then carried at the lower of this amount and fair value less costs to sell. Where there is a subsequent decrease to fair value less costs to sell, the loss is posted to the Other Operating Expenditure line in the Comprehensive Income and Expenditure Statement. Gains in fair value are recognised only up to the amount of any previously recognised losses in the Surplus or Deficit on Provision of Services. Depreciation is not charged on Assets Held for Sale.

If assets no longer meet the criteria to be classified as Assets Held for Sale, they are reclassified back to non-current assets and valued at the lower of their carrying amount before they were classified as held for sale; adjusted for depreciation, amortisation or revaluations that would have been recognised had they not been classified as Held for Sale, and their recoverable amount at the date of the decision not to sell.

Assets that are to be abandoned or scrapped are not reclassified as Assets Held for Sale.

When an asset is disposed of or decommissioned, the carrying amount of the asset in the Balance Sheet (whether Property, Plant and Equipment or Assets Held for Sale) is written off to the Other Operating Expenditure line in the Comprehensive Income and Expenditure Statement as part of the gain or loss on disposal. Receipts from disposals (if any) are credited to the same line in the Comprehensive Income and Expenditure Statement also as part of the gain or loss on disposal (ie netted off against the carrying value of the asset at the time of disposal). Any revaluation gains accumulated for the asset in the Revaluation Reserve are transferred to the Capital Adjustment Account.

The written-off value of disposals is not a charge against Council Tax, as the cost of non-current assets is fully provided for under separate arrangements for capital financing. Amounts are appropriated to the Capital Adjustment Account from the General Fund Balance in the Movement in Reserves Statement.

# Provisions, Contingent Liabilities and Contingent Assets

# Provisions

Provisions are made where an event has taken place that gives the Council a legal or constructive obligation that probably requires settlement by a transfer of economic benefits or service potential, and a reliable estimate can be made of the amount of the obligation. For instance, the Council may be involved in a court case that could eventually result in the making of a settlement or the payment of compensation.

Provisions are charged as an expense to the appropriate service line in the Comprehensive Income and Expenditure Statement in the year that the Council becomes aware of the obligation, and are measured at the best estimate at the balance sheet date of the expenditure required to settle the obligation, taking into account relevant risks and uncertainties.

When payments are eventually made, they are charged to the provision carried in the Balance Sheet. Estimated settlements are reviewed at the end of each financial year – where it becomes less than probable that a transfer of economic benefits will now be required (or a lower settlement than anticipated is made), the provision is reversed and credited back to the relevant service.

Where some or all of the payment required to settle a provision is expected to be recovered from another party (eg from an insurance claim), this is only recognised as income for the relevant service if it is virtually certain that reimbursement will be received if the Council settles the obligation.

# **Contingent Liabilities**

A contingent liability arises where an event has taken place that gives the Council a possible obligation whose existence will only be confirmed by the occurrence or otherwise of uncertain future events not wholly within the control of the Council. Contingent liabilities also arise in circumstances where a provision would otherwise be made but either it is not probable that an outflow of resources will be required or the amount of the obligation cannot be measured reliably.

Contingent liabilities are not recognised in the Balance Sheet but disclosed in a note to the accounts.

#### Contingent Assets

A contingent asset arises where an event has taken place that gives the Council a possible asset whose existence will only be confirmed by the occurrence or otherwise of uncertain future events not wholly within the control of the Council.

Contingent assets are not recognised in the Balance Sheet but disclosed in a note to the accounts where it is probable that there will be an inflow of economic benefits or service potential.

#### Reserves

The Council sets aside specific amounts as reserves for future policy purposes or to cover contingencies. Reserves are created by appropriating amounts out of the General Fund Balance in the Movement in Reserves Statement. When expenditure to be financed from a reserve is incurred, it is charged to the appropriate service in that year to score against the Surplus or Deficit on the Provision of Services in the Comprehensive Income and Expenditure Statement. The reserve is then appropriated back into the General Fund Balance in the Movement in Reserves Statement so that there is no net charge against Council Tax for the expenditure.

Certain reserves are kept to manage the accounting process for non-current assets, financial instruments, retirement and employee benefits and do not represent usable resources for the Council – these reserves are explained in the relevant policies.

# Revenue Expenditure Funded from Capital under Statute (REFCUS)

Expenditure incurred during the year that may be capitalised under statutory provisions but that does not result in the creation of a non-current asset has been charged as expenditure to the relevant service in the Comprehensive Income and Expenditure Statement in the year. Where the Council has determined to meet the cost of this expenditure from existing capital resources or by borrowing, a transfer in the Movement in Reserves Statement from the General Fund Balance to the Capital Adjustment Account then reverses out the amounts charged, so that there is no impact on the level of council tax.

# Schools

The Code of Practice on Local Authority Accounting in the United Kingdom confirms that the balance for local authority maintained schools (ie those categories of school identified in the School Standards and Framework Act 1998, as amended) lies with the local authority. The code also stipulates that those schools assets, liabilities, reserves and cash flows are recognised in the local authority financial statements (and not the Group Accounts) Therefore schools transactions, cash flows and balances are recognised in each of the financial statements of the authority as if they were the transactions, cash flows and balances of the authority.

# Value Added Tax (VAT)

VAT payable is included as an expense only to the extent that it is not recoverable from Her Majesty's Revenue and Customs (HMRC). VAT receivable is excluded from income.

# Glossary

**Accruals** - The concept that revenue and capital income and expenditure are recognised as they are earned or incurred, not as money is received or paid. Transactions are treated on an accruals basis with income and expenditure due as at 31 March brought into the accounts.

Accumulating Compensated Absences Adjustment Account – Absorbs the differences that would otherwise arise on the General Fund Balance from accruing for compensated absences earned but not taken in the year.

*Amortisation* – The reduction in the useful economic life of a long term intangible asset, whether arising from time or obsolescence through technological or other changes.

**Annual Governance Statement** – Identifies the systems that the Council has in place to ensure that its business is conducted in accordance with the law and proper standards and that public money is safeguarded.

**Balance Sheet** - Fundamental to the understanding of a local Council's financial position at the yearend. It shows the balances and reserves at the Council's disposal and its long term indebtedness, and the long term and net current assets employed in its operations.

**Balances** – The non-earmarked reserves of a local Council, which are made up of the accumulated surplus of income over expenditure. This is known as the General Fund Balance for all the other services provided by the Council. Adequate revenue balances are needed to meet unexpected expenditure or a shortfall of income. A local Council may decide to use its revenue balances to reduce its budget and thus its call on the Collection Fund.

**Budget (Medium Term Financial Plan (MTFP))** - A statement of a Council's plans for net revenue and capital expenditure over a specified period of time.

*Capital Adjustment Account* – This account was created at midnight on 31 March 2007 and its opening balance was made up of the balance on the Fixed Asset Restatement Account (FARA) and the Capital Financing Account.

*Capital Charge* - A charge to service revenue accounts to reflect the cost of non-current assets used in the provision of their services.

**Capital Expenditure** - Expenditure on the acquisition or development of major assets which will be of use or benefit to a Council in providing its services beyond the year of account.

*Capital Grant* - A grant received towards the capital expenditure incurred on a particular service or project. Capital grants can be made by a Council, for example, to homeowners to meet the cost of improving their houses.

*Capital Receipts* - Proceeds from the sale of non-current assets, e.g. land and buildings. The proceeds can be used to finance new capital expenditure or repay debt. It cannot be used to finance revenue expenditure.

**Collection Fund** - A statutory fund in which a Council records transactions for Council Tax, National Non-Domestic Rates and residual Community Charges.

**Community Assets** - Assets that the local Council intends to hold in perpetuity, that have no determinable useful life, and that may have restrictions on their disposal. Examples of community assets are parks and open spaces.

**Comprehensive Income and Expenditure Statement** - Reports the income and expenditure for all the Council's services and demonstrates how that cost has been financed from general government grants and income from taxpayers.

*Council* – Means 'Rutland County Council' specifically. The Council is a local Council and this term is used in these definitions, and in the Statement of Accounts', to define any or all Councils.

*Creditor* - An amount owed by the Council for work done, goods received or services rendered to the Council within the accounting period but for which payment has not been made.

*Current Asset* - An asset which can be expected to be consumed or realised during the next accounting period.

*Current Liability* - An amount which will become payable or could be called in within the next accounting period, e.g. creditor, cash overdrawn.

**Debt Redemption** - The repayment of loans raised to finance capital expenditure.

*Debtor* - An amount owed to a local Council within the accounting period, but not received at the Balance Sheet date.

**Dedicated Schools Grant (DSG)** – Grant received from Department for Education to fund schools related expenditure.

**Deferred Capital Receipts Reserve** - Holds the gains recognised on the disposal of non-current assets but for which cash settlement has yet to take place.

**Depreciation** - The measure of the wearing out, consumption or other reduction in the useful economic life of a long term asset, whether arising from use, time or obsolescence through technological or other changes.

*Derecognition* – The term used for the removal of an asset or liability from the balance sheet.

**Revenue Contribution to Capital Outlay (RCCO)** - A contribution to the financing of capital expenditure by a charge to the Comprehensive Income and Expenditure Statement. This can be used to supplement a local Council's other capital resources.

*Effective Rate of Interest* – The rate of interest that will discount the estimated cash flows over the life of a financial instrument to the amount in the balance sheet at initial measurement.

*Equity Instrument* – A contract that evidences a residual interest in the assets of an entity after deducting all of its liabilities (e.g an equity share in a company).

*Fair Value* – The amount for which an asset could be exchanged, or a liability settled, between knowledgeable, willing parties in an arms length transaction.

*Financing Charges* - Annual charges to the Comprehensive Income and Expenditure Statement of a local Council to cover the interest on, and repayment of, loans raised for capital expenditure.

*Finance Lease* - A lease that transfers substantially all of the risks and rewards of ownership of an asset to the lessee. Such a transfer of risks and rewards may be presumed to occur if at the inception of the lease the present value of the minimum lease payments, including any initial payment, amounts to substantially all of the fair value of the leased asset

*Financial Asset* – A right to future economic benefits controlled by the Council. Examples include bank deposits, investments and loans receivable.

*Financial Instrument* – Any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another.

*Financial Instrument Adjustment Account* – This is a specific accounting mechanism used to reconcile the different rates at which gains and losses (such as premiums on the early repayment of debt) are recognised under proper accounting practice and are required by statute to be met from the General Fund.

*Financial Liability* – An obligation to transfer economic benefits controlled by the Council. Examples include borrowings, financial guarantees and amounts owed to trade creditors.

Long Term Asset - An asset which has value beyond one financial year

*General Fund* - The main revenue account of a local Council which summarises the cost of all services provided by the Council which are paid for from Council Tax, government grant and other income.

**Government Grants and Subsidies** - Grants towards either the revenue or capital cost of local Council services. These may be either in respect of particular services or purposes, (specific and supplementary grants), or in aid of local services generally e.g. Revenue Support Grant.

*Heritage Assets* – A tangible asset with historical, artistic, scientific, technological, geophysical or environmental qualities that is held and maintained principally for its contribution to knowledge and culture.

*IAS 19* - This is an International Accounting Standard (which replaces Financial Reporting Standard 17) now universally adopted across all sectors (public and private) for the inclusion and reporting of pension costs in Financial Accounts. It is based on the principle of recognising pension costs in the financial year that they become known rather than the cash transfers made in that year – usually, this means that a higher cost arises. These (higher) costs are calculated each year by Actuaries who forecast changes in future liabilities and the performance of the Pension Fund in determining any potential shortfall. In local government, a Pension Reserve has been introduced to absorb this impact so that no additional costs fall on Council Taxpayers until they are actually due.

*Impairment* – The term used where the estimated recoverable amount from an asset is less than the amortised cost at which the asset is being carried on the balance sheet.

*Infrastructure Assets* - Assets that are inalienable, ie may not be sold, transferred or assigned to another. These include facilities required to enable other developments to take place e.g. roads and street lighting.

*Investment Properties* – Those properties that are used solely to earn rentals and/or for capital appreciation.

*Loans Outstanding* - The total amounts borrowed from external lenders for capital and temporary revenue purposes and not repaid at the Balance Sheet date.

**Local Council** – A corporate body, established by statute, to undertake specific local functions. It is governed by Members (also known as Councillors) who are either elected or appointed. Peterborough City Council is a 'local Council'. In these definitions, the term 'local Council is used to describe one or all Councils generally. Sometimes, this is shortened to just 'Council'.

*Minimum Lease Payments* – Those lease payments that the Council is, or can be, required to make.

*Minimum Revenue Provision (MRP)* - This is the minimum amount which must be charged to a local Council's Comprehensive Income and Expenditure Statement and set aside to repay debt. It is calculated by charging 4% on all borrowing up to the 1st April 2007 and for any new supported

borrowing. For the remaining unsupported borrowing, MRP is charged in line with the life of the asset for which the borrowing was undertaken.

**Movement in Reserves Statement** – This statement shows the movement in the year on the different reserves held by the Council, analysed into 'usable reserves' (ie those that can be applied to fund expenditure or reduce local taxation) and unusable reserves.

**Business Rates (BR)** - The rates payable by businesses on their properties are calculated by applying a nationally determined multiplier to the rateable value of the property.

**Operating Leases** - Leases under which the ownership of the asset remains with the lessor.

**Pooling** – The term used for the calculation and payment of a proportion of housing capital receipts into a national pool for redistribution.

*Precept -* The amount a local Council, who cannot levy a council tax directly on the public (eg Fire and Police authorities, Parish council), requires it to be collected on its behalf.

**Provisions** - Required for any liabilities of uncertain timing or amount that have been incurred. Provisions are set aside in the accounts and charged to individual services. When the relevant expenditure occurs, it is charged direct to the Provision.

**Reserves** - Amounts set aside for purposes falling outside the strict definition of provisions are considered as reserves. Reserves include earmarked reserves set aside for specific projects or service areas, or expected future commitments.

*Revaluation Reserve* – This account was created on 1 April 2007 and its balance represents the revaluation gains accumulated since 1 April 2007.

**Revenue Expenditure** - The day-to-day running costs a local Council incurs in providing services (as opposed to capital expenditure).

**Revenue Support Grant (RSG)** - A general grant paid by the government and recognised in the General Fund to help finance local Council revenue expenditure.

*Supported Borrowing* – The amount of borrowing assumed by Government in the calculation of their grant payment.

Usable Reserves – Those reserves that can be applied to fund expenditure or reduce local taxation.

**Unusable Reserves** – Those reserves that absorb the timing differences arising from different accounting arrangements.

**Unsupported / Prudential borrowing** – The amount of borrowing for which there is no grant to support its revenue impact.

VAT – VAT is an indirect tax levied on most business supplies of goods and service

# 1. Scope of Responsibility

Rutland County Council ("the Council") is responsible for ensuring that its business is conducted in accordance with the law and proper standards, and that public money is safeguarded and properly accounted for, and used economically, efficiently and effectively. The Council also has a duty under the Local Government Act 1999 to make arrangements to secure continuous improvement in the way its functions are exercised, having regard to a combination of economy, efficiency and effectiveness.

In discharging this overall responsibility, the Council is responsible for putting in place proper arrangements for the governance of its affairs, facilitating the effective exercise of its functions, which includes the arrangements for the management of risk.

The elements of the CIPFA/SOLACE Framework Delivering Good Governance in Local Government are embedded throughout the Council's Constitution and other strategies. This statement explains how the Council has complied with the framework and also meets the requirements of regulation 4(3) of the Accounts and Audit (England) Regulations 2011 in relation to the publication of an Annual Governance Statement.

#### 2. The Purpose of the Governance Framework

The governance framework comprises the systems, processes, culture and values by which the Council is managed and controlled and its activities through which it accounts to, engages with and leads the community. It enables the Council to monitor the achievement of its strategic objectives and to consider whether those objectives have led to the delivery of appropriate, cost-effective services.

The system of internal control is a significant part of that framework and is designed to manage risk to a reasonable level. It cannot eliminate all risk of failure to achieve policies, aims and objectives and can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of the Council's policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically by identifying and implementing measures to reduce the likelihood of the risks being realised and to negate or mitigate their potential impact.

The governance framework has been in place at Rutland County Council for the year ended 31 March 2016 and up to the date of approval of the statement of accounts.

# 3. The Governance Framework

#### Vision, Aims and Objectives

A clear statement of the Council's purpose and vision is set out in its Sustainable Community Strategy, the most recent revision of which was approved in July 2010. The Strategy was developed with Rutland Together, the local strategic partnership, and involved consultation with key stakeholders and the wider community. The Council's strategic aims, which are reviewed and refreshed by Cabinet and Council generally on an annual basis, provide a clear set of priorities against which the Council can allocate resources and are supported by clear accountability for delivery. A new Corporate Plan is currently being developed which will include a revised set of strategic aims and objectives. The financial implications of implementing agreed priorities were incorporated in the Medium Term Financial Plan (MTFP) approved in February 2013 and then kept under review. The MTFP was updated as part of the budget setting process for 2016/17. Appropriate provision for continuing to implement the Council's priorities has been included in the budget for 2016/17.

The key priorities for 2015/16 included:

- Medium Term Financial Plan and the Real Gap
  - Deliver 15/16 Savings
  - Develop savings beyond 15/16
  - Directorate reviews Places
- Developing the Corporate vision
  - Peer review
  - 20 year vision
  - Corporate Plan
- Leadership transition
- Growth
- Managing Performance

These priorities have been addressed against a backdrop of other significant changes affecting the Council and the county.

#### Political and Constitutional Arrangements

On 6<sup>th</sup> May 2015 the Council held local elections to fill County and Town/Parish seats in accordance with its four year election cycle. Although the administration of the Council remained with the Conservative Group, ten new Councillors commenced a first term of office. Two new political groups were also formed; five independent members joined to form the Independent Group and two Liberal Democratic members joined to form the Liberal Democrat Group. This move enabled the creation of the Group Leaders forum, under the Chairmanship of the Chief Executive. In order to assist Members in achieving their community roles, a programme of training and development was provided; this complimented the Member Induction programme, which was held at the start of the municipal year and attended by every new Member.

As the year progressed, the Council was notified of the resignation of the Liberal Democrat Councillor for Whissendine as a result of poor health; as a consequence the Liberal Democrat group was unable to continue. A by-election was held in Whissendine resulting in a Liberal Democrat Councillor being elected and subsequently joining forces with the other Liberal Democrat member to resurrect the Liberal Democrat group.

In February 2016, the Council's Leader, Councillor Roger Begy, passed away following a short illness. Councillor Begy's Greetham seat remained vacant for some time pending a by-election and was eventually filled by Councillor Nick Begy as a result of an uncontested election. Councillor Terry King, the former Deputy Leader of the Council, was elected as the new Leader of the Council and Councillor Tory Mathias was appointed to the role of Deputy Leader.

The Council's Constitution defines the roles and responsibilities of the Council, Cabinet, Committees and Scrutiny Panels and provides for extensive delegation to officers. Policy and decision making are facilitated by a clear framework of delegation set out in the Council's Constitution. Delegation arrangements were renewed at the Annual Council Meeting in June 2015 and again in May 2016. The exercising of delegated powers is regulated by Financial Procedure Rules, Contract Procedure Rules and other policies and procedures.

The Constitution is kept under review by a working group of members appointed by the Council. The working group recommends amendments to the Constitution to the Council as and when it considers it appropriate.

During 2015/16 the work included:

- Scoping the review of the Scheme of Delegation;
- Agreeing that licensing policies should go to relevant Scrutiny Panels as well as Licensing Act Committees;

- Approval of new Financial Procedure Rules;
- Approving the Terms of Reference, timetable and consultation strategy for Council approval for the Community Governance Review of Barleythorpe and Oakham North West; and
- Revising Procedure Rule 346 of the Constitution, which refers to disciplinary action in respect of post holders of statutory roles such as the Head of Paid Service, Monitoring Officer and Chief Finance Officer.

The Community Governance Review of the parishes of Barleythorpe and Oakham is to consider whether the parishes should be altered by adjusting their common boundary and to consider the most effective and convenient form of community governance for residents in the parish of Barleythorpe whilst maintaining the identities and interests of the community. This matter went out to consultation in January 2016 and is expected to conclude in January 2017, with an order coming into effect in April 2017.

The Audit and Risk Committee undertakes the core functions of an audit committee, in accordance with CIPFA's Audit Committees – Practical Guidance for Local Authorities and this is set out in the Committee's terms of reference, which include the Council to act as those charged with governance on behalf of the Council.

# Decision Making Arrangements

The officer structure of the Council operates with a Chief Executive and three Directorates, entitled People, Places and Resources.

Matters which require a decision to be made by members are considered by the relevant Directorate Management Team (DMT), who will make a recommendation to the Strategic Management Team (SMT), which comprises the Chief Executive, Directors and Deputy/Assistant Directors. If approved, the matter is reported, with a recommendation to the Cabinet or other appropriate body.

The Director for Resources is designated as the Council's Monitoring Officer under the Local Government and Housing Act 1989. All reports to a decision making body must be considered by the Assistant Director Legal and Governance (under a shared service arrangement with Peterborough City Council) before they are submitted. This is to ensure compliance with relevant laws and regulations, internal policies and procedures and that expenditure is lawful.

In accordance with the Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012, decisions made by officers following express delegation by the Cabinet are recorded in writing.

#### Governance

In 2014/15, the Council established Governance Group, which works under the broad direction of SMT and comprises officers from across the Council, to provide a forum for to discuss and develop a coordinated approach to:

- 1. Risk management;
- 2. Corporate governance;
- 3. Statutory and constitutional compliance;
- 4. Decision-making and accountability;
- 5. Audit, inspection and control systems; and
- 6. Corporate policy and procedures

During 2015/16 the Group made good progress in addressing some of the Council's key governance issues with the formation of sub-groups who worked on a 'task and finish' basis:

 A corporate data protection privacy notice was developed for all forms used to collect customer data; the Council now has a consistent approach in this area;

- Business continuity arrangements have been scrutinised and tested; this work is still in progress;
- Solutions to the Council's data retention and disposal arrangements are currently under consideration; results are due to be reported to Cabinet in the autumn.

The Group has also taken the lead on reviewing the Council's Fraud Risk register to ensure emerging trends are captured and reflected in the document.

#### Performance Management

The Council has a performance management framework through which quality of service and use of resources is measured. Financial and non-financial performance is monitored by DMT's and SMT on a regular basis and is formally reported to Scrutiny Panels and Cabinet on a quarterly basis. Progress against the strategic aims is measured in milestones and this is included in quarterly monitoring reports. The performance management framework flows through the Council, down to an individual employee level. All officers have a Performance Development Review (PDR) with their manager during each year. This process includes reviewing progress against objectives and targets and setting new objectives and targets for the forthcoming year. Training and develop needs are also identified during this process.

Cabinet takes the lead role in improving the performance management framework and maintaining comprehensive quarterly reporting, which includes financial performance, progress against non-financial targets and milestones and risk management.

In 2015, the Council also launched a new Compliments, Comments and Complaints Policy; this change, which is now firmly embedded, has improved the way the Council manages feedback about its services. Compliance with the Policy is reported via the performance management framework and an annual report is taken to Resources Scrutiny Panel for Member consideration.

#### Financial Management

The Assistant Director (Finance) is designated as the responsible officer for the administration of the Council's financial affairs under section 151 of the Local Government Act 1972.

The CIPFA Statement on the Role of The Chief Financial Officer in Local Government sets out the five principles that need to be met to ensure that the Chief Financial Officer can carry out the role effectively. The principles are that the Chief Financial Officer:

- Is a key member of the leadership team;
- Must be actively involved in all material business decisions;
- Must lead the promotion and delivery of good financial management;
- Must lead and direct a finance function that is resourced to be fit for purpose; and
- Must be professionally qualified and suitably experienced.

The Assistant Director (Finance) is a member the Council's SMT and is actively involved in the key business decisions of the Council. The post holder oversees the development and work of the financial management function at the Council and is the Council's proper officer for matters of financial administration. The post holder is professionally qualified as a CIPFA Accountant with suitable experience. It is therefore confirmed that the Council is fully compliant with the requirements set out in the CIPFA statement.

The Council's Medium Term Financial Plan (MTFP) covers a five year period. Such an approach to financial planning provides the platform on which the Council can look to deliver public services in accordance with local priorities. Moreover, through horizon-scanning and anticipating necessary change at the earliest opportunity, the Council can plan and react accordingly to not only secure its financial position but to protect services.

The MTFP was updated throughout 2015/16 and periodically reported to Cabinet. The updated MTFP, following the Local Government Settlement, was presented to each Scrutiny Panel by the Leader and to Council on 22 February 2016 as part of the budget setting process for 2015/16. Members have up-to-date financial information about not only the current but also the medium term outlook for decision making purposes.

In their Annual Governance report issued in September 2015, the external auditors concluded that the Council had improved the quality of the accounts and working papers and had good processes in place and on this basis; an unqualified audit opinion on the Authority's financial statements was issued.

The Council has a set of Financial Procedure Rules and Contract Procedure Rules within its Constitution which govern the way in which financial matters are conducted. The Contract Procedure Rules have been reviewed and the Financial Procedure Rules were reviewed, updated and implemented from 1 April 2015. To support the new rules and financial governance in general, the Council arranged training sessions and developed an e-learning module for those involved in financial management.

# Risk Management

Risk Management is embedded in the Council through the Risk Management Strategy. During 2015/16, working with a consultant from the Council's Insurers Zurich Municipal, the Risk Strategy and Policy was reviewed and endorsed by the Audit and Risk Committee. A revised version was presented to Cabinet for approval in the first quarter of 2016/17. Following this, training will be provided to the Council's Senior Managers.

The Council maintains a Strategic Risk Register, and each risk is assigned a member of SMT as risk owner. As part of the review of the strategy and policy a complete refresh of the risk register took place during the year. The register has been redesigned and a workshop was held with SMT to discuss strategic risks the council is facing. This has led to a smaller, more focussed strategic risk register.

The Leader is the lead member for risk management. SMT is responsible for maintaining the register and monitoring the actions taken to mitigate the strategic risks. The Audit and Risk Committee receives regular reports on risk management, with the ability to refer particular risks to Scrutiny Panels if there is a need to look at them in more detail.

Risk management is an integral part of the Council's decision-making processes. All Council papers include reference to risk to ensure that members and officers understand the impact of decision-making. Following the implementation of a new report template, which requires more explicit reference and commentary in relation to how specific risk issues relate to decisions, it can be seen that this area is now being addressed as part of the standard reporting writing process.

The development of a new fraud risk register (in 2014) has continued to help the Council set out a list of potential fraud risks and details of how the Council seeks to mitigate them. This has been reviewed and is now a standing agenda item for the Governance Group and is reported periodically to the Audit and Risk Committee.

# Standards of Conduct

The behaviour of elected members is regulated through a Code of Conduct. The Code changed in July 2012 as a result of provisions in the Localism Act 2011. The previous ethical standards regime was set up by the Local Government Act 2000 and required all members to sign up to a model code of conduct upon election to the Council. This was a national code, approved by Parliament. The Localism Act required councils to adopt their own code of conduct and establish local arrangements for dealing with complaints of a member breaching the code.

The Council adopted a Code of Conduct and local arrangements which came into effect on 1 July 2012 and a Conduct Committee has been in place ever since. The Code of Conduct was reviewed by the

Conduct Committee in late 2014 and the amended version approved by Full Council in March 2015. Two Independent Persons have been appointed by the Council to provide independent support to members and the Monitoring Officer. Training is provided to members periodically to ensure that they are fully aware of their responsibilities, particularly when changes are made to the membership of the Committee.

During 2015/16 the Monitoring Officer received 41 complaints of alleged Councillor Misconduct within the County. A large percentage of the complaints related to Oakham Town Council; these were forwarded to an external company to carry out an independent investigation into the three main themes. Otherwise, no other matter required investigation or referral to the Conduct Committee.

A register of Members' interests is maintained and published on the Council's website. The requirements in this regard also changed in July 2012. Members continue to register and amend their declarable interests as appropriate. Following the local elections in May 2015, a concerted effort was made to record registrations from new Parish Council members, in addition to County Councillors; all registrations are now properly recorded and a separate log of Parish Councillors has also been maintained.

Employees are also subject to a Code of Conduct and a number of specific policies (such as Harassment, Discrimination and Bullying) set out in the Corporate Induction Portfolio. All new members of staff receive one to one induction training with their line manager, attend an induction training session and enrol in an e-learning induction programme.

# Information Governance

The Council continues to introduce safeguards to ensure the appropriate use of information it holds. A Data Retention and Disposal Policy was approved by Cabinet in February 2016; work is now in progress under the umbrella of the Governance Group, to develop corporate solutions to retention and disposal. A matrix has also been developed to quality assure data sharing agreements. In addition, work is in progress to self-assess against the Information Governance toolkit; compliance with this framework allows the Council to share and access health data.

#### Counter-fraud, Whistleblowing and Complaints

The Council has arrangements in place for receiving allegations of fraud or misconduct through its whistle-blowing policy. The Policy was reviewed, and subsequently endorsed by Cabinet in February 2016, to incorporate changes in legislation and reporting procedures within the Council. An external reporting mechanism was also included in the new version. Members of staff are made aware of the changes through Policy briefings and internal communication updates. Members of the public are also advised of the changes. No whistle blowing allegations were registered during 2015-16.

The Council launched a new fraud reporting mechanism this year; the Rutland Reporting App was developed for mobile telephone users, who might wish to report concerns via this route. All concerns are directed to the <u>fraud@rutland.gov.uk</u> email account, which is monitored by the Head of Corporate Governance. No reports were made during 2015-16.

Matches generated by the National Fraud Initiative exercise were progressed during 2015-16 with no issues or concerns.

The Council recognises the importance of customer feedback and welcomes complaints as a valuable form of feedback about its services. There is a formal compliment, comments and complaints procedure which enables the Council to respond to feedback but also to use the information it receives effectively, to help drive forward improvements. To this end, a new process came into effect on 1st January 2015 and is now embedded within the Council. The process incorporates a protocol for dealing with vexatious complainants. Two customers were formally registered as vexatious during 2015-16. This status was lifted in February 2016 following a review of their conduct during a six-month monitoring period.

# Developing Effectiveness

The Council has a Performance Development Review (PDR) scheme, which provides an annual discussion between line manager and employee to ensure the employee is clear of their expectations and objectives and receives feedback on their contribution. Learning and development needs are also identified at these meetings. The process was reviewed in 2015 and resulted in the introduction of a streamlined template.

In October 2015, the Council approved a Workforce Development Strategy to provide clear focus on organisation development and continuous improvement.

Members are provided with development opportunities through in-house and external training and briefings. There is mandatory training on the Code of Conduct, development control, licensing and appeals. Members are encouraged to express an interest in receiving training on specific topics and are notified of such via regular updates from the Corporate Support Team.

In 2015-16 Members attended training on the following subjects:

- Induction to the Council (which included conduct and data governance)
- New role of a Councillor
- Development Control
- Finance
- Key Policy Issues for Local Government
- Windfarm Planning Issues and general Planning
- Scrutiny and Effective Challenge
- Major Incidents
- Fraud Awareness
- Chairing and Facilitation Skills

Budget provision is made for training and development of members and officers; this was increased during 2015-16 to accommodate new Councillors and their training requirements.

#### Service Delivery

The Council uses a variety of service delivery models. It has a number of key services such as refuse collection and highways which are outsourced. It is also part of many successful partnerships with, for example, Leicester City Council, Leicestershire County Council and the three Clinical Commissioning Groups covering Rutland and Leicestershire for Adult Social Care service and the Children's Trust. Along with other authorities in the Welland Partnership, the Council has a shared Internal Audit Service (for which it is the lead Council) and joint Procurement Unit. Further shared services arrangements are still in place, covering public protection services and legal services. The Council works in partnership with other local authorities and public agencies through the Leicester, Leicestershire and Rutland Local Resilience Forum to prepare for, and respond to, civil emergencies.

The cost of the Council's services continues to be relatively low as evidenced by cost profiles produced by the Audit Commission. Nevertheless, the Council continues to review how services should be delivered; the Local Government Association is also surveying the type of shared service models operated by Councils; this data will provide an opportunity to benchmark and assess future delivery options.

# Community Engagement, Partnership working and Reporting

# Rutland Together

The Council engages with the local community in different ways. Rutland Together is the Local Strategic Partnership (LSP) for Rutland. The Partnership was established to bring together all of those people and bodies whose work impacts on the lives of local people.

The Partnership has gone through radical changes since its beginning; this is due to political changes over the years which have affected the partnerships direction of travel. Rutland Together is made up of over 50 partners from the public, private and voluntary sectors. Rutland Together allows different organisations in the community to support each other and work together on different initiatives and services to address local issues.

During 2015/16, Partners from the LSP have supported the process of developing the Corporate Plan, which is due to be approved in September 2016.

#### Better Care Together and the Better Care Fund

Better Care Together (BCT) is a significant programme of work which will transform the health and social care system in Leicester, Leicestershire and Rutland (LLR) by 2019. BCT brings together partners in Health and Local Government, including the Council, to ensure that services change to meet the needs of local people. The programme is also working closely with public and patient involvement (PPI) representatives to develop plans for change.

Two of the key issues being addressed relate to the ever increasing demand on social and health care services and the fact that too many people find themselves in hospital and residential care. This is often because we have not done enough to keep them well and supported in the community before hospital and/or residential care becomes the only option.

The BCT vision is for a local health and social care system that supports our community through every stage of life. More information can be found at:

#### http://www.bettercareleicester.nhs.uk/EasysiteWeb/getresource.axd?AssetID=32078

During 2015-16, implementation of the Rutland Better Care Fund progressed well, with the programme on track against most key metrics, including meeting its pay for performance target relating to reducing emergency admissions across the year. The programme was subject to in-house evaluation in November 2015 as part of developing the 2016-17 plan. This concluded that the programme had created strong foundations for health and social care integration locally, including valuable preventative activities and improved responses to urgent care needs, reablement and discharge management. Going forward, the focus will be on unified prevention and using case management approaches to support long term condition management, intervening at an earlier stage to reduce demand on acute hospital services.

#### Other engagement

The Council undertakes public engagement and consultation on a range of matters. In 2015/16 this included:

- Draft Supplementary Planning Document
- Cottesmore Neighbourhood Plan and the Langham Neighbourhood plan
- Identifying possible areas for new development Local Plan Review: Call for sites
- Housing Allocations Policy
- Issues and Options document as part of Local Plan Review
- The Community Governance Review: Barley Thorpe and Oakham North West
- Consultation on the Annual Budget

- Annual Business Summit with Local Enterprise Partnership
- Adult Social Care Charging
- Barleythorpe Neighbourhood Forum and Neighbourhood Area
- Oakham Neighbourhood Area
- Rutland Travel Survey

# Reporting

All formal meetings are held in public, and the reports and minutes of those meetings are published in accordance with the principles of openness and transparency, unless there are legal reasons for confidentiality. There are opportunities for members of the public to make deputations to, or ask questions at, meetings of the Council, Committees and Scrutiny Panels.

The Council publishes information relating to all of its expenditure on its website and also complies fully with the Local Government Transparency Code 2015 which sets out the minimum data that local authorities should be publishing and the frequency it should be published and how it should be published. The information published can be found here.

http://www.rutland.gov.uk/council\_and\_democracy/transparency\_code\_2014-15.aspx

#### 4. Review of Effectiveness

The Council has responsibility for conducting, at least annually, a review of the effectiveness of its governance framework including the system of internal control. The review of its effectiveness is informed by the work of the senior managers within the Council who have responsibility for the development and maintenance of the governance environment, the Head of Internal Audit's annual report, and also comments made by the external auditors and other review agencies and inspectorates.

#### Internal and Management assurance

#### Internal Audit

The responsibility for maintaining an effective Internal Audit function is set out in Regulation 6 of the Accounts and Audit (England) Regulations 2011. This responsibility is delegated to the Assistant Director (Finance). The Internal Audit service operates in accordance with best practice professional standards and guidelines. The service independently and objectively reviews, on a continuous basis, the extent to which the internal control environment supports and promotes the achievement of the Council's objectives, and contributes to the proper, economic, efficient and effective use of resources.

The Internal Audit service continues to be provided by the Welland Internal Audit Consortium.

During 2015/16, sufficient assurance was given by the Head of Internal Audit that there is generally a sound system of internal control, designed to meet the organisations objectives and that controls are generally being applied consistently. During this period, the Council had three limited assurance outcomes as a result of Internal Audit reviews, these were in respect of a) IT Systems Administration, b) Oakham Enterprise Park and c) External Care Placements; actions have already been addressed and are in the process of being finalised. The Audit and Risk Committee is rigorous in following up issues and will be monitoring that all actions have been completed.

Notwithstanding this the level of assurance, therefore, remains at a consistent level. Controls relating to key financial systems for payroll, debtors, creditors and local taxation were reviewed during the year and found to be at a level of Substantial Assurance. The overall proportion of audit reports giving Limited Assurance remained consistent with 2014/15; however, the proportion of Substantial Assurance reports is higher than in 2014/15. The implementation of audit recommendations during the year has been strong, with 92% of those actions from 2015/16 audit reports, which were agreed and due for implementation, being completed during the year.

Members receive an annual report of Internal Audit activity and approve the Audit Plan for the forthcoming year.

# Scrutiny

During 2015/16 the Scrutiny Panels have considered a number of issues of particular concern to assess whether there are robust governance arrangements in place as far as the Council's own services are concerned.

Areas reviewed include:

- Performance and Financial Management
- Strategic Aims and Objectives
- Rutland Local Plan Local Development Scheme
- Sport and Recreation Facilities Strategy
- Draft Housing Allocation Policy
- Street Lighting Policy
- Parking Review
- Local Transport Plan
- Review of Child Health
- Review of Learning and Skills Strategy
- Fostering Annual Report
- Early Help Strategy
- Provision of School Places
- Senior Officer Pay Review
- Compliments, Comments and Complaints Report
- Overview of IT services and Resources Directorate
- Treasury Management Strategy

The Scrutiny Commission continues to provide a platform for Chairs of each Panel to meet and share best practice.

#### Performance

Quarterly reports on Performance Management are presented to Cabinet. The Council's overall performance shows 90% of indicators were on or above target at the end of 2015/16.

#### **Business Continuity**

Specific recovery plans are in place for the five key threats listed below.

- loss of key staff (skills/knowledge);
- loss of telephone system;
- loss of buildings;
- loss of ICT; and
- loss of utilities.

Current controls include the following:

- A Business Impact Assessment (BIA) has been carried out to determine which services are critical, how quickly they must be restored and the minimum resources required.
- A Major Incident Plan has been prepared which defines a structure to confirm the nature and extent of any incident, take control of the situation, contain the incident and communicate with stakeholders.

- Business Continuity documents have been uploaded to a secure website (Resilience Direct) to ensure they can be accessed from any site in the event of an incident
- Contract Procedure Rules include the requirement for contract managers to consider the impact of contractor failure and mitigate the risks appropriately

An exercise was carried out with SMT to test business continuity arrangements. The recovery plans are being reviewed and updated to take account of the issues identified during the exercise.

#### Management Assurance

Senior managers make annual individual written assurance statements relating to any internal control weaknesses they have identified. During 2015/16 the Council received notification of two applications to Judicially Review decisions within the People (Children's) Directorate; these cases are progressing with a conclusion expected within 2016/17. Otherwise, there are no issues of significance.

# **External Audit, Inspections and Reviews**

# External Audit

The Audit and Risk Committee has received and formally debated the Annual Audit Letter and External Audit Annual Plan. KPMG in their Annual Governance Report for 2014/15 gave the Council a qualified conclusion on the authority's arrangements to secure value for money for 2014/5. This was in respect of the Oakham North Development planning application. No concerns were reported regarding the Council's arrangements for securing financial resilience.

# Peer Challenge Review – Children's

Peer reviews are part of an approach called "sector led improvement" established in 2011 by the coalition government. Rutland's Children's Services received a recent peer review on 27 and 28 January 2016 and was led by the Director of Children's Services in Lincolnshire. They were supported by a team comprised of senior staff from Lincolnshire and Nottinghamshire County Councils and from the School Development Support Agency (SDSA).

The key notable findings were evidence of:

- a discernible journey of improvement
- a sustainable leadership and focus on workforce development was commended
- an embedded quality assurance framework
- active member involvement, resulting in improved collaboration and better joint working with partners
- an ambitious authority for looked after children with a well-integrated care planning process.

The review team also found a wide range of early help services with excellent staff and political commitment to these services in the face of financial challenges. They praised Rutland's involvement in the child sexual exploitation hub, which was also praised by OFSTED and they commended our staff, some of whom were highly motivated and child focussed. Also noted were the outstanding relationships with housing, leading to outstanding outcomes for care leavers.

Areas for improvement included strengthening corporate parenting through wider political and corporate engagement, exploring partnership opportunities to enhance the resilience of fostering services, and raising the awareness around information security on case files

The team made recommendations to support the Council's readiness for inspection and to support further improvements and 12 week action plan was developed in response to the review's findings.

# Data Incidents

Between April 2015 and March 2016 22 reports of potential data breaches were made. All were investigated to satisfactory conclusion with no outstanding risks identified. Incidents were minor and no referrals were made to the Information Commissioner's Office. The Governance Team continue to raise awareness of data management and best practice and it is now mandatory for temporary staff to undertake data protection training before they are allowed access to the Council's IT system. In addition, a report, outlining all incidents registered under the data incident policy, will be considered by SMT.

#### Public Services Network compliance

The Council must demonstrate compliance with the Public Services Network (PSN) on an annual basis. The PSN is an information assurance mechanism to support the connection of the Council's network to other PSN accredited networks, without increasing or substantially changing the risks to the already accredited network. The Council undertakes an IT Security Health-Check annually (carried out by an accredited third party) to identify any compliance issues. Once these have been addressed, the Council completes a PSN renewal submission. The Council is now fully compliant until April 2017.

#### Neighbourhood Plans

Following the residents' acceptance of the Uppingham Neighbourhood Plan, Larkfleet Homes Ltd applied to the High Court of Justice during 2014. Their appeal, which was based on the Council's failure to comply with statutory processes, was dismissed the same year. The developer subsequently appealed this decision to the Court of Appeal; this was also dismissed in June 2015. A further application was made to the Supreme Court and in November 2015, the Supreme Court ordered that permission to appeal be refused. As all avenues of appeal were exhausted, the Council was able to proceed and the Uppingham Neighbourhood Plan was 'made' in January 2016.

# Local Government Ombudsman (LGO)

The Ombudsman's report for the year ending 31 March 2015 showed that 14 complaints (compared to 18 in 2013/14) had been made during the year, with one complaint being upheld by the Local Government Ombudsman and one still in progress (therefore the outcome will be carried forward to the next reporting year).

Decisions Made:

Upheld	Not Upheld	Advice Given	Closed after Initial Enquiry	Incomplete or Invalid	Referred back for local resolution	Total
1	1	1	2	1	7	13

#### Summary

This statement has been considered by the Audit and Risk Committee, who were satisfied that it is an accurate reflection of the governance framework and that the arrangements continue to be regarded as fit for purpose in accordance with the governance framework. There has been one significant governance issue arising. Whilst action has been taken to address this issue, full disclosure of the issue, impact and Council's response is given below.

#### 5. Significant Governance Issues

There are no significant issues to report. In 2014/15, the Council reported one significant governance issue in relation to the administration of s.106 agreements for planning applications. All actions identified have been completed in relation to this matter.

# Certification

As Leader and Chief Executive, we have been advised on the implications of the results of the review of effectiveness of the Council's governance framework, by the Audit Committee and Cabinet.

Our overall assessment is that the Annual Governance Statement is a balanced reflection of the governance environment and that an adequate framework exists within Rutland County Council to ensure effective internal control is maintained. We are also satisfied that there are appropriate plans in place to address any significant governance issues and in particular that changes made to planning procedures should minimise the risk of a similar problem reoccurring.

Signed: Signed: Helen Briggs, Chief Executive Terry King, Leader of the Council 28th July 2016 28th July 2016 Date: Date::

This page is intentionally left blank

# Appendix B (118/2016)

# **Comprehensive Income and Expenditure Statement (CIES)**

This statement shows the accounting cost in the year of providing services in accordance with generally accepted accounting practices, rather than the amount to be funded from taxation. Councils raise taxation to cover expenditure in accordance with regulations; this may be different from the accounting cost. The taxation position is shown in the Movement in Reserves Statement.

Comprehensive Income & Expenditure Statement (CIES)	Notes	Gross Expend £000	Gross Income £000	Net Expend £000		These ser
Adult Social Care		14,294	(3,091)	11,203		well as no
Central Services		2,996	(1,022)	1,974		depreciatio
Eaucation & Children's Services		20,318	(11,338)	8,980		also show and accru
Cultural & Related Services		2,063	(627)	1,436		Accrued e
Environmental & Regulatory Services		4,541	(333)	4,208		of goods of authority b
Highway & Transport Services		6,268	(848)	5,420		paid. Simi
Housing Services		5,948	(5,805)	143		income du
Planning Services		3,344	(1,347)	1,997		
Public Health		1,466	(1,195)	271	$\leftarrow$	
Cost of Services		61,238	(25,606)	35,632	<	This is the Councils s standard f following g
Other Operating Expenditure	9	8,663	(1,523)	7,140	<	This show Expenditu external le assets to /
Financing & Investment Income & Expenditure	10	2,397	(254)	2,143	<	This show liability, bo charges.

service costs will include cash nts to employees and for services, as non-cash expenditure such as iation, impairments and accruals. It ow all sources of income received crued in year.

d expenditure represents the value s or services received by the ty by 31st March which have been imilarly accrued income represents due, but not yet received.

the accounting cost for delivering the Is services. This is shown in a rd format across all councils guidance issued from CIPFA.

nows the Other Operational liture for Parish Council precepts, al levies and the transfer of our to Academies.

nows the net interest on the pension borrowing costs and other similar

Comprehensive Income & Expenditure Statement (CIES)	Notes	Gross Expend £000	Gross Income £000	Net Expend £000	
Taxation & Non-Specific Grant Income	11	125	(40,334)	(40,209)	←
(Surplus) / Deficit on Provision of Services		72,423	(67,717)	4,706	<
Surplus on Revaluation of Non- Current Assets				(1,394)	<
Actuarial (Gains) / Losses on pension Assets / Liabilities				(13,127)	<
Other Comprehensive Income & Expenditure				(14,521)	
Tgtal Comprehensive Income & Expenditure				(9,815)	←

This shows deficit, after adjustments its services. This shows accounting s Councils as matched by reserve.

This shows that the value of our pension fund has increased.

This statement shows the true accounting position in the year before any statutory overrides are applied (See Movement in Reserves Statement)

This shows the income received from Council Tax (£21m), Business Rates (£4m) and Non Ring Fenced Grants (e.g. Revenue Support Grant (4m)

This shows that the Council has made a deficit, after all statutory accounting adjustments have been made, for providing its services.

This shows the Council has made an accounting surplus on the revaluation of the Councils assets. Changes in valuations are matched by changes in the revaluation

# **Movement in Reserves Statement**

This statement shows the movement in the year on the different reserves held by the Council, analysed into 'usable reserves' (i.e.. those that can be applied to fund expenditure or reduce local taxation) and other reserves. The Surplus or Deficit on the Provision of Services line shows the true cost of providing the Council's services, more details of which are shown in the Comprehensive Income and Expenditure Statement. These are different from the statutory amounts required to be charged to the General Fund Balance for council tax setting purposes. The Net Increase or Decrease before Transfers to Earmarked Reserves line shows the statutory General Fund Balance before any discretionary transfers to or from earmarked reserves undertaken by the Council, for more detailed movements.

103	General Fund Balance £000	Earmarked Reserves £000	Capital Receipts Reserve £000	Capital Grant Unapplied £000	Total Useable Reserves £000	Unusable Reserves £000	Total Council Reserves £000
Balance 1 April 2014	9,675	7,769	0	3,748	21,192	10,635	31,827
Surplus / (Deficit) on Provision of Services	(4,706)	0	0	0	(4,706)	0	(4,706)

This is the accounting cost for delivering the Councils services. This is shown in a standard format across all councils following guidance issued from CIPFA. (Taken from the Comprehensive Income and Expenditure Statement)

	General Fund Balance £000	Earmarked Reserves £000	Capital Receipts Reserve £000	Capital Grant Unapplied £000	Total Useable Reserves £000	Unusable Reserves £000	Total Council Reserves £000
Other Comprehensive Income & Expenditure	0	0	0	0	0	14,521	14,521
Total Comprehensive	(4,706)	0	0	0	(4,706)	14,521	9,815
Adjustments between accounting basis and funding basis under regulations (Note 13)	4,556	1,580	1,471	113	7,720	(7,720)	0

This shows that the council has made a net gain on its revaluation gains of assets and a gain in pensions and liabilities (Taken from the Comprehensive Income and Expenditure Statement)

 $\leftarrow$ 

This is used to remove accounting entries required by accounting standards (Depreciation etc.) and add transactions required by statute (MRP). This is done to ensure the Impact to tax payers is based on the true cost of delivering services and does not include any accounting adjustment (e.g. depreciation)

	General Fund Balance £000	Earmarked Reserves £000	Capital Receipts Reserve £000	Capital Grant Unapplied £000	Total Useable Reserves £000	Unusable Reserves £000	Total Council Reserves £000
Net Increase before Transfer to Earmarked Reserves	(150)	1,580	1,471	113	3,014	6,801	9,815
Transfers to / (from) R <del>g</del> serves	620	(620)	0	0	0	0	0
Inc/(Decrease) in 2015/16	470	960	1,471	113	3,014	6,801	9,815
Balance 31 March 2016	10,145	8,729	1,471	3,861	24,206	17,436	41,642

These are transfers to specific reserves, approved by members based on an underlying requirement to earmark the funds for a specific need.

 $\leftarrow$ 

This is the closing balance on the different reserve type, and agrees to the closing reserves balance on the Balance Sheet

# **Balance Sheet**

The Balance Sheet shows the value as at the Balance Sheet date of the assets and liabilities recognised by the Council. The net assets of the Council (assets less liabilities) are matched by the reserves held by the Council. Reserves are reported in two categories. The first category of reserve are usable reserves, i.e. those reserves that the Council may use to provide services, subject to the need to maintain a prudent level of reserves and any statutory limitations on their use (for example the Capital Receipts Reserve may only be used to fund capital expenditure or repay debt). The second category of reserves is those that the Council is not able to use to provide services. This category of reserves includes the reserves that hold unrealised gains and losses (for example the Revaluation Reserve), where amounts would only become available to provide services if the assets are sold; and reserves that hold timing differences shown in the Movement in Reserves Statement, line 'Adjustments between accounting basis and funding basis under regulations'.

Balance Sheet	Notes	31st March 2016 £000		
Property, Plant & Equipment	17	70,047	Vehicles Plant & Construction an	gely based on the mar & Equipment, Infrastrue d Surplus Assets with taken off. These are a
Long Term Debtors ອີ	22	423	individual organ	ebtors represent the a isations for services place are expected to take lo
Long Term Assets		70,470		
Assets Held for Sale	23	0	At 31st March 2 qualify as Asset	016 the Council didn't s Held for Sale.
Inventories		92	This is the bala	nce for the council's in
Short Term Investments	15	21,065		Council's short term inv ash within 12 months

arket value of Land & Buildings, ucture, Assets Under h any accumulated depreciation assets that will have a life of

amount owed to the Council by provided, grant payments etc. longer than 12 months to realise.

't have any assets which would

nventories e.g. Salt Stocks

vestments that are expected to

Balance Sheet	Notes	31st March 2016 £000	
Short Term Debtors	22	4,530	The indi The
Cash & Cash Equivalents	29	4,930	< Cas terr into
Current Assets		30,617	
Short Term Creditors	24	(6,415)	< Sho indi
Provisions	25	(247)	← The unc incl valu
Current Liabilities		(6,662)	
Long Term Borrowing	15	(21,935)	The sup
Other Long Term Liabilities	31	(30,848)	← This ← amo 31s
Long Term Liabilities		(52,783)	
Net Assets		41,642	
Usable Reserves	13	(24,206)	< Tho loca Res

The short term debtors represent the amount owed to the council by ndividual organisations for services provided, grant payments etc. These debtors are expected to take less than 12 months to realise.

Cash and Cash equivalents represents cash in the bank and short term (less than 3 months) investments that can be easily converted into known amounts of cash.

Short term creditors represent the amount owed by the council to individual organisations for services provided, grant payments etc.

The Council's provisions are future liabilities where there is uncertainty about how much or when it will have to pay. These include Land Chargers and NDR (appeals against the rateable valuation set by the Valuation Office Agency (VOA)).

These are the councils long term borrowing. This has been used to support the Councils Capital programme. This shows the councils pension Liabilities. (e.g. This would be the amount the Council would pay if we had to pay everything out as at 31st March 2016)

Those reserves that can be applied to fund expenditure or reduce local taxation e.g. General Fund Balance, School Balances, Specific Reserves and Capital Grants.

Balance Sheet	Notes	31st March 2016 £000	
Unusable Reserves	13	(17,436)	<
Total Reserves		(41,642)	<

Those reserves that absorb the timing difference arising from different accounting arrangements we have to apply. e.g. Revaluation Reserve, Capital Adjustment Account, Deferred Capital Receipts, Pension Fund Reserves, Collection Fund Adjustment Account and Absence Adjustment Accounts The Balance Sheet shows the value as at the Balance Sheet date of

the assets and liabilities recognised by the Council

# Agenda Item 5

# Report No: 174/2016 PUBLIC REPORT

# AUDIT AND RISK COMMITTEE

20th September 2016

# EXTERNAL AUDITORS REPORT

# **Report of the Director for Resources**

Strategic Aim: De	Pelivering Services within the Medium Term Financial Plan			
Exempt Information		No		
Cabinet Member(s) Responsible:		Mr T C King, Leader and Portfolio Holder for Finance and Development		
Director (Fina		a Rocca, Assistant ance) y, Finance Manager	01572 758159 sdrocca@rutland.gov.uk 01572 758152 amerry@rutland.gov.uk	
Ward Councillors	Not Applicab	le		

# **DECISION RECOMMENDATIONS**

That the Audit and Risk Committee:

- 1. Receive the External Auditors Report and consider any issues arising; and
- 2. Approve the letter of representation in Appendix 1 for signing by the Chair of this Committee and the s151 Officer (the Assistant Director Finance).

# 1 PURPOSE OF THE REPORT

1.1 The external auditors report to those charged with governance is appended to this report. The report informs the Committee on matters arising from the audit of the financial statements and the results of the work undertaken to assess the Council's arrangements to secure value for money in its use of resources.

# 2 BACKGROUND AND MAIN CONSIDERATIONS

- 2.1 The Statement of Accounts (SoA) was approved for publication by the Assistant Director - Finance on 30 June 2016 and submitted to the external auditor, together with accompanying working papers for the start of the audit on 25 July 2016.
- 2.2 A number of minor presentational changes were agreed with the external auditor during the course of the audit and these have been incorporated into the SoA that is reported to you for approval on a separate item on the agenda. None of the

changes have affected the overall financial position and the General Fund balance at 31 March 2016.

- 2.3 Members will be pleased to note that the Council has again received an unqualified audit opinion on the Statement of Accounts. The Auditors have also concluded that the Council has made proper arrangements to secure economy, efficiency and effectiveness in its use of resources. One recommendation has been made to which the Council has responded in Appendix 1 of the report.
- 2.4 The Council is required to provide a signed version of the letter of representation (Appendix A) stating the basis upon which the SoA have been compiled. The external auditors sometimes request specific assurances about certain areas but this is not the case in this instance.

# 3 CONSULTATION

3.1 Under the Accounts and Audit Regulations 2015 and the Local Audit and Accountability Act the public have been able to view and comment on the accounts from the 01 July 2016 and ending on the 11 August 2016 (30 working days). At the time of writing the report there had been no requests to view or comment on the accounts to either the Council or to the Auditors.

# 4 ALTERNATIVE OPTIONS

4.1 The Audit and Risk committee could choose not to sign the Letter of Representation. However, doing so would result in the Council not meeting its statutory duty to approve and publish audited accounts by the 30 September 2016.

# 5 FINANCIAL IMPLICATIONS

5.1 None – The report in appendix A confirms the council received an unqualified audit opinion and secured value for money.

# 6 LEGAL AND GOVERNANCE CONSIDERATIONS

- 6.1 Section 3 of Part 3 of the Councils Constitution state that it is the responsibility of the Audit and Risk Committee to approve the Councils Annual Statement of Accounts and Annual Governance Statement, which the letter of representation forms part of.
- 6.2 Other than the statutory requirement to publish the signed audited accounts by the 30 September 2016, there are no further legal considerations.

# 7 EQUALITY IMPACT ASSESSMENT

7.1 An Equality Impact Assessment (EqIA) has not been completed because there are no service, policy or organisational changes being proposed.

# 8 COMMUNITY SAFETY IMPLICATIONS

8.1 There are no community safety implications.

# 9 HEALTH AND WELLBEING IMPLICATIONS

9.1 There are no health and wellbeing implications.

# 10 CONCLUSION AND SUMMARY OF REASONS FOR THE RECOMMENDATIONS

10.1 This report presents the opinion from the external auditors and highlights some of the key matters, and asks the Audit and Risk Committee to approve the letter in line with their constitutional responsibility.

# 11 BACKGROUND PAPERS

11.1 There are no additional background papers to the report.

# 12 APPENDICES

- 12.1 Appendix A Letter of Representation
- 12.2 Appendix B Report to those charged with Governance (ISA 260) 2015/16

A Large Print or Braille Version of this Report is available upon request – Contact 01572 722577.

This page is intentionally left blank



Rutland County Council

Catmose Oakham Rutland LE15 6HP telephone: 01572 722 577 fax: 01572 758 307 email: enquiries@rutland.gov.uk web: www.rutland.gov.uk DX: 28340 Oakham

Mr T Crawley KPMG LLP Chartered Accountants St Nicholas House 31 Park Row Nottingham NG1 6FQ

21 September 2016

Dear Mr Crawley

This representation letter is provided in connection with your audit of the financial statements of Rutland County Council ("the Authority"), for the year ended 31 March 2016, for the purpose of expressing an opinion:

- i. as to whether these financial statements give a true and fair view of the financial position of the Authority as at 31 March 2016 and of the Authority's expenditure and income for the year then ended; and
- ii. whether the financial statements have been prepared properly in accordance with the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2015/16.

These financial statements comprise the Movement in Reserves Statement, the Comprehensive Income and Expenditure Statement, the Balance Sheet, the Cash Flow Statement, the Collection Fund and the related notes.

The Authority confirms that the representations it makes in this letter are in accordance with the definitions set out in the Appendix to this letter.

The Authority confirms that, to the best of its knowledge and belief, having made such inquiries as it considered necessary for the purpose of appropriately informing itself:

# Financial statements

- 1. The Authority has fulfilled its responsibilities, as set out in the Accounts and Audit Regulations 2015, for the preparation of financial statements that:
  - i. give a true and fair view of the financial position of the Authority as at 31 March 2016 and of the Authority's expenditure and income for the year then ended;
  - ii. have been prepared properly in accordance with the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2015/16.



The financial statements have been prepared on a going concern basis

- 2. Measurement methods and significant assumptions used by the Authority in making accounting estimates, including those measured at fair value, are reasonable.
- 3. All events subsequent to the date of the financial statements and for which IAS 10 *Events after the reporting period* requires adjustment or disclosure have been adjusted or disclosed.

# Information provided

- 4. The Authority has provided you with:
  - access to all information of which it is aware, that is relevant to the preparation of the financial statements, such as records, documentation and other matters;
  - additional information that you have requested from the Authority for the purpose of the audit; and
  - unrestricted access to persons within the Authority from whom you determined it necessary to obtain audit evidence.
- 5. All transactions have been recorded in the accounting records and are reflected in the financial statements.
- 6. The Authority confirms the following:
  - i) The Authority has disclosed to you the results of its assessment of the risk that the financial statements may be materially misstated as a result of fraud.

Included in the Appendix to this letter are the definitions of fraud, including misstatements arising from fraudulent financial reporting and from misappropriation of assets.

- ii) The Authority has disclosed to you all information in relation to:
  - a) Fraud or suspected fraud that it is aware of and that affects the Authority and involves:
    - management;
    - employees who have significant roles in internal control; or
    - others where the fraud could have a material effect on the financial statements; and
  - allegations of fraud, or suspected fraud, affecting the Authority's financial statements communicated by employees, former employees, analysts, regulators or others.

In respect of the above, the Authority acknowledges its responsibility for such internal control as it determines necessary for the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In particular, the Authority acknowledges its responsibility for the design, implementation and maintenance of internal control to prevent and detect fraud and error.

- 7. The Authority has disclosed to you all known instances of non-compliance or suspected non-compliance with laws and regulations whose effects should be considered when preparing the financial statements.
- 8. The Authority has disclosed to you and has appropriately accounted for and/or disclosed in the financial statements, in accordance with IAS 37 *Provisions, Contingent Liabilities and Contingent Assets*, all known actual or possible litigation and claims whose effects should be considered when preparing the financial statements.
- 9. The Authority has disclosed to you the identity of the Authority's related parties and all the related party relationships and transactions of which it is aware. All related party relationships and transactions have been appropriately accounted for and disclosed in accordance with IAS 24 *Related Party Disclosures*.
- 10. The Authority confirms that:
  - a) The financial statements disclose all of the key risk factors, assumptions made and uncertainties surrounding the Authority's ability to continue as a going concern as required to provide a true and fair view.
  - b) Any uncertainties disclosed are not considered to be material and therefore do not cast significant doubt on the ability of the Authority to continue as a going concern.
- 11. On the basis of the process established by the Authority and having made appropriate enquiries, the Authority is satisfied that the actuarial assumptions underlying the valuation of defined benefit obligations are consistent with its knowledge of the business and are in accordance with the requirements of IAS 19 (revised) Employee Benefits.

The Authority further confirms that:

- a) all significant retirement benefits, including any arrangements that are:
  - statutory, contractual or implicit in the employer's actions;
  - arise in the UK and the Republic of Ireland or overseas;
  - funded or unfunded; and
  - approved or unapproved,

have been identified and properly accounted for; and

b) all plan amendments, curtailments and settlements have been identified and properly accounted for.

This letter was tabled and agreed at the meeting of the Audit and Risk Committee on 20 September 2016.

Yours faithfully,

Cllr D MacDuff Chair of the Audit and Risk Committee Saverio Della Rocca S151 Officer

KPMG External Audit Report 2015/16 **Rutland County Council** September 2016

# Contents

The contacts at KPMG in connection with this report are:

Tony Crawley Director

KPMG LLP (UK)

Tel: 0116 256 6067 tony.crawley@kpmg.co.uk

Mike Norman Manager

CPMG LLP (UK)

Tel: 0115 935 3554 michael.norman@kpmg.co.uk

David Schofield Assistant Manager

KPMG LLP (UK)

Tel: 0116 256 6074 david.schofield@kpmg.co.uk

		Page					
Repo	Report sections						
— I	ntroduction	3					
— H	Headlines	5					
— F	Financial statements	8					
- \	/FM Conclusion	15					
Арре	Appendices						
1. k	Key issues and recommendations	20					
2. <i>F</i>	Audit differences	21					
3. N	Materiality and reporting of audit differences	22					
4. E	Declaration of independence and objectivity	23					
5. A	Audit fees	25					

This report is addressed to the Authority and has been prepared for the sole use of the Authority. We take no responsibility to any member of staff acting in their individual capacities, or to third parties. Public Sector Audit Appointments issued a document entitled Statement of Responsibilities of Auditors and Audited Bodies summarising where the responsibilities of auditors begin and end and what is expected from audited bodies. We draw your attention to this document which is available on Public Sector Audit Appointment's website (www.psaa.co.uk).

D -----

External auditors do not act as a substitute for the audited body's own responsibility for putting in place proper arrangements to ensure that public business is conducted in accordance with the law and proper standards, and that public money is safeguarded and properly accounted for, and used economically, efficiently and effectively.

We are committed to providing you with a high quality service. If you have any concerns or are dissatisfied with any part of KPMG's work, in the first instance you should contact Tony Crawley, the engagement lead to the Authority, who will try to resolve your complaint. If you are dissatisfied with your response please contact the national lead partner for all of KPMG's work under our contract with Public Sector Audit Appointments Limited, Andrew Sayers (on 0207 694 8981, or by email to andrew.sayers@kpmg.co.uk). After this, if you are still dissatisfied with how your complaint has been handled you can access PSAA's complaints procedure by emailing generalenquiries@psaa.co.uk, by telephoning 020 7072 7445 or by writing to Public Sector Audit Appointments Limited, and Floor, Local Government House, Smith Square, London, SW1P 3H.



# KPMG

Section one: Introduction

# Section one

### This document summarises:

- The key issues identified during our audit of the financial statements for the year ended 31 March 2016 for the Authority; and
- Our assessment of the Authority's arrangements to secure value for money (VFM).

### Scope of this report

This report summarises the key findings arising from:

- Our audit work at Rutland County Council ('the Authority') in relation to the Authority's 2015/16 financial statements; and
- The work to support our 2015/16 conclusion on the Authority's arrangements to secure economy, efficiency and effectiveness in its use of resources ('VFM conclusion').

### Financial statements

Our *External Audit Plan 2015/16*, presented to you in March 2016 2015, set out the four stages of our financial statements audit process.



This report focuses on the third stage of the process: substantive procedures. Our on site work for this took place during July 2016.

We are now in the final phase of the audit, the completion stage. Some aspects of this stage are also discharged through this report.



# **VFM Conclusion**

Our External Audit Plan 2015/16 explained our risk-based approach to VFM work. We have now completed the work to support our 2015/16 VFM conclusion. This included:

- assessing the potential VFM risks and identifying the residual audit risks for our VFM conclusion; and
- considering the results of any relevant work by the Authority and other inspectorates and review agencies in relation to these risk areas.

### Structure of this report

This report is structured as follows:

- Section 2 summarises the headline messages.
- Section 3 sets out our key findings from our audit work in relation to the 2015/16 financial statements of the Authority.
- Section 4 outlines our key findings from our work on the VFM conclusion.

Our recommendations are included in Appendix 1. We have also reviewed your progress in implementing prior year recommendations.

### Acknowledgements

We would like to take this opportunity to thank officers and Members for their continuing help and co-operation throughout our audit work.



20

# КРМС

Section two: Headlines

# Section two

# Headlines



This table summarises the headline messages for the Authority. Sections three and four of this report provide further details on each area.

Proposed audit opinion	We anticipate, subject to completing the closing stages of the audit and resolving any remaining queries, issuing an unqualified audit opinion on the Authority's financial statements by 30 September 2016. We will also report that your Annual Governance Statement complies with the latest guidance issued by CIPFA/SOLACE.			
Audit	Our audit has not identified any material misstatements within the financial statements.			
adjustments	There are no uncorrected non-material differences that we need to report to you.			
	We have summarised the audit misstatements and adjustments at Appendix 2. We understand that all of these are to be adjusted by the Authority.			
Key financial statements	We did not identify and significant financial statement audit risks in our <i>External Audit Plan 2015/16</i> presented to the Audit and Risk Committee in April 2016. No significant financial statement audit risks were identified during the course or our work during the year.			
audit risks	We have carried out the planned work in relation to the two risk areas that we are specifically required by professional standards to consider. These risk areas were Management override of controls and the Fraud risk of revenue recognition. There are no matters arising from this work that we need to bring to your attention.			
Accounts production and audit	The Authority has established processes in place for the production of the accounts. We received complete draft accounts by 30 June 2016 in accordance with the DCLG deadline. The accounting policies, accounting estimates and financial statement disclosures are in line with the requirements of the Code.			
process	We were provided with the specified working papers at the start of our audit visit. Officers dealt efficiently with audit queries as they arose and additional working papers were provided when requested.			
	The Authority has made progress in relation to the recommendations in our ISA 260 Report 2014/15 relating to the financial statements.			
	As in previous years, we will debrief with the accountancy team to share views on the final accounts audit. Hopefully this will lead to further efficiencies in the 2016/17 audit process.			

# This table summarises the headline messages. Sections three and four of this report provide further details on each area.



22

# Section two Headlines (cont.)



This table summarises the headline messages for the Authority. Sections three and four of this report provide further details on each area.

### This table summarises the headline messages. The remainder of this report provides further details on each area.

	nclusion	We identified the following area of focus in our <i>External Audit Plan 2015/16</i> issued in March 2016, and as part of our ongoing risk assessment.					
	d risk	<ul> <li>Your medium term financial planning arrangements</li> </ul>					
are	as	We have worked with officers throughout the year to discuss this and other issues relevant to our risk assessment and our findings are summarised in section 4 of this report.					
		We have concluded that the Authority has made proper arrangements to secure economy, efficiency and effectiveness in its use of resources. We therefore anticipate issuing an unqualified VFM conclusion by 30 September 2016.					
Со	mpletion	At the date of this report our audit of the financial statements is substantially complete. The remaining areas of work to complete include:					
		<ul> <li>Final KPMG Director and Manager review</li> </ul>					
		<ul> <li>Clearing any residual queries with officers as part of our completion procedures</li> </ul>					
		<ul> <li>The final casting and consistency checks on the amended financial statements</li> </ul>					
		<ul> <li>Our normal audit closure and reporting procedures</li> </ul>					
		Management have alerted us to recent events regarding a compensation claim relating to a planning matter which may requir changes to the contingent liability disclosures and provisions within the latest draft financial statements. Management is to separately brief the Committee on this issue. We will update the Committee at its meeting regarding any further matters which need to be reported by us in relation to this issue and any impact on our proposed audit opinion and VFM conclusion.					
		You are required to provide us with representations on specific matters such as your going concern assertion and whether the transactions in the accounts are legal and unaffected by fraud. We have provided a draft of this representation letter to the Section 151 Officer and will update the Committee if any changes to the letter are required as a result of the findings from the remaining areas of work. We draw your attention to the requirement in our representation letter for you to confirm to us that you have disclosed all relevant related parties to us.					
		We confirm that we have complied with requirements on objectivity and independence in relation to this year's audit of the Authority's financial statements.					



# КРИС Section three: Financial Statements

# Section three – Financial statements Proposed opinion and audit differences



We have not identified any material misstatement in the draft financial statements.

The adjustments to be made to the draft financial statements have no impact on the General Fund balance at 31 March 2016.

# Proposed audit opinion

Subject to all outstanding queries being resolved to our satisfaction, we anticipate issuing an unqualified audit opinion on the Authority's financial statements following approval of the Statement of Accounts by the Audit and Risk Committee on 20 September 2016.

### **Audit differences**

In accordance with ISA 260 we are required to report uncorrected audit differences to you. We also report any material misstatements which have been corrected and which we believe should be communicated to you to help you meet your governance responsibilities.

The final materiality (see Appendix two for more information on materiality) level for this year's audit was set at £0.7m. Audit differences below £35,000 are not considered significant.

We have not identified any material misstatements in the draft financial statements. There are no other adjusted or unadjusted audit differences which affect the primary financial statements.

The tables on the right illustrate the total impact of audit differences on the Authority's movements on the General Fund for the year and balance sheet as at 31 March 2016. The net impact on the General Fund as a result of the audit adjustments is that the balance as at 31 March 2016 is unchanged.

We identified a small number of changes required to the supporting disclosure notes to the draft financial statements. These are summarised for completeness at Appendix two. Management has agreed to process these changes in the final version of the financial statements and there are no specific items that we need to highlight in the main body of this report.

### Movements on the General Fund 2015/16 Post-Pre-£m audit audit Surplus/(Deficit) on the provision of services (4.7) (4.7)Adjustments between accounting basis and 4.6 4.6 funding basis under Regulations Transfers to/from earmarked reserves 0.6 0.6 Increase/(Decrease) in General Fund 0.5 0.5

### Balance sheet as at 31 March 2016 Post-**Pre-audit** £m audit Property, plant and equipment 70.0 70.0 Other long term assets 0.4 0.4 Current assets 30.6 30.6 Current liabilities (6.6)(6.6)Long term liabilities (52.8) (52.8)Net worth 41.6 41.6 General Fund 10.1 10.1 Other usable reserves 14.1 14.1 Unusable reserves 17.4 17.4 Total reserves 41.6 41.6



25

# Section three – Financial statements Proposed opinion and audit differences (cont.)



The wording of your Annual Governance Statement complies with the latest guidance issued by CIPFA/SOLACE.

# Annual governance statement

We have reviewed the Annual Governance Statement and confirmed that:

- It complies with *Delivering Good Governance in Local* Government: A Framework published by CIPFA/SOLACE; and
- It is not misleading or inconsistent with other information we are aware of from our audit of the financial statements.

We will update our assessment based on the final signed Statement and include the appropriate disclosure in our Auditor's Report on the financial statements.



26

# Section three – Financial statements Significant audit risks



We have worked with the Authority throughout the year to discuss significant risks and key areas of audit focus.

This section sets out our detailed findings on those risks.

In our *External Audit Plan 2015/16* we reported that we would consider two risk areas that are specifically required by professional standards and report our findings to you. These risk areas were Management override of controls and the Fraud risk of revenue recognition.

The table below sets out the outcome of our audit procedures and assessment on these risk areas.

### Fraud risk of revenue recognition

Professional standards require us to make a rebuttable presumption that the fraud risk from revenue recognition is a significant risk.

In our External Audit Plan 2015/16 we reported that we do not consider this to be a significant risk for Local Authorities as there is unlikely to be an incentive to fraudulently recognise revenue.

This is still the case. Since we have rebutted this presumed risk, there has been no impact on our audit work.

### Management override of controls

Professional standards require us to communicate the fraud risk from management override of controls as significant because management is typically in a unique position to perpetrate fraud because of its ability to manipulate accounting records and prepare fraudulent financial statements by overriding controls that otherwise appear to be operating effectively.

Our audit methodology incorporates the risk of management override as a default significant risk. We have not identified any specific additional risks of management override relating to this audit.

In line with our methodology, we carried out appropriate controls testing and substantive procedures, including those over journal entries, accounting estimates and significant transactions that are outside the normal course of business, or are otherwise unusual.

There are no matters arising from this work that we need to bring to your attention.

# Section three – Financial statements

# Judgements



We always consider the level of prudence within key judgements in your financial statements. We have summarised our views below using the following range of judgement:



Assessment of subjective areas					
Asset/liability class	15/16	14/15	Balance (£m)	KPMG comment	
Provisions N X	4	8	£0.2m (PY: £0.3m)	The Business Rate Appeals provision of £247,000 (2014/15 £286,000m) is the only item in the balance this year. We have not identified any material misstatement of further issues of concern for the Authority's attention.	
Debtors Impairment provision	3	8	£0.6m (PY: £0.5m)	There have been no significant changes in the approaches to determining the estimate. The change in the level of the provision on the previous year is not material.	
Property, Plant and Equipment	6	8	£70.0m (PY: £74.5m)	We have reviewed the arrangements and discussed the approach with managers. The Authority has not made any significant changes to its approach to asset lives or its valuation arrangements.	
Pensions Liability/Reserve	6	6	£30.8m (PY: £41.9m)	There have been no significant changes in the approaches to determining the estimate. The Authority has again relied on an independent expert actuarial valuation for its estimates. We did not identify any concerns regarding the Authority's approach or the assumptions used.	



# Section three – Financial statements

# Accounts production and audit process



The Authority has maintained the standard of its accounts production processes and supporting working papers.

Officers dealt efficiently with audit queries and the audit process could be completed within the planned timescales.

### Accounts production and audit process

ISA 260 requires us to communicate to you our views about the significant qualitative aspects of the Authority's accounting practices and financial reporting. We also assessed the Authority's process for preparing the accounts and its support for an efficient audit.

Element	Commentary
Accounting practices and financial reporting	The Authority has established financial reporting processes. We consider that accounting practices are appropriate.
Completeness of draft accounts	We received a complete set of draft accounts by 30 June 2016.
Quality of supporting working papers	Our Accounts Audit Protocol set out our working paper requirements for the audit. The quality of working papers provided was good and overall met the standards specified in our Accounts Audit Protocol. We have provided feedback during the audit on additional working papers required for next year's audit and we will revisit this as part the 2015/16 audit planning.
Response to audit queries	Officers resolved audit queries in a reasonable time, taking into account staff holidays and in some cases the need to obtain information from third parties.

### **Prior year recommendations**

As part of our audit we have followed up the Authority's progress in addressing the recommendation in last year's ISA 260 report. We have summarised our findings at Appendix one.

# Additional findings in respect of the control environment for key financial systems

During March 2015 we completed our control evaluation work. We did not issue an interim report as there were no significant issues arising from this work. For completeness we reflect on key findings from this work.

# Organisational and control environment

We did not identify any specific concerns in relation to your organisational and control environment that we need to report to you.

# **Internal Audit**

We did not need to rely this year on any specific pieces of Internal Audit work in carrying out our testing of the controls over the Authority's key financial systems. We have though taken their work into account in forming our assessment of the general control environment, and in reviewing the Authority's Annual Governance Statement, and have not identified any concerns.

# Controls over key financial systems

Where we have determined that this is the most efficient audit approach to take, we test selected controls that address key risks within the financial systems. The strength of the control framework informs the substantive testing we complete during our final accounts visit. We were able to rely on the controls selected and there are no specific issues or concerns that we need to report to the Authority.



# Section three – Financial statements

We confirm that we have complied with requirements on objectivity and independence in relation to this year's audit of the Authority's financial statements.

Before we can issue our opinion we require a signed management representation letter.

Once we have finalised our opinions and conclusions we will prepare our Annual Audit Letter and close our audit.

### Declaration of independence and objectivity

As part of the finalisation process we are required to provide you with representations concerning our independence.

In relation to the audit of the financial statements of Rutland County Council for the year ending 31 March 2016, we confirm that there were no relationships between KPMG LLP and Rutland County Council, its directors and senior management and its affiliates that we consider may reasonably be thought to bear on the objectivity and independence of the audit engagement lead and audit staff. We also confirm that we have complied with Ethical Standards and the Public Sector Audit Appointments Ltd requirements in relation to independence and objectivity.

We have provided a detailed declaration in Appendix four in accordance with ISA 260.

### **Management representations**

You are required to provide us with representations on specific matters such as your financial standing and whether the transactions within the accounts are legal and unaffected by fraud. We have provided a template to the S151 Officer for presentation to the Audit and Risk Committee and the Council. We require a signed copy of your management representations before we issue our audit opinion.

### **Other matters**

ISA 260 requires us to communicate to you by exception 'audit matters of governance interest that arise from the audit of the financial statements' which include:

- Significant difficulties encountered during the audit;
- Significant matters arising from the audit that were discussed, or subject to correspondence with management;
- Other matters, if arising from the audit that, in the auditor's professional judgment, are significant to the oversight of the financial reporting process; and
- Matters specifically required by other auditing standards to be communicated to those charged with governance (e.g. significant deficiencies in internal control; issues relating to fraud, compliance with laws and regulations, subsequent events, non disclosure, related party, public interest reporting, questions/objections, opening balances etc.).

There is nothing that we wish to draw to your attention in relation to these other matters.



# Section four: Value for Money

# Section four - VFM VFM Conclusion



**Our VFM conclusion** considers whether the Authority had proper arrangements to ensure it took properly informed decisions and deployed resources to achieve planned and sustainable outcomes for taxpayers and local people.

We follow a risk based approach to target audit effort on the areas of greatest audit Øsk.

We have concluded that the Authority has made proper arrangements to ensure it took properly informed decisions and deployed resources to achieve planned and sustainable outcomes for taxpayers and local people.

# Background

VFM audit risk

assessment

**Financial statements** 

and other audit work

The Local Audit and Accountability Act 2014 requires auditors of local government bodies to be satisfied that the authority 'has made proper arrangements for securing economy, efficiency and effectiveness in its use of resources'.

This is supported by the Code of Audit Practice, published by the NAO in April 2015, which requires auditors to 'take into account their knowledge of the relevant local sector as a whole, and the audited body specifically, to identify any risks that, in the auditor's judgement, have the potential to cause the auditor to reach an inappropriate conclusion on the audited body's arrangements.'

The VFM approach is fundamentally unchanged from that adopted in 2014/2015 and the process is shown in the diagram below. However, the previous two specified reporting criteria (financial resilience and economy, efficiency and effectiveness) have been replaced with a single criteria supported by three sub-criteria.

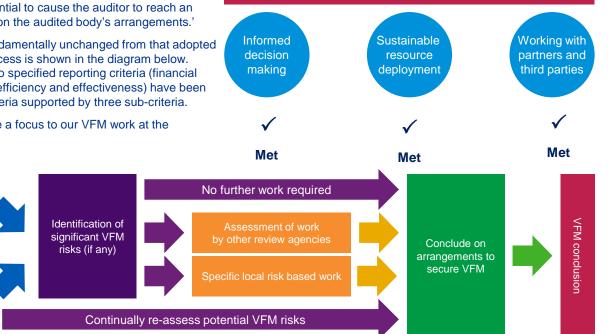
These sub-criteria provide a focus to our VFM work at the Authority.

# Conclusion

We have concluded that the Authority has made proper arrangements to ensure it took properly informed decisions and deployed resources to achieve planned and sustainable outcomes for taxpayers and local people.

### **Overall criterion**

In all significant respects, the audited body had proper arrangements to ensure it took properly informed decisions and deployed resources to achieve planned and sustainable outcomes for taxpayers and local people.





# Specific VFM Risks



We have completed our VFM risk assessment and carried out the planned work on the significant risk identified.

# Work completed

In line with the risk-based approach set out on the previous page, and in our *External Audit Plan* we have:

- Assessed the Authority's key business risks which are relevant to our VFM conclusion;
- Identified the residual audit risks for our VFM conclusion, taking account of work undertaken in previous years or as part of our financial statements audit; and
- Considered the results of relevant work by the Authority, inspectorates and review agencies in relation to these risk areas.

We also followed up on the matters reported in our qualified 2014/15 VFM conclusion.

# **Key findings**

In our *External Audit Plan* issued in March 2016 we reported that our initial risk assessment was ongoing but we had identified one specific area of audit focus for our continuing audit work.

your Medium Term Financial Planning arrangements.

We have kept our risk assessment up to date and through the course of our general audit work and liaison with managers kept a watching brief on your financial standing and your arrangements for updating your medium term plans.

We have included an update on this in the table on the next page.

We have concluded that the Authority has made proper arrangements to ensure it took properly informed decisions and deployed resources to achieve planned and sustainable outcomes for taxpayers and local people.



# Section four - VFM

# VFM Risks



We have carried out the planned work on the risks identified.	VFM risk	Risk description and link to VFM conclusion	Assessment
Ternsks identified.	Medium term financial planning	The Authority continues to face similar financial pressures and uncertainties to those experienced by others in the local government sector. The Authority needs to have effective arrangements in place for managing its annual budget, generating income and identifying and implementing any savings required to balance its medium term financial plan. This is relevant to the sustainable resource deployment sub-criteria of the VFM conclusion.	<ul> <li>We have considered the Authority's arrangements for managing its annual budget and the 2015/16 outturn. The outturn was largely as expected and no significant concerns have been highlighted in the current year monitoring reports.</li> <li>We have also specifically considered:</li> <li>The Authority's arrangements for preparing and updating its medium term financial plans. The Authority has continued with its 5 year financial planning framework and the balanced 2016/17 budget, and indicative budgets to 2020/21, were approved in February 2016. The plans have been updated to reflect the financial and policy context within which the Authority operates. The Authority has continued to use independent specialist advice to inform its planning and validate its assumptions. The financial planning takes into account the outcome of the Local Government Finance Settlement 2016/17, the indicative significant reductions in government grant and increasing reliance on business rate income.</li> <li>The actions being taken by the Authority to achieve savings and efficiencies. The Authority has continued to review budgets and working arrangements and seek opportunities for income generation. The 2016/17 budget incorporates around £1.2m in savings from these actions.</li> <li>The draft Efficiency Plan considered by the Cabinet in August 2016. The Plan identifies an underlying 'gap' of around £2.5m which the Authority needs to address by 2020/21. The Plan sets out the overall approach including, with the Authority utilising reserves to support spending whilst the planned transformation and other investments are made to achieve the sustainable savings required.</li> </ul>

# КРМС

# Appendices

Appendix 1: Key issues and recommendations Appendix 2: Audit differences Appendix 3: Materiality and reporting of audit differences Appendix 4: Independence and objectivity Appendix 5: Audit fees

# Appendix one Follow up of prior year recommendations

We have followed up progress on the recommendations made in our ISA 260 Report 2014/15. This appendix summarises the progress made to implement the recommendations identified in our ISA 260 Report 2014/15 and re-iterates any recommendations still outstanding.

0	<b>Priority one</b> : issues that are fundamental and material to your system of internal control. We believe that these issues might mean that you do not meet a system objective or reduce (mitigate) a risk.	2	<b>Priority two:</b> issues that have an important effect on internal controls but do not need immediate action. You may still meet a system objective in full or in part or reduce (mitigate) a risk adequately but the weakness remains in the system.	3	<b>Priority three:</b> issues that would, if corrected, improve the internal control in general but are not vital to the overal system. These are generally issues of best practice that we feel would benefit you if you introduced them.
---	--	---	--	---	---

No.	Risk	Issue and recommendation	Council response, officer responsible and due date	Status as at August 2016
1	2	The disclosure of Related Party Transactions within the Statement of Accounts is supported by a process of annual declarations from members and senior managers. In our <i>ISA</i> <i>260 Report 2013/14</i> we pointed out that five members did not return their declarations. Non-declaration of a pecuniary interest is a criminal offence. We recommended the Authority monitor the process in future years and follow up any individual cases of non declaration.	Finance Manager Technical	The level of response by Councillors has improved on the previous year, with 5 returns outstanding. Officers are continuing to chase these and will update the Audit and Risk Committee on the final position at its 20 September 2016 meeting.
		The completeness of the declarations for 2014/15 was worse than in the previous years with 10 returns not received. The turnover in Councillors at the May 2015 election has made it difficult for officers to follow up all of the outstanding returns.		
		The previous year's recommendation still applies and Audit and Risk Committee should monitor the process in future years and follow up any individual cases of non declaration.		



136

# Appendix two Audit differences

This appendix sets out the significant audit differences identified during the audit for the year ended 31 March 2016.

There is no net impact on the General Fund as a result of the required amendments. We are required by ISA 260 to report all uncorrected misstatements, other than those that we believe are clearly trivial, to those charged with governance (which in your case is the Audit and Risk Committee). We are also required to report all material misstatements that have been corrected but that we believe should be communicated to you to assist you in fulfilling your governance responsibilities.

Significant corrected audit differences

There are no corrected audit differences that we need to report to you.

**Uncorrected audit differences** 

There are no uncorrected audit differences that we need to report to you.

### Other corrected audit differences

Our audit identified a small number of errors in the financial statements which are below our reporting threshold. These have been discussed with management and we understand the financial statements are to be amended.

A number of minor amendments focused on presentational improvements are also to be made to the draft financial statements. We understand management is to provide the Audit and Risk Committee with a summary of the amendments made to the draft financial statements. The changes agreed included:

Narrative report - to include updates to the commentary, including

- reference to the change in 2015/16 to the funding agreement for Oakham North development; and
- the likely implications for the Council and its financial outlook of the outcome of the EU referendum.

Accounting Policies - to include within the Property, Plant and Equipment policy disclosure the asset lives being used.

Note 5 – Termination Benefits – to show the correct value for liabilities incurred in the year.

Note 6 - Audit Fees - to show the correct amounts and analysis in respect of the current and previous year.

Note 8 – Pooled Budgets – to show the correct analysis of the surplus on the Better Care Fund for the year.



# Appendix three Materiality and reporting of audit differences

For 2015/16 our materiality is £0.7m for the Authority's accounts.

We have reported all audit differences over £35,000 for the Authority's accounts.

### Materiality

The assessment of what is material is a matter of professional judgment and includes consideration of three aspects: materiality by value, nature and context.

- Material errors by value are those which are simply of significant numerical size to distort the reader's perception of the financial statements. Our assessment of the threshold for this depends upon the size of key figures in the financial statements, as well as other factors such as the level of public interest in the financial statements.
- Errors which are material by nature may not be large in value, but may concern accounting disclosures of key importance and sensitivity, for example the salaries of senior staff.
- Errors that are material by context are those that would alter key figures in the financial statements from one result to another – for example, errors that change successful performance against a target to failure.

We reassessed materiality for the Authority at the start of the final accounts audit to take account of the increase in the gross expenditure in the year.

Materiality for the audit of the Authority's final accounts was set at  $\pm 0.7$ m which equates to around 1.0% of gross expenditure. We design our procedures to detect errors in specific accounts at a lower level of precision.

### **Reporting to the Audit and Risk Committee**

Whilst our audit procedures are designed to identify misstatements which are material to our opinion on the financial statements as a whole, we nevertheless report to the Audit and Risk Committee any misstatements of lesser amounts to the extent that these are identified by our audit work.

Under ISA 260, we are obliged to report omissions or misstatements other than those which are 'clearly trivial' to those charged with governance. ISA 260 defines 'clearly trivial' as matters that are clearly inconsequential, whether taken individually or in aggregate and whether judged by any quantitative or qualitative criteria.

ISA 450 requires us to request that uncorrected misstatements are corrected.

In the context of the Authority, we propose that an individual difference could normally be considered to be clearly trivial if it is less than £35,000 for the Authority.

Where management have corrected material misstatements identified during the course of the audit, we will consider whether those corrections should be communicated to the Audit and Risk Committee to assist it in fulfilling its governance responsibilities.



# Appendix four Declaration of independence and objectivity

Auditors appointed by Public Sector Audit Appointments Ltd must comply with the Code of Audit Practice.

# Requirements

Auditors appointed by Public Sector Audit Appointments Ltd must comply with the Code of Audit Practice (the 'Code') which states that:

"The auditor should carry out their work with integrity, objectivity and independence, and in accordance with the ethical framework applicable to auditors, including the ethical standards for auditors set by the Financial Reporting Council, and any additional requirements set out by the auditor's recognised supervisory body, or any other body charged with oversight of the auditor's independence. The auditor should be, and should be seen to be, impartial and independent. Accordingly, the auditor should not carry out any other work for an audited body if that work would impair their independence in carrying out any of their statutory duties, or might reasonably be perceived as doing so."

In considering issues of independence and objectivity we consider relevant professional, regulatory and legal requirements and guidance, including the provisions of the Code, the detailed provisions of the Statement of Independence included within the Public Sector Audit Appointments Ltd *Terms of Appointment* ('Public Sector Audit Appointments Ltd Guidance') and the requirements of APB Ethical Standard 1 *Integrity, Objectivity and Independence* ('Ethical Standards').

The Code states that, in carrying out their audit of the financial statements, auditors should comply with auditing standards currently in force, and as may be amended from time to time. Public Sector Audit Appointments Ltd guidance requires appointed auditors to follow the provisions of ISA (UK&I) 260 Communication of Audit Matters with Those Charged with Governance' that are applicable to the audit of listed companies. This means that the appointed auditor must disclose in writing:

- Details of all relationships between the auditor and the client, its directors and senior management and its affiliates, including all services provided by the audit firm and its network to the client, its directors and senior management and its affiliates, that the auditor considers may reasonably be thought to bear on the auditor's objectivity and independence.
- The related safeguards that are in place.
- The total amount of fees that the auditor and the auditor's network firms have charged to the client and its affiliates for the provision of services during the reporting period, analysed into appropriate categories, for example, statutory audit services, further audit services, tax advisory services and other non-audit services. For each category, the amounts of any future services which have been contracted or where a written proposal has been submitted are separately disclosed. We do this in our Annual Audit Letter.

Appointed auditors are also required to confirm in writing that they have complied with Ethical Standards and that, in the auditor's professional judgement, the auditor is independent and the auditor's objectivity is not compromised, or otherwise declare that the auditor has concerns that the auditor's objectivity and independence may be compromised and explaining the actions which necessarily follow from his. These matters should be discussed with the Audit and Risk Committee.

Ethical Standards require us to communicate to those charged with governance in writing at least annually all significant facts and matters, including those related to the provision of non-audit services and the safeguards put in place that, in our professional judgement, may reasonably be thought to bear on our independence and the objectivity of the Engagement Lead and the audit team.



39

# Appendix four Declaration of independence and objectivity (cont.)

We confirm that we have complied with requirements on objectivity and independence in relation to this year's audit of the Authority's financial statements.

# General procedures to safeguard independence and objectivity

KPMG's reputation is built, in great part, upon the conduct of our professionals and their ability to deliver objective and independent advice and opinions. That integrity and objectivity underpins the work that KPMG performs and is important to the regulatory environments in which we operate. All partners and staff have an obligation to maintain the relevant level of required independence and to identify and evaluate circumstances and relationships that may impair that independence.

Acting as an auditor places specific obligations on the firm, partners and staff in order to demonstrate the firm's required independence. KPMG's policies and procedures regarding independence matters are detailed in the *Ethics and Independence Manual* ('the Manual'). The Manual sets out the overriding principles and summarises the policies and regulations which all partners and staff must adhere to in the area of professional conduct and in dealings with clients and others.

KPMG is committed to ensuring that all partners and staff are aware of these principles. To facilitate this, a hard copy of the Manual is provided to everyone annually. The Manual is divided into two parts. Part 1 sets out KPMG's ethics and independence policies which partners and staff must observe both in relation to their personal dealings and in relation to the professional services they provide. Part 2 of the Manual summarises the key risk management policies which partners and staff are required to follow when providing such services.

All partners and staff must understand the personal responsibilities they have towards complying with the policies outlined in the Manual and follow them at all times. To acknowledge understanding of and adherence to the policies set out in the Manual, all partners and staff are required to submit an annual ethics and independence confirmation. Failure to follow these policies can result in disciplinary action.

### **Auditor declaration**

In relation to the audit of the financial statements of Rutland County Council for the financial year ending 31 March 2016, we confirm that there were no relationships between KPMG LLP and Rutland County Council, its directors and senior management and its affiliates that we consider may reasonably be thought to bear on the objectivity and independence of the audit engagement lead and audit staff. We also confirm that we have complied with Ethical Standards and the Public Sector Audit Appointments Ltd requirements in relation to independence and objectivity.

40

# Appendix five AUDIT FEES

# **Audit Fees**

Our scale fee for the audit of the Authority's accounts is £65,481 plus VAT (£86,238 in 2014/15). Our audit is still in progress. We will discuss with managers any additional fee required in relation to our work and keep the Audit and Risk Committee informed if that is the case. In any event an agreed additional fee is subject to final determination by Public Sector Audit Appointments Limited. We will report the final agreed fee later in the year in our Annual Audit Letter.

The scale fee for certification of the Housing Benefit Subsidy claim is £4,850 plus VAT. This work is in progress and in January 2017 we will report separately the results of this work and the final fee.

### **Non-audit services**

The fee for other audit work in the year (the auditor's report on the 2014/15 Teachers Pension Agency Return) was £2,500 plus VAT (£2,000 in 2014/15).





# kpmg.com/uk



© 2016 KPMG LLP, a UK limited liability partnership and a member firm of the KPMG network of independent member firms affiliated with KPMG International Cooperative ("KPMG International"), a Swiss entity. All rights reserved.

The KPMG name and logo are registered trademarks or trademarks of KPMG International. | Create KGS: CRT064379A

**Document Classification: KPMG Confidential** 

# Agenda Item 6

# Report No: 172/2016 PUBLIC REPORT

# AUDIT AND RISK COMMITTEE

20 September 2016

# **ANNUAL FRAUD REPORT 2015-2016**

# **Report of the Director for Resources**

Strategic Aim: All			
Exempt Information		No	
Cabinet Member(s) Responsible:		Mr T C King, Leader and Portfolio Holder for Finance and Development	
Contact Officer(s): Debbie Mogg		, Director for Resources	01572 758358 dmogg@rutland.gov.uk
	Diane Baker, Head of Corporate Governance		01572 720941 dbaker@rutland.gov.uk
Ward Councillors	Not applicabl	e	

# **DECISION RECOMMENDATIONS**

That the Audit and Risk Committee:

- 1. Endorses the content of this annual fraud report; and
- 2. Notes the arrangements in place to mitigate the risk of fraud against Rutland County Council.

# 1 PURPOSE OF THE REPORT

1.1 This report provides an overview of any fraud related activity, which has affected Rutland County Council during the period 2015-2016. The report also seeks to provide assurance regarding the Council's resilience against the risk of fraud. This report is provided in accordance with the Committee's Terms of Reference to provide assurance of the adequacy of the risk management framework and control environment.

# 2 BACKGROUND AND MAIN CONSIDERATIONS

2.1 Fraud is defined as a deception deliberately practiced in order to secure a gain (or cause a loss). Under the Fraud Act 2006, there are three main ways to commit fraud:

- Fraud by false representation;
- Fraud by failing to disclose information; and
- Fraud by abuse of position.
- 2.2 These categories can be applied to any fraudulent activity that the Council may, at times, be subjected to. For example, false representation may occur during the recruitment process, failing to disclose information may arise during the registration of interests' process and abuse of position could occur across nearly all service areas.
- 2.3 According to the Chartered Institute of Public Finance and Accountancy (CIPFA), cases of fraud worth £271m were detected or prevented by local authorities in 2015/16, around £100m higher than in 2014/15, when £171m was identified. Benefit related fraud continues to be the biggest challenge for Local Authorities. However, procurement fraud, such as overcharging and falsely billing for goods and services, was also highlighted as a growing threat with the number of reported cases growing from 114 in 2014/15 to 623 in 2015/16. This is an area where the Council should focus when reviewing future fraud risks.
- 2.4 During 2015/16, there were no reports of fraud being committed against the Council in areas other than Revenues and Benefits. In this area, the Council saved £53,101.20 through fraud detection during the period of this report; this was attributable to housing benefit and council tax discount awards.

# 3 WHAT IS THE COUNCIL'S COUNTER FRAUD STRATEGY?

- 3.1 Councillors and Officers continue to have a crucial role in supporting the right approach to deter and detect fraud. For example:
  - Ensuring the Council understands local fraud risks;
  - Comparing the Council's performance against countering fraud with similar Councils where data is available;
  - Ensuring counter-fraud resources are proportionate to risk and local harm;
  - Encouraging the Council to focus on deterrence, by widely publicising action against fraudsters and to mitigate the risk of fraud; and
  - Increasing staff confidence in the Council's whistleblowing arrangements through corporate leadership and assurance and support for those who report concerns.
- 3.2 The Council's Counter Fraud Strategy forms part of the Constitution. It was last fully reviewed in 2012 and is scheduled for a further full review in 2016. This is included in the Head of Corporate Governance's work plan for 2016/17 and will be referred to the Audit and Risk Committee for consideration.
- 3.3 The <u>Strategy</u> is made up of five key areas with a clear theme of individual responsibility placed upon Councillors and Officers for their own conduct:
  - Prevention;

- Detection;
- Investigation;
- Retribution and restitution; and
- Use of deterrents.

#### 4 HOW HAS THE COUNCIL WORKED TO TACKLE FRAUD DURING 2015/16?

- 4.1 **Internal Audit**: The Council's Internal Audit team carried out an assessment of the Council's Fraud Risks during 2015/16. This review included an evaluation of the Fraud Risk Register and associated controls such as false references, expenses, suppliers, cash theft, direct payments and gifts and hospitality. The assessment was extremely positive and recognised the clear commitment to proactively managing the fraud risks effectively and embedding a zero tolerance culture. As a result of the review and recommended good practice, the Fraud Risk Register is now reviewed and updated regularly by the Governance Group as a standing agenda item.
- 4.2 **Fraud Risk Register**: The Council's Fraud Risk Register was first considered by the Audit and Risk Committee in January 2015 and again, in April 2016. Since its creation, the document has been reviewed and developed to reflect current risks. The Fraud Risk Register is currently in the process of being uploaded onto the Council's risk management software system and a new version will be presented to the Audit and Risk Committee in due course.
- 4.3 **Joint Working Arrangements**: the Council is continuing to work with colleagues at Leicester City Council on funded initiatives such as data matching; sample data sets have been sent to Leicester City Council so that parameters can be established for future data sharing.
- 4.4 **Training and Awareness**: The Council continues to deliver Fraud Awareness training to all new Officers during the induction process. This is reviewed regularly to ensure current trends and data is included. More targeted training will be delivered as part of the review of the Council's fraud strategy in 2016/17.
- 4.5 Whistleblowing Reporting Concerns: The Council's Whistleblowing Policy has been fully reviewed and recent legislation changes have now been incorporated into the policy and procedures. The revised Policy was approved by Cabinet in February 2016. Since then, all managers have been briefed and press releases have been issued to inform our residents of the changes in reporting concerns.
- 4.6 **Electoral Fraud Prevention**: During 2015/16, the Council managed two major electoral events; the Police and Crime Commissioner elections and the EU Referendum. A number of measures were introduced to mitigate the risk of fraud for example, training was delivered to Polling Station staff on the fraud risks associated with personation, robust checks were carried out during postal vote opening sessions and the Council's Fraud Hotline was published during publicity campaigns leading up to both events. Although there was an allegation of postal vote impropriety within the Police and Crime Commissioner region, it did not affect Rutland and there were no other issues to report.

#### 5 HOW DO WE MEASURE THE LEVEL OF FRAUD EACH YEAR?

- 5.1 **Fraud Survey**: In previous years, the Audit Commission required each Local Authority to submit information on detected fraud and corruption. This information was used to inform the annual 'protecting the public purse' report. Following the abolition of the Audit Commission, there is no formal collection of this data although some progress is being made by alternative bodies. We will assess the value of any new initiative and feed into future surveys if appropriate.
- 5.2 **Benefit Related Fraud**: As identified earlier in this report, the biggest challenge for any Council continues to be the management of benefit-related fraud. During the summer of 2014, the Government introduced its Single Fraud Investigation Service, which is hosted by the Department for Work and Pensions (DWP) as part of the Government's Welfare Reform agenda. Under previous arrangements, the Council operated a shared service with Corby Council whereby Corby investigated all cases of benefit-related fraud affecting Rutland. All staff previously engaged on local authority benefit investigations, have now transferred across to the DWP to investigate *all* types of benefit fraud. Therefore, all cases affecting Rutland are now handled by the DWP as part of their wider strategy. During the period of this report 49 benefit fraud cases were referred to the DWP, 24 cases were closed with no further action, 25 cases were actively under investigation at year end and the overpaid benefit amounted to £3106.20.
- 5.3 **Blue Badges:** There were no reported issues concerning the fraudulent use of a Blue Badge in the period of this report. The Council has 1863 badges in circulation and will continue to monitor their use. In order to strengthen the governance around this area, we have approached colleagues in Parking Services to establish a process for identifying any future abuse and taking subsequent action i.e. warning letters and enforcement action and aim to have this in place before the end of 2016/17.
- 5.4 **Single Person Discount:** The Revenues and Benefits team undertake various checks as a means of preventing and detecting fraud and corruption. One annual check involves verifying the eligibility of Single Person Discount claims. The Council engages a specialist company to carry out this work. The outcome involves asking claimants to confirm ongoing entitlement. Where claimants fail to confirm then the discount is removed. During the period of this report, the Council removed 126 Single Person Discount awards resulting in a saving of £49,995 to the Council.
- 5.5 **National Fraud Initiative (NFI):** The NFI places a mandatory requirement on local authorities to annually upload selected datasets to a secure website. The data is then matched against other collected data and a number of matches are produced for each participating authority. In early 2015, 1,234 matches were sent to the Council to review. The process involves sifting the cases so that only those of a potential high risk are processed. Following this review, there were no issues to report; the matches had either been dealt with between the delays in uploading the data and the presentation of the matches (approximately five months) or simply referred to housekeeping issues, such as the incorrect recording of a National Insurance number. The next upload of data is October 2016 with matches expected to arrive around January 2017.

5.6 **Fraud Reporting Application (App):** The Council launched this initiative during early 2015 and to date; it has not been used to report any frauds against the authority. We will continue to make the App available and regularly remind our residents of the facility to report allegations of financial irregularity.

#### 6 ASSURANCE

6.1 Overall, the Council is managing the risk of fraud well; Rutland is one of the few Local Authorities to create a Fraud Risk Register and this has been commended by Internal Audit. The Council is also actively engaged in a joint working arrangement with other authorities and has professionally trained officers, who are specialists in this discipline. Fraud risks and emerging threats will continue to be assessed as part of the Council's approach to managing fraud, alongside a full review of the Council's Fraud Strategy, which will be completed by the end of 2016/17.

#### 7 CONSULTATION

7.1 There is no requirement to consult on this subject; the report focusses on internal arrangements to counter fraud.

#### 8 ALTERNATIVE OPTIONS

8.1 The alternative option is to fail to implement any measures to address the risk of fraud. This would leave the Council vulnerable therefore it is not an option that should be considered

#### 9 FINANCIAL IMPLICATIONS

9.1 The financial implications of failing to protect the Council could be substantial. The Council's strategy to tackling fraud provides an assurance that public funds are being protected from abuse

#### 10 LEGAL AND GOVERNANCE CONSIDERATIONS

10.1 The Council has an on-going obligation to detect and investigate localised fraud and to prevent reoccurrence by risk management and the continuance of good governance including best practice and by following evolving anti-fraud initiatives

#### 11 EQUALITY IMPACT ASSESSMENT

11.1 An Equality Impact Assessment (EqIA) has not been completed as the report concerns internal administrative processes

#### 12 COMMUNITY SAFETY IMPLICATIONS

12.1 None

#### 13 HEALTH AND WELLBEING IMPLICATIONS

13.1 Good governance arrangements promote the financial wellbeing of the local community.

## 14 CONCLUSION AND SUMMARY OF REASONS FOR THE RECOMMENDATIONS

14.1 This report seeks to demonstrate that the Council continues to have a robust counter-fraud culture and effective counter-fraud arrangements in place. Fraud risks are managed effectively therefore preventing harm to the local community. It should, however, be noted that although the Council will make vigorous efforts to protect itself; fraud is recognised as a growing area of concern and the Council is not immune to these increased levels of risks. Therefore a vigilant approach is required at all times.

#### 15 BACKGROUND PAPERS

- 15.1 None
- 16 APPENDICES
- 16.1 None

A Large Print or Braille Version of this Report is available upon request – Contact 01572 722577.

## Agenda Item 7

#### Report No: 176/2016 PUBLIC REPORT

### AUDIT AND RISK COMMITTEE

20th September 2016

## INTERNAL AUDIT UPDATE

#### **Report of the Head of Internal Audit**

Strategic Aim: All			
Exempt Information		No	
Cabinet Member(s) Responsible:		Councillor Terry King – I for Finance and Develop	_eader and Portfolio Holder oment
Contact Officer(s):	Rachel Ashle Internal Audi	ey-Caunt, Head of t	Tel: 07824 537900 <u>rashley-</u> <u>caunt@rutland.gcsx.gov.uk</u>
Ward Councillors	N/A		

#### **DECISION RECOMMENDATIONS**

- 1. That Members note the Internal Audit update report (Appendix A).
- 2. That Members approve the proposed amendment to the Audit Plan to incorporate a review of SEN Transport and remove the review of NDR and Council Tax Fraud.

#### 1 PURPOSE OF THE REPORT

1.1 To update Members on the progress made in delivering the 2016/17 Annual Audit Plan and key findings arising from audit assignments completed since the last Committee meeting.

#### 2 BACKGROUND AND MAIN CONSIDERATIONS

#### 2.1 Update on Delivery of Internal Audit Plan

The progress made to date in delivering the 2016/17 audit plan is set out in Appendix A. At the time of reporting, two reports have been finalised, and fieldwork and planning is underway on a further nine assignments.

#### 2.2 Implementation of Recommendations

2.3 Internal Audit request that officers provide updates on all open audit actions on a

monthly basis.

2.4 Since the last Committee meeting, nine recommendations have been implemented. At the date of reporting, there are two actions which are overdue for implementation, one of which is classified as medium priority and was due over 3 months ago. There are no overdue high priority audit actions as of 25<sup>th</sup> August 2016.

#### 2.6 Amendment to Audit Plan

2.7 As requested at the July 2016 Audit and Risk Committee meeting, a review of SEN Transport has been planned and the terms of reference have been developed to set out the scope and approach to the audit. In order to incorporate this assignment within the 2016/17 Audit Plan, it is proposed that elements of the planned 12 day review of Council Tax and NDR Fraud controls are included in the in the Local Taxation audit with the 12 days dedicated to delivery of the SEN Transport audit.

#### 3 CONSULTATION

3.1 No formal consultation is required.

#### 4 ALTERNATIVE OPTIONS

- 4.1 The Committee is asked to note the report but may wish to receive an earlier update on any limited assurance reports.
- 4.2 The Committee is asked to approve the proposed change to the Audit Plan in order to incorporate the requested SEN Transport review. Members may wish to propose an alternative amendment to the Plan to resource this review.

#### 5 FINANCIAL IMPLICATIONS

5.1 There are no financial implications arising from this report.

#### 6 LEGAL AND GOVERNANCE CONSIDERATIONS

- 6.1 The Audit and Risk Committee is responsible for oversight of the work of Internal Audit including approving the annual report and satisfying itself that the conclusions reached are reasonable in light of the work undertaken. It is also responsible for gaining assurance that internal audit is complying with internal audit standards.
- 6.2 There are no legal implications arising from this report

#### 7 EQUALITY IMPACT ASSESSMENT

7.1 There are no equality implications

#### 8 COMMUNITY SAFETY IMPLICATIONS

8.1 There are no community safety implications

#### 9 HEALTH AND WELLBEING IMPLICATIONS

9.1 There are no health and wellbeing implications.

## 10 CONCLUSION AND SUMMARY OF REASONS FOR THE RECOMMENDATIONS

10.1 The latest update report, provided in Appendix A, details the findings of recent Internal Audit work and any weaknesses in the control environment highlighted by these reviews, and provides an overview of the performance of the Internal Audit team and the implementation of actions by management. The Committee plays an important role in the oversight of Internal Audit work

#### 11 BACKGROUND PAPERS

11.1 There are no additional background papers to the report

#### 12 APPENDICES

- 12.1 Appendix A: Internal Audit Update Report
- 12.2 Appendix B: Internal Audit reports finalised since last Committee Meeting Executive Summaries
- 12.3 Appendix C: Implementation of Audit Recommendations
- 12.4 Appendix D: 'High' and 'Medium' Priority actions overdue for more than three months
- 12.5 Appendix E: Limitations and responsibilities

A Large Print or Braille Version of this Report is available upon request – Contact 01572 722577.

**APPENDIX A** 



## **RUTLAND COUNTY COUNCIL**

## **INTERNAL AUDIT UPDATE**

## **SEPTEMBER 2016**

Date: 20<sup>th</sup> September 2016

## Introduction

- 1.1 The Welland Internal Audit Consortium provides the internal audit service for Rutland County Council and has been commissioned to provide 370 audit days to deliver the 2016/17 annual audit plan and undertake other work commissioned by the client.
- 1.2 The Public Sector Internal Audit Standards (the Standards) require the Audit and Risk Committee to scrutinise the performance of the internal audit team and – of equal significance – to satisfy itself that it is receiving appropriate assurance about the controls put in place by management to address identified risks to the Council. This report aims to provide the committee with the information, on progress in delivering planned work and on performance of the consortium, which it requires to engage in effective scrutiny.

### Performance

#### 2.1 Will the Internal Audit Plan for 2016/17 be delivered?

The Welland Internal Audit Consortium is currently under the management of LGSS. The Welland Board has set LGSS the objective of delivering at least 90% of the Internal Audit plans for 2016/17 to draft report stage by the end of March 2017.

At the date of writing, two reports have been finalised, and work is in progress on a further nine assignments. Progress on individual assignments is shown in Table 1.

#### 2.2 Are audits being delivered to budget?

Internal Audit is on target to deliver the audit plan within the commissioned days. Any overruns on individual assignments are managed within the overall budget. All assignments within the Audit Plan are currently within budget and no overspends are expected on current audits.

#### 2.3 Is the Internal Audit team achieving the expected level of productivity?

The most recent information available (week 21) shows that the Internal Audit team are spending 93% of time on chargeable activities against a target of 90%.

#### 2.4 Are clients satisfied with the quality of the Internal Audit assignments?

Customer satisfaction questionnaires are issued on completion of audits. At the time of reporting, no questionnaires had been returned for 2016/17 but feedback from the Director and Assistant Director for Resources is positive.

#### 2.5 **Based upon recent Internal Audit work, are there any emerging issues that** impact on the Internal Audit opinion of the Council's Control Framework?

Since the last Committee meeting, two audit reports have been finalised in relation to **Taxi Licensing** and **IT Asset Management**. Both have resulted in Sufficient Assurance opinions. Copies of the Executive Summaries are provided in Appendix D.

Based upon the findings and the actions agreed with management to address any identified weaknesses in the control environment, these would not currently reduce the Internal Audit Assurance opinion of the Council's overall Control Framework.

The Internal Audit team also continues to provide consultancy support in the design and planning stage of the Agresso upgrade and has assisted in the production of process maps of key procedures and advising on the review of key controls within these.

The open book review of the Highways Maintenance Contract has been completed and the majority of the fieldwork has been delivered. The key findings to date are being discussed with management and once outstanding queries have been resolved a full report will be issued and summarised at the next Committee meeting.

#### 2.6 Are clients progressing audit recommendations with appropriate urgency?

Outstanding audit recommendations form part of the Quarterly Performance Report considered by Cabinet. Since the last Committee meeting, nine actions arising from audit reports have been implemented.

At the date of reporting, there are six open audit actions, two of which are overdue for implementation. Both actions were due for implementation over three months ago, neither of which are categorised as high priority. See Appendices C and D for further details.

#### 2.7 Are any amendments to the Audit Plan required?

As agreed at the Audit and Risk Committee meeting in July 2016, a review of SEN Transport has been planned for 2016/17. The scope and approach to the review has been documented within the terms of reference which have been shared with the Chair of the Committee to ensure all required areas of assurance have been incorporated.

In order to deliver the planned review, it is estimated that 12 days will be required from the Internal Audit team. In order to resource this, it is proposed that the planned review of Council Tax and NDR Fraud be removed from the Audit Plan and the 12 days assigned to this be used to deliver the SEN Transport review. This change has been proposed on the basis that a review of Local Taxation is also included within the Audit Plan and a lighter touch review of pro-active counter fraud controls can be incorporated within the scope of this audit, thereby providing some assurance over this risk area. This amendment to the Audit Plan requires approval by the Committee.

## Table 1: Progressing the annual audit plan

KEY

0

Current status of assignments is shown by

Assignment	Budget	Actual	Not Started	Planning	Field Work Underway	Field Work Complete	Draft Report	Final Report	Assurance Rating	Comments
Financial Risks										
Creditors	14	0	•							Q4
Debtors	14	0	•							Q4
Local Taxation	15	0	•							Q3
Benefits	15	0	•							Q3
Payroll	15	0	•							Q4
Main Accounting	12	0	•							Q4
Financial System Upgrade (Consultancy support in design phase)	15	10.8			•					
Financial System Upgrade (System Administration)	12	0	•							Q3

155

Assignment	Budget	Actual	Not Started	Planning	Field Work Underway	Field Work Complete	Draft Report	Final Report	Assurance Rating	Comments
Fraud Risks										
Council Tax/NDR Fraud	12	0	•							Proposed cancel and re-allocate 12 days to SEN Transport
Service Delivery Risks										
Highways Maintenance Contract	20	17.2			•					Initial fieldwork complete, awaiting responses to outstanding queries
SEN Transport	0	0.3		•						Proposed to re-allocate 12 days from Council Tax and NDR Fraud
Fostering Service	15	5.3			•					
Contract Procedure Rules (CPR) compliance	10	0	•							Q3
Taxi Licensing	15	11.5						•	Sufficient	
Section 106 Agreements	15	1.3		•						Q4
Safeguarding Policies and Procedures and Compliance	20	0		•						Q3
Development Control	15	0		•						

Assignment	Budget	Actual	Not Started	Planning	Field Work Underway	Field Work Complete	Draft Report	Final Report	Assurance Rating	Comments
Data Management	15	0	•							Q3
LiquidLogic	15	5.1			•					
Digital Broadband	5	0			٠					
Limited Assurance Reports	12	0	•							Q4
ІТ										
Asset Management	12	9.3						•	Sufficient	
Policies and Procedures	10	0	•							Q4
Client Support (Committee support, training, client liaison)	33	12.3								
Consortium Management	34	5.18								
TOTAL	370	78.28								

#### Notes

At the completion of each assignment the Auditor will report on the level of assurance that can be taken from the work undertaken and the findings of that work. The table below provides an explanation of the various assurance statements that Members might expect to receive.

Substantial	There is a sound control framework designed to manage or mitigate risks to the achievement of defined objectives. Testing confirms that the controls are being applied consistently.
Sufficient	The control framework is basically sound but either
	<ul> <li>there are minor gaps or weaknesses which mean that some risks are not fully managed or mitigated; or</li> <li>testing provides evidence of non-compliance sufficient to weaken the effect of some controls.</li> </ul>
Limited	There are significant weaknesses in key elements of the control framework which mean that significant risks are not managed or mitigated. Testing demonstrates significant levels of non-compliance with prescribed processes and procedures
No	The controls identified are not sufficient to manage/mitigate identified risks to the achievement of defined objectives. Testing demonstrates high levels of non-compliance with prescribed processes and procedures.

## TAXI LICENSING 2016/17 EXECUTIVE SUMMARY

#### **INTRODUCTION & OVERALL OPINION**

The Council should set and ensure compliance with appropriate Taxi and Private Hire licence conditions to help maintain the safety of residents. Taxis are regularly used to transport children to school and are heavily relied upon by elderly and disabled users. It is therefore critical that effective safeguarding arrangements are in place to ensure vehicles and drivers are fit for purpose. Taxi licensing was last reviewed by Internal Audit in 2012/13 and resulted in a limited assurance report, primarily due to delays in obtaining Disclosure and Barring Service (DBS) checks.

The 2016/17 audit reviewed three key risks relating to licensing of vehicles (taxi and private hire), licensing of drivers (taxi and private hire) and licensing of private hire operators. The overall procedure and related framework was found to be robust with no significant issues or areas of non-compliance identified.

The Council has in place a key document outlining the requirements to apply for licences. This is entitled the "Policy Guidance Note. For Assisting in the determination of the Fitness of an Applicant to Hold a Licence to Drive a Hackney Carriage or a Private Hire Vehicle or to operate Private Hire Vehicles Within Rutland", although in reality this is actually a *procedure* rather than a *policy*. The procedure also outlines the conditions that must be abided by once the licence is issued along with guidance on when a licence should be suspended, withdrawn or an application refused. Whilst the procedure is comprehensive, it is not clear when it was set, last reviewed or who approved the document (officers or members) and some references require updating.

Applications for licences and associated documents are checked by an experienced officer, who also carries out vehicle checks. Information is provided to applicants via the Council's website but some inconsistencies between website information and the Council's procedure document were identified, and a recommendation has been made to ensure effective communication.

Sample testing was carried out on the different taxi and private hire licence types and no issues were identified. Required documentation had been checked and retained on file where appropriate and all checks had taken place prior to licences being issued. The licensing system generates reminders as to when renewals are required to allow licence holders to be notified in adequate time to renew their application without delays.

The Council has recently developed a new Driver Suitability test which includes testing of awareness of Child Sexual Exploitation (CSE). It is currently unclear how effective this new control will be as only new applicants are required to take the test and not those renewing their licence, and with the low turnover in drivers and operators in Rutland, this excludes the majority of applicants. At the date of audit testing no drivers had been required to take the test as it had only been introduced on 1<sup>st</sup> June 2016. It was noted that the test relating to awareness of CSE could be more robust and is not a 'pass/fail' test.

The audit also determined that the Council's procedure document should be reviewed in terms of the guidelines set on applicant convictions, to ensure that requirements are in line with current risk appetite and in order to help safeguard the community. For example, under the current procedure a licence can be granted to a driver who has been convicted of indecency offences as long as the offence was five years ago or more.

The audit was carried out in accordance with the agreed Audit Planning Record (APR), which outlined the scope, terms and limitations to the audit. It is the Auditor's Opinion that the current overall design and operation of controls provides **Sufficient Assurance**, as summarised in table 1:

#### Table 1: Assurance opinion

Internal Audit Assurance Opinion		Direction of Travel						
Sufficient Assurance				仑				
Risk	Design	Comply	F	Recomm	endations			
			H	М	L			
01 - Licensing and control arrangements do not	Sufficient	Substantial	0	0	2			
ensure that licensed vehicles are roadworthy,	Assurance	Assurance			Note -			
meet regulatory requirements and are properly					these cover			
equipped.					all risks			
02 - Licensing and control arrangements do not	Sufficient	Substantial	0	2	0			
ensure that only 'fit and proper persons' are	Assurance	Assurance						
licensed as drivers.								
03 - Licensing and control arrangements do not	Sufficient	Substantial	0	0	0			
provide assurance that private hire operators	Assurance	Assurance						
are complying with statute and regulations.								
Total Number of Recommendations			0	2	2			

## IT ASSET MANAGEMENT 2016/17 EXECUTIVE SUMMARY

#### **INTRODUCTION & OVERALL OPINION**

An accurate and complete ICT Asset Register should support the IT Team in exercising effective control over hardware and software owned by the Council. This should include complete, accurate and updated records of ICT equipment and software applications. In 2014/15, Internal Audit delivered a review of ICT Asset Management and highlighted a number of areas for improvement. The 2014/15 audit resulted in an opinion of Limited Assurance over the control framework in place. As such, a full follow up review was included in the 2016/17 Internal Audit Plan to provide assurance over the effectiveness of improvements made and whether these have are now fully embedded in practice.

This review has highlighted areas where internal controls have been strengthened and further key controls have been introduced. The Council now benefits from asset management software which enables the IT team to track usage and identify inactive user accounts and assets and regular spot checks are also being conducted to verify the records held.

Sample testing confirmed that 89% of entries reviewed within the Asset List were fully accurate and up to date at the time of testing. The remaining entries related to a laptop which was listed on the Asset List as held by an agency worker no longer employed by the Council and additional assets which were held by an officer which were not suitably included on the Asset List. A procedure is in place to ensure that the IT team is notified of officers leaving the organisation and that all assets assigned are returned to the IT team and recorded accurately, but it was highlighted that this is not currently operating consistently in relation to agency workers.

A comprehensive software applications register has now been produced to list all applications in use across the organisation and provide details of these including dates for renewal and licensing information. At the time of review, this register contains a total of 46 applications but remains a work in progress with some fields still to populate.

Work is also underway to reconcile the licences held for applications against the number of users/devices with use of the software. A risk based approach has been adopted by the Head of IT and work began with the systems where the greatest risk lies, such as Microsoft applications. This exercise to date had highlighted incidences of both under and over licensing, demonstrating the value of these checks, and these issues are being addressed by the IT team.

Reconciliations for wider Council systems have not yet been conducted but once all controls are embedded it is intended that annual checks will be undertaken. Limited sample testing by Internal Audit highlighted some areas for investigation highlighting the need to ensure this is enforced to address any under or over licensing.

The audit was carried out in accordance with the agreed Audit Planning Record (APR). It is the Auditor's Opinion that the current overall design and operation of controls provides **Sufficient Assurance**, as summarised in Table 1:

Table 1: Assurance opinion

Internal Audit Assurance Opinion	Direction of Travel							
Sufficient Assurance								
Risk	Design	Comply	Reco	mmenda	ations			
			н	М	L			
Risk 1: Theft, loss and misuse of Council ICT	Substantial	Sufficient	-	3	3			
equipment and data.	Assurance	Assurance						
Risk 2: Failure to manage the software in use on ICT	Sufficient	Sufficient	-	3	1			
equipment across the Council.	Assurance	Assurance						
Total Number of Recommendations			0	6	4			

	-	priority endations		m' priority nendations		priority nendations	Total		
	Number	% of total	Number	% of total	Number	% of total	Number	% of total	
Actions due and <b>implemented</b> since last Committee meeting	0	0%	6	86%	3	75%	9	82%	
Actions due within last 3 months, but <u>not</u> <u>implemented</u>	0	0%	0	0%	0	0%	0	0%	
Actions due over 3 months ago, but not implemented	0	0%	1	14%	1	25%	2	18%	
Totals	0	0%	7	100%	4	100%	11	100%	

#### APPENDIX D

Audit Title and Year Medium Priority	Service Area	Outstanding Action	Status Update	Officer Responsible	Original Date	Revised Date (if provided)
Disaster Recovery & Business Continuity 2013- 14	Resources	Head of Business Support to ensure, in conjunction with the Director of Places (Development & Economy), that the ICT Disaster Recovery Plan is finalised, approved, cascaded and tested.	Work in progress	Head of IT	March 2015	September 2016

## Agenda Item 8

#### Report No: 179/2016 PUBLIC REPORT

## AUDIT AND RISK COMMITTEE

20 September 2016

### **RISK MANAGEMENT UPDATE**

#### **Report of the Director of Resources**

Strategic Aim: All			
Exempt Information		No	
Cabinet Member(s) Responsible:		Mr O Helmsley, Portfolio (excluding Finance), Cult Tourism and Housing	
Contact Officer(s):		, Director for Resources s, Performance and ordinator	01572 758358 <u>dmogg@rutland.gov.uk</u> 01572 720962 <u>jhaynes@rutland.gov.uk</u>
Ward Councillors	N/A		

#### **DECISION RECOMMENDATIONS**

1. That the Committee notes the contents of the risk register and the actions underway to address the risks.

#### 1 PURPOSE OF THE REPORT

1.1 To present the Strategic Risk Register to the Committee and provide assurance that strategic risks are being adequately managed.

#### 2 STRATEGIC RISK REGISTER

- 2.1 Attached at **Appendix A** is the Council's Strategic Risk Register as at September 2016.
- 2.2 The new Risk Management system is being updated with the contents of the Strategic Risk Register and this work will be completed by the end of September.
- 2.3 There is still some uncertainty regarding the impact and effect of the UK's decision to exit the European Union (commonly referred to as Brexit). Once more is understood about the potential implications for Local Government the intention is to include a risk specifically addressing this issue but at the current time not enough information is available for this to be adequately addressed.
- 2.4 The summary of the risks plotted on the risk matrix is shown at **Appendix B**. This

highlights how the risks are spread across the matrix. No risk scores have been amended since the previous update.

#### 3 CONSULTATION

3.1 No consultation is necessary; the purpose of this report is to present the risk register to the committee.

#### 4 FINANCIAL IMPLICATIONS

4.1 There are no direct financial implications arising from this report but the Committee should note the failure to manage risks effectively could have a financial impact on the Council.

#### 5 LEGAL AND GOVERNANCE CONSIDERATIONS

- 5.1 As set out in the terms of reference within the constitution, this committee has responsibility to provide assurance of the adequacy of the risk management framework and control environment.
- 5.2 There are no legal implications arising from this report.

#### 6 EQUALITY IMPACT ASSESSMENT

6.1 An Equality Impact Assessment (EqIA) has not been completed because there are no service, policy or organisational changes being proposed.

#### 7 COMMUNITY SAFETY IMPLICATIONS

7.1 There are no community safety implications.

#### 8 HEALTH AND WELLBEING IMPLICATIONS

8.1 There are no health and wellbeing implications.

## 9 CONCLUSION AND SUMMARY OF REASONS FOR THE RECOMMENDATIONS

9.1 The Committee's role is to monitor the effective development and operation of risk management and corporate governance. The risk register sets out the strategic risks facing the Council and demonstrates how they are being managed.

#### 10 BACKGROUND PAPERS

10.1 There are no additional background papers

#### 11 APPENDICES

Appendix A: Strategic Risk Register

Appendix B: Risk Matrix

# A Large Print or Braille Version of this Report is available upon request – Contact 01572 722577.

Risk No.	Description of the risk	SMT Owner	Current Controls		Current Risk Score		Actions to Achieve Target	Target Risk Score			Current status
		Owner		I.	L	Score	larget	I	L	Score	
1 167	<ul> <li>Failure to recruit and retain sufficient skilled staff to ensure safe and effective service delivery</li> <li>Causes: <ul> <li>Ineffective recruitment procedures</li> <li>Less favourable pay terms and conditions compared to the market</li> <li>Ineffective management</li> <li>Lack of opportunities for development and progression</li> </ul> </li> <li>Consequences: <ul> <li>Increased cost of recruiting interims to cover vacancies</li> <li>Failure to deliver services</li> <li>Poor staff morale</li> </ul> </li> </ul>	D Mogg	<ul> <li>Specific recruitment plans in place for teams experiencing difficulties with recruitment. Innovative approaches being taken.</li> <li>Maximum alignment to national terms and conditions</li> <li>Health and Wellbeing programme in place for staff which continues to expand</li> <li>Corporate training programme in place along with a Leadership Development programme.</li> <li>Workforce Development Strategy approved in January 2016.</li> <li>Part of regional and national pay networks</li> <li>Regular market comparison of pay levels through epay check.</li> <li>Exit interview analysis and monitoring of turnover</li> </ul>	2	4	8	<ul> <li>Working groups in place to address the issues identified from the 2015 staff survey in respect of communication, wellbeing, environmental factors and mental health.</li> <li>Staff survey to be undertaken again early 2017</li> <li>Action plans required, to deliver the workforce development strategy which include specific actions around recruitment</li> <li>Development of improved marketing and recruitment strategies</li> </ul>	2	3	6	Further action required and this is built into the relevant work plans.

Risk No.	Description of the risk	SMT Owner	Current Controls		rent Score	e	Actions to Achieve Target		rget R Score	<del>)</del>	Current status
168	<ul> <li>There is a risk that the Council cannot meet its statutory requirement to produce a robust and balanced budget now or in the medium term</li> <li>Causes: <ul> <li>further losses of government funding</li> <li>failure to identify or deliver savings programmes</li> <li>unanticipated demand</li> <li>unforeseen event</li> <li>unwillingness to use our revenue generating powers (fees, council tax, precept etc)</li> <li>failure to deliver growth</li> <li>changes in government policy or funding regime</li> </ul> </li> <li>Consequences: <ul> <li>Breach of statutory requirement</li> <li>Erosion of reserves below recommended levels</li> <li>Drastic action needed to rectify the positions e.g. cuts</li> </ul> </li> </ul>	S Della Rocca	<ul> <li>Lobbying of Government (done individually and with LGA/SPARSE)</li> <li>Key savings programmes monitored by Directorate team, SMT and through quarterly monitoring</li> <li>New saving programme to be developed in 16- 17 for Places directorate (see opposite)</li> <li>Maintenance of a 5-year MTFP with funding and other risks detailed in Budget and Quarterly reports</li> <li>Risks quantified as far as possible and build into MTFP e.g. Living Wage, Contracts</li> <li>Overall financial context discussed and shared with SMT/Cabinet formally and informally including sensitivity analysis over key variables</li> <li>Economic development plan in place and key growth project (OEP)</li> </ul>	4	2	8 8	<ul> <li>Budget for 17/18 to include a corporate savings target covering all Directorates supported by indicative plans. Some information to be provided in Efficiency Plan to go to Cabinet in August.</li> <li>Impact of Brexit to be considered in due course. Advice being sought from Treasury and Pension Fund advisors.</li> <li>Formal response to funding consultations on Business Rates Retention and Early Years Funding.</li> </ul>	4	2	8 8	All Member briefing on outline savings proposals for 17/18 to be delivered in September. All Directorates working up savings idea for beyond 17/18. No further advice re impact of Brexit so this will be still kept under review. Consultation documents have been reviewed and responses being prepared.
3	Failure to deliver key services should a significant	D Brown	<ul> <li>A Business Impact Assessment (BIA) has</li> </ul>	4	3	12	An SMT exercise was carried out in April	3	3	9	Further action required.

Risk Scores: I = Impact L = Likelihood

Risk No.	Description of the risk	SMT Owner	Current Controls	rent Score	e	Actions to Achieve Target	Target Risk Score			Current status
169	business interruption occur, including supplier failure. Causes: Natural disasters Fire ITC system failure Restricted access to premises Loss of utilities Outbreak of disease or infection Terrorist attack Theft or vandalism Failure of key suppliers or contractors Ransomware attack Consequences: Failure to deliver key services Breach of statutory duty Reputational damage		<ul> <li>been carried out to determine which services are critical, how quickly they must be restored and the minimum resources required.</li> <li>A Major Incident Plan has been prepared which defines a structure to: <ul> <li>Confirm the nature and extent of any incident;</li> <li>Take control of the situation;</li> <li>Contain the incident; and</li> <li>Communicate with stakeholders.</li> </ul> </li> <li>Specific recovery plans are in place for the 5 key threats: <ul> <li>loss of key staff (skills/knowledge);</li> <li>loss of telephone system;</li> <li>loss of utilities.</li> </ul> </li> <li>Business continuity documents have been uploaded to a secure website (Resilience Direct) to ensure they can be accessed from</li> </ul>		Score	<ul> <li>2016 to test the Major Incident Plan and the recovery plans.</li> <li>The Major Incident Plans have been reviewed and updated following the exercise. The recovery plans are being reviewed and will be reissued in November 2016.</li> <li>An additional recovery plan is required for the supported living service.</li> <li>Checks required to ensure contracts are being risk assessed and appropriate mitigation are in place.</li> <li>Continued focus on raising awareness with staff about the risk of ransomware.</li> <li>Further revision of IT controls and response plan in the event of a ransomware attached based on the learning from Lincolnshire.</li> </ul>			Score	

Risk No.	Description of the risk	SMT Owner	Current Controls	Current Risk Score		-	Actions to Achieve Target	Target Risk Score			Current status
			<ul> <li>any site in the event of an incident.</li> <li>Contract procedure rules include the requirement for contract managers to consider the impact of contractor failure and mitigate the risks appropriately.</li> </ul>	1	L	Score		I	L	Score	
4 170	<ul> <li>Failure to Safeguard (Children) and a child is significantly abused, badly hurt or dies.</li> <li>Causes: <ul> <li>Case not being known</li> <li>Failing to identify risk after referral</li> <li>Failing to effectively assess risk at the correct level</li> <li>Failure to put relevant safeguards in place</li> <li>Poor information sharing</li> </ul> </li> <li>Consequences: <ul> <li>Intensive scrutiny by Public and Press</li> <li>Reputation damage</li> <li>Potential loss of frontline staff</li> <li>Potential external</li> </ul> </li> </ul>	Tim O'Neill	<ul> <li>Processes and procedures in place to protect the most vulnerable.</li> <li>Scrutiny and overview from the Safeguarding Boards.</li> <li>Monthly performance and financial monitoring by senior officers and update reports to Cabinet.</li> <li>High quality, timely information contained within case files.</li> <li>High quality, timely management oversight.</li> <li>Revised supervision process to ensure early information.</li> <li>Ensuring we have sufficient competent staff to safeguard children and there is no unallocated work.</li> <li>Case auditing to identify any shortfalls in practice</li> </ul>	3	3	9	<ul> <li>Service Improvement Plan delivered phase 1         <ul> <li>March 16; phase 2 – March 17.</li> </ul> </li> <li>Phase 2 includes:         <ul> <li>Embedding regular case file review and audit</li> <li>Improving workforce development (inc. accreditation and routes for career progressions),</li> <li>Securing high quality and consistent practice             <ul> <li>Embedding Signs of Safety</li> </ul> </li> </ul> </li> <li>Monitor issues with workforce capacity in care provides post Brexit. – March 17</li> </ul>	2	3	6	<ul> <li>Significant issues of interim staff have been addressed in part by the Recruitment/ retention strategy. Residual risk remains on certain significant posts.</li> </ul>

Risk Scores: I = Impact L = Likelihood

Risk No.	Description of the risk	SMT Owner	Current Controls		rent Score		Actions to Achieve Target		get R Score		Current status
	<ul> <li>intervention</li> <li>Requirement to undertake and publish a serious case review</li> <li>Potentially high legal costs</li> </ul>		<ul> <li>and to identify where further action is required to keep children safe.</li> <li>Development of clear practice standards so staff know what is expected of them.</li> <li>Case tracker to ensure visits are being undertaken.</li> <li>Management oversight recorded on file.</li> <li>Effective Staff training</li> <li>Strict application of the panel process.</li> </ul>			Score			L	Score	
75	<ul> <li>Failure to Safeguard (Adults) and an adult is significantly abused, badly hurt or dies.</li> <li>Causes: <ul> <li>Case not being known</li> <li>Failing to identify risk after referral</li> <li>Failing to effectively assess risk at the correct level</li> <li>Failure to put relevant safeguards in place</li> <li>Poor information sharing</li> </ul> </li> <li>Consequences: <ul> <li>Intensive scrutiny by Public and Press</li> <li>Reputation damage</li> <li>Potential loss of</li> </ul> </li> </ul>	Tim O'Neill	<ul> <li>Processes and procedures in place to protect the most vulnerable.</li> <li>Scrutiny and overview from the Safeguarding Boards.</li> <li>Monthly performance and financial monitoring by senior officers and update reports to Cabinet.</li> <li>High quality, timely information contained within case files.</li> <li>High quality, timely management oversight by DASM.</li> <li>Ensuring we have sufficient expert and</li> </ul>	3	3	9	<ul> <li>Continue to utilise new recruitment approach including retention payments for social workers to secure permanent recruitment in final vacant posts—Dec 16</li> <li>Embed Prevention &amp; Safeguarding team – March 17</li> <li>Embed MSP now incorporated in the Care Act – March 17</li> <li>Monitor issues with workforce capacity in care provides post Brexit. – March 17</li> </ul>	2	3	6	<ul> <li>Adult scrutiny have scrutinised procedures related to care home and measures in place to safeguard.</li> <li>Adult scrutiny have scrutinised procedures related to care home and measures in place to safeguard.</li> <li>Significant issues of interim staff have been addressed in part by the Recruitment/retentio n strategy. Residual risk remains on certain significant posts.</li> </ul>

Risk Scores: I = Impact L = Likelihood

Risk No.	Description of the risk	SMT Owner	Current Controls		rent I Score	-	Actions to Achieve Target		rget R Score		Current status
	frontline staff <ul> <li>Potential external intervention</li> <li>Requirement to undertake and publish a serious case review</li> <li>Potentially high legal costs</li> </ul>		<ul> <li>competent staff</li> <li>Case auditing to identify any shortfalls in practice and to identify where further action is required</li> <li>Development of clear practice standards so staff know what is expected of them.</li> <li>Management oversight recorded on file alongside regular supervision.</li> <li>Effective Training of Staff</li> </ul>			Score		1	L	Score	
<sup>6</sup> 172	Long term failure to achieve educational attainment. Causes: Poor quality teaching, learning and governance in schools. Poorer family engagement in the home. Consequences: Reputation damage Reputation damage Potential external intervention	Tim O'Neill	<ul> <li>Monitoring by officers</li> <li>Education Performance Board to review schools.</li> <li>Increased scrutiny and intervention in schools causing concern.</li> <li>Regular liaison with DfE and Ofsted</li> <li>Effective early help support</li> </ul>	4	3	12	<ul> <li>Implementation of year 1 of the learning and skill strategy, particularly in relation to categorisation and monitoring of school outcomes – August 16</li> <li>Implementation of year 1 of the early help strategy – March 16</li> </ul>	4	2	8	<ul> <li>Positive one academic year improvement across all Key Stages not yet sustained over longer period</li> <li>Developing strong partnership schools and academies again this needs to be sustained</li> </ul>

Risk No.	Description of the risk	SMT Owner	Current Controls	Current Risk Score			Actions to Achieve Target	Target Risk Score			Current status
7 173	<ul> <li>Failure to put in place the infrastructure to support growth</li> <li>Causes: <ul> <li>Development occurs at a faster pace than anticipated</li> </ul> </li> <li>Infrastructure needs are not identified and provided for</li> <li>Consequences: <ul> <li>Complaints from community and potential risk of legal challenge</li> </ul> </li> </ul>	H Briggs	<ul> <li>Infrastructure requirements fully identified linked to CIL and the 123 list</li> <li>Regularly reviewed</li> <li>Key infrastructure requirements are monitored on a regular basis e.g. School Places</li> <li>Specific projects in place to meet specific need including:- Digital Rutland – Broadband OEP – employment and business growth Schools Programme – School and Learning places</li> <li>Medium Term financial plan and level of balances would facilitate urgent action to be taken if required</li> </ul>	2	2	4	<ul> <li>Continue to review the 123 list and prioritise the most significant requirements</li> <li>Ensure CIL implemented and receipts are collected and targeted at need</li> <li>Review key areas as at present</li> </ul>	1	2	4	• Actions are in place to deliver against current demand and need

Risk No.	Description of the risk	SMT	Current Controls	rent Score	Risk e	Actions to Achieve	rget R Score	Current status
		Owner H Briggs	<ul> <li>Current Controls</li> <li>Risk highlighted and an allowance made within our MTFP</li> <li>Playing a key role in the LLR BCT Project</li> <li>Working directly with ELRCCG to achieve improved care pathways and focus on 'Left Shift' and its impact</li> <li>Focussing on early intervention and prevention – evidence from BCF outcomes is strong in most areas</li> <li>ASC strategy is now at the consultation stage</li> <li>New commissioning framework being developed</li> <li>Better Care Fund evolving and initial outcomes are positive</li> </ul>			<ul> <li>Actions to Achieve Target</li> <li>Need to remain engaged in BCT project</li> <li>Quantify and risk assess the impact on Social Care of BCT changes</li> <li>Continue with Care Pathway reviews and changes</li> <li>Expand BCF to accommodate the impact of Left Shift – the second BCF is currently going through the assurance process prior to agreement at H &amp; W Board</li> <li>Continue to make adequate and appropriate provision within our MTFP</li> <li>Ensure our commissioning framework is sufficiently flexible to accommodate pressure from spikes in</li> </ul>	-	<ul> <li>Current status</li> <li>Although significant work is on-going this is still at an early stage and requires a sustained focus</li> <li>The Social Care precept has assisted in this area but has not entirely mitigated the pressure within the MTFP</li> <li>Work has begun on looking at activity trends and projecting these forward to test the adequacy of social care contingencies in the MTFP</li> </ul>

Risk No.	Description of the risk	SMT Owner	Current Controls	Score		-	Actions to Achieve Target	Target Risk Score			Current status
9	Failure to manage the public's perception of the Council Causes: • A significant failing in	H Briggs	The Council works hard and pro-actively to present a positive image through a number of channels including:- Web Site	1 2	L 2	Score 4	<ul> <li>Continue current actions as outlined</li> <li>Media training being refreshed in 2016</li> <li>Expanding Social Media presence</li> </ul>	ı 2	L 2	Score 4	Recent experience     has tested current     plans and they have     met the test. Active     learning will feed into     on-going review of
175	service provision Consequences: • Loss of confidence and significant resource required to improve thus distracting from service delivery		<ul> <li>Local press through PR's Social Media Rutland Radio</li> <li>The Council's Strategic Communication Advisor provides advice and training where required for Officers and Members</li> <li>If additional support is required this is available and has been used during 2015 to good effect</li> <li>SMT monitor current issues and assess the likely impact positive and negative. Where required, communication strategies are developed customised to the event etc.</li> </ul>				<ul> <li>Web site being redeveloped</li> <li>Customer Services being reviewed</li> <li>Plan in place for responses to events as they occur e.g. Resilience Issues</li> </ul>				plans.

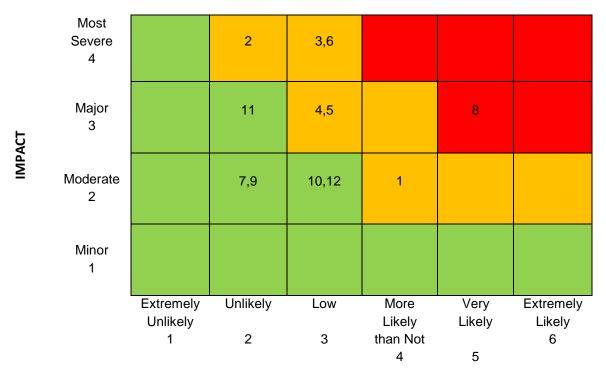
Risk No.	Description of the risk	SMT Owner	Current Controls	Current Risk Score			Actions to Achieve Target	Score			Current status
10 176	<ul> <li>Failure to protect the health and safety of employees and members of the public</li> <li>Causes:</li> <li>Non-compliance with health and safety legislation</li> <li>Failure to take adequate 'duty of common law' care</li> <li>Consequences:</li> <li>Employee or customer injury</li> <li>Regulatory fine</li> <li>Reputational damage</li> <li>Compensation/affects to insurance costs</li> </ul>	P Phillipson	<ul> <li>Full time health and safety advisor employed who reviews health and safety implications of all policies and contracts.</li> <li>Joint safety committee in place that reviews all internal risk reports such as RIDDOR forms and Safety Policy.</li> <li>Contract procedure rules require contract managers to take due regard of health and safety when procuring contracts.</li> <li>Managers complete risk assessments for service activities and review annually.</li> <li>Mandatory health and safety training for all staff as part of induction process.</li> </ul>	2	<u>с</u> 3	Score 6	<ul> <li>Corporate health and safety risk assessment template required.</li> <li>Central register of risk assessments.</li> </ul>	2	<u>с</u> 3	<u>Score</u> 6	Live

Risk No.	Description of the risk	SMT Owner	Current Controls		rent Scor		Actions to Achieve Target		rget F Score		Current status
		Owner		I	L	Score	rarget	I	L	Score	
11 177	<ul> <li>Failure of corporate governance (incl data governance) with service, financial or reputational consequences</li> <li>Causes:</li> <li>Serious data breach</li> <li>Breakdown in internal control</li> <li>Decision taken without the proper authority</li> <li>Fraud</li> <li>Consequences:</li> <li>Non-achievement of objectives</li> <li>Reputational damage</li> <li>Financial loss or fine</li> </ul>	D Mogg	<ul> <li>Constitution, including scheme of delegation</li> <li>Annual Governance Statement</li> <li>Corporate compliments, comments and complaints scheme</li> <li>Member and Officer Codes of Conduct</li> <li>Member Training Programme</li> <li>Policies in place re Bribery, Whistleblowing, Anti-fraud and corruption</li> <li>Clear management structure</li> <li>Data Protection Policy and Procedures supported by training</li> <li>IT security policy</li> <li>Track ICO guidance</li> <li>Proactive internal audit service</li> <li>Fraud risk register in place and has been reviewed for April Audit and Risk Committee – no major issues highlighted</li> </ul>	3	2	6	<ul> <li>Complete review of scheme of delegation to take place by March 2017</li> <li>Further development of the Members training programme</li> <li>IT security policies to be reviewed</li> <li>Review of constitution, finance procedure rules and contract procedure rules</li> </ul>	3	2	6	Ongoing

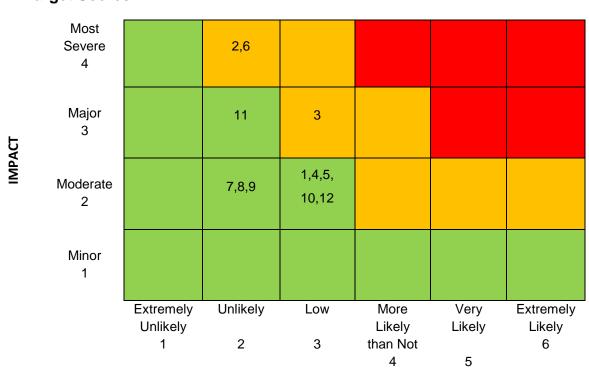
Risk No.	Description of the risk	SMT Owner	Current Controls	Current F Score			Actions to Achieve Target	Target Risk Score			Current status
12 178	<ul> <li>Failure to successfully manage the transition to new Leadership of the Council</li> <li>Causes:</li> <li>Unexpected death of former Leader prevented a planned, comprehensive handover to the current Leader.</li> <li>Current Leader recuperating from an operation</li> <li>Changes to portfolios means that Cabinet members have taken on new and additional responsibilities</li> <li>Consequences:</li> <li>Non-achievement of objectives</li> </ul>		<ul> <li>Comprehensive induction process for portfolio holders</li> <li>Training fund available for specific/technical training for Cabinet</li> <li>Dedicated strategic planning time set aside for Cabinet and SMT.</li> <li>Deputy Leader shadowing Leader</li> <li>LGA Support for Cabinet Development</li> </ul>	2	3	6	No additional actions required	2	3	6	

#### Summary of Risks plotted on the risk matrix

#### 1. Current Scores



#### LIKELIHOOD



#### 2. Target Scores

#### LIKELIHOOD

This page is intentionally left blank